

MCA-II / Semester-IV / PPM and OB (2024-25)

Comprehensive Concurrent Evaluation -2 A

Faculty Name: Prof. Priyanka Desale

Subject: PPM and OB

Subject Code : BM41

Sr. No.	Component	Marks	Last Date of Submission
1	Written Home Assignment	25	7th March 2025

Important Instructions:

1. The subject is evaluated on the basis of given component.
2. Assignments to be submitted in person.
3. Roll No, Student Name, Div., Contact number, Email-id, must be clearly mentioned.

Solve

1. Define management and explain its importance in achieving organizational goals.
2. Describe the scope and process of management. How does it contribute to organizational success?
3. Explain the different levels of management and their respective responsibilities in an organization.
4. Discuss the key managerial functions: Planning, Organizing, Staffing, Directing, and Controlling. How do they contribute to effective management?
5. What is the social responsibility of management? Discuss how organizations can integrate social responsibility into their business practices.

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Comprehensive Concurrent Evaluation -2 B

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Solve

1. Discuss the historical perspective of management thought. How did early management practices evolve over time?
2. Explain the concept of Scientific Management introduced by Taylor. How did it impact the development of management practices?
3. What are the key principles of Administrative Management proposed by Fayol? How do they differ from Scientific Management?
4. Discuss the contribution of Peter Drucker to the field of management. What are some of his major ideas that shaped modern management practices?
5. What is the Contingency Approach in management? How does it help managers make decisions based on varying situations and environments?

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Comprehensive Concurrent Evaluation -2 C

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Solve

1. What is decision making? Explain its significance in management and organizational success.
2. Describe the different decision-making environments: certainty, uncertainty, and risk. How do managers make decisions in each of these environments?
3. Explain Herbert Simon's Model of decision making. What is the principle of rationality, and how does it apply to management decisions?
4. Explain different types of organizational structures: functional, product, and territorial organizations. How do they impact decision-making and management?
5. What is organizational culture? Discuss its development and levels within an organization. How does culture influence organizational behavior?

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Comprehensive Concurrent Evaluation -2 D

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Solve

1. What is motivation in the context of management? Discuss its benefits to both organizations and managers.
2. Explain Maslow's Need Hierarchy Theory. How does it influence employee motivation and management practices?
3. What is Herzberg's Motivation-Hygiene Theory? Discuss how it differentiates between motivators and hygiene factors.
4. How can managers create effective teams? Discuss strategies for turning individuals into successful team players.
5. Explain the concept of team dynamics and the role of communication in building strong teams.

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Comprehensive Concurrent Evaluation -2 E

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Solve

1. What is work stress? Discuss the various stressors and types of stress experienced by employees in organizations.
2. What are the key strategies for managing stress in the workplace? How can organizations implement stress management techniques for employees?
3. Explain the concept of conflict in organizations. What is the difference between functional and dysfunctional conflict?
4. What is the concept of the ego state in transactional analysis? Explain the Johari window and its relevance to understanding individual behavior.
5. How does Transactional Analysis help in understanding and improving communication and relationships in an organization?