

A Report on FDP on CO-PO Mapping

Event name: Faculty Development Program on CO-PO Mapping

Day & date: 25th Jan 2024 to 30th Jan 2024

Time: 09:00 am to 12:00 pm

Venue: DIMR Seminar hall

Objectives of the FDP:

- To provide faculty with an understanding of curriculum alignment and the principles guiding University syllabus design.
- To introduce Outcome-Based Education (OBE) as a framework for effective teaching and learning.
- To offer hands-on experience in creating CO-PO mapping sheets using Excel, fostering faculty competence in documenting and aligning course outcomes with program objectives.

DIMR, in collaboration with Dr. D.Y. Patil Institute of Management and Entrepreneur Development, hosted a five day workshop on CO-PO Mapping from Jan 25th to 30th Jan 2024, featuring Prof. (Dr.) Ashutosh Misal, Director of Indira Institute of Management, Pune, as the keynote speaker.

The session was inaugurated by the Director of DIMR, Dr. Sajid Alvi. He introduced the guest and emphasized the importance of curriculum alignment and the principles guiding the University syllabus design. Thereafter Dr. Ashutosh Misal provided invaluable insights into aligning curriculum design with the principles of Outcome-Based Education (OBE), aiming to enhance teaching effectiveness and academic structure in higher education.

Dr. Misal introduced attendees to curriculum alignment concepts, elaborating on the essential principles that guide the development of University syllabi. He emphasized the importance of OBE in the modern academic landscape, outlining how it improves teaching and learning by setting clear objectives and measurable outcomes. The sessions thoroughly explored the OBE process, stressing the importance of defining graduate attributes that prepare students for real-world challenges and employability.



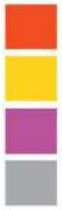


Dr. Sajid Alvi & Dr. Priyanka Singh felicitating Prof. (Dr.) Ashutosh Misal

The central focus was on the practical aspects of CO-PO Mapping, including detailed discussions on Course Outcomes (CO), Program Outcomes (PO), Course Program Outcomes (CPO), Program Specific Outcomes (PSO), and Program Educational Objectives (PEO). Dr. Misal shared practical methods for mapping these components to align course objectives with program goals effectively.



Prof. (Dr.) Ashutosh Misal presenting



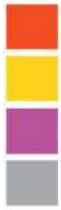
The second day onwards all faculty members were involved in hands on experience and worked on overview of creating comprehensive course files, which include structured documentation of objectives, outcomes, and mapping practices. The FDP included hands-on training, where faculty members worked in Excel to develop CO-PO mapping sheets. This practical session allowed faculty to apply their learning directly and gain experience in mapping processes critical for effective curriculum design. The interactive and application-based approach fostered a deeper understanding of aligning educational outcomes with course content, thus promoting quality and transparency in teaching.



Hands on experience on excel

The FDP also delved into the concept of continuous assessment sheets as a tool for evaluating student performance in relation to COs, POs, and PSOs throughout the duration of a course or program. Continuous assessment allows educators to monitor student progress, identify areas for improvement, and make timely interventions to support student learning. These assessment sheets typically include a variety of assessment methods such as quizzes, assignments, projects, presentations, and examinations.





Key Components Discussed:

- Designing assessment criteria aligned with COs, POs, and PSOs.
- Incorporating formative and summative assessment strategies.
- Providing timely and constructive feedback to students.
- Using assessment data to inform instructional practices and curriculum revisions.

Furthermore, the FDP shed light on the significance of academic review and planning in the context of CO-PO-PSO mapping. Regular review and planning processes are essential for ensuring that educational programs remain relevant, effective, and responsive to changing needs and expectations. Academic review involves evaluating the attainment of COs, POs, and PSOs, identifying areas of strength and weakness, and implementing appropriate measures for improvement.

Highlighted Aspects:

- Establishing mechanisms for program evaluation and review.
- Engaging faculty, students, alumni, and industry stakeholders in the review process.
- Utilizing feedback and data from assessment activities for program enhancement.
- Integrating emerging trends, technologies, and industry demands into academic planning.

Learning outcome:

- Attendees acquired the knowledge to create CO-PO mappings effectively, ensuring that course objectives contribute to overall program outcomes.
- Participants gained insight into the OBE framework and its significance in achieving targeted educational outcomes.





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Faculty members in the session



Snaps from the event





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Faculty Development Program

Event name: FDP

Speaker: Mr. Vivek Sawant

Day & date: 10th Oct 2023

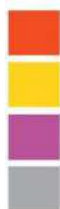
Time: 10:00 am to 11:00 am

Venue: DIMR Board room



Shri. Appa Balwadkar felicitating Mr. Vivek Sawant





Event description:

On 10th Oct, DIMR had the privilege of hosting a Faculty Development Program (FDP) led by Mr. Vivek Sawant, Managing Director of Maharashtra Knowledge Corporation Limited (MKCL). The program aimed to empower faculty members with innovative teaching methodologies and enhance their pedagogical skills, focusing on the theme "Inform to perform to transform." The FDP brought together faculty members from MBA & MCA departments, providing them with an opportunity to engage in meaningful discussions and interactive sessions on effective teaching practices. Mr. Sawant's expertise in education and technology added significant value to the program.

The posters showcased a wide variety of artistic styles, including digital art, traditional painting, and mixed media. This diversity not only highlighted the participants' individual talents but also enriched the overall competition. The competition fostered an environment of collaboration and healthy competition among students. Many participants worked in teams, discussing ideas and sharing techniques, which encouraged peer learning and camaraderie.

Educators should focus on delivering clear, relevant, and engaging information that captures students' interest and fosters a deep understanding of the subject matter. Once students are well-informed, they should be encouraged to apply their knowledge through practical exercises, projects, and interactive activities that reinforce learning and promote critical thinking. The ultimate goal is to transform students into proactive learners who can utilize their knowledge and skills to make meaningful contributions to society. Mr. Sawant highlighted the importance of nurturing soft skills, emotional intelligence, and ethical values in this transformative process.

Objectives of the event:

- To provide faculty members with innovative pedagogical strategies, focusing on the "Inform to Perform to transform" framework to improve student engagement and learning outcomes.
- To familiarize faculty with various digital tools and resources that can enhance their teaching practices and facilitate a more interactive learning environment.
- To instill a mindset of continuous improvement among faculty members, emphasizing the importance of lifelong learning and adaptation to new teaching methodologies.

Learning outcome:

- Educators will develop their communication skills, learning to present information clearly and effectively to facilitate better understanding among students.
- Faculty members will learn the value of collaborative learning and will be equipped with strategies to implement group activities that encourage teamwork and peer-to-peer learning among students.





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Snaps from the event



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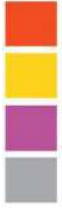
Faculty member of DIMR

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Snaps from the event



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FDP

Event name: Bridging AI and Academician: Empowering Academician with AI Literacy'

Day & date: 6th Jan 2024

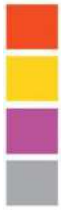
Time: 09:00 am to 11:00 am

Venue: DIMR Computer lab.



Dr. Sajid Alvi felicitating Prof. (Dr.) Abhijit Tarawade





Event description:

On January 6, 2024, DIMR hosted a Faculty Development Program (FDP) titled "Bridging AI and Academician: Empowering Academicians with AI Literacy." This program was designed to equip faculty members with AI literacy, aiming to elevate their teaching practices by integrating artificial intelligence (AI) into the educational environment. The FDP underscored the need for academic professionals to stay at the forefront of technological advancements and explore innovative, tech-savvy approaches to engage students effectively.

Prof. (Dr.) Abhijit Tarawade, Professor at the School of Computer Science and Information Engineering at Inha University, Tashkent, Uzbekistan, led the session with his extensive insights on incorporating AI, specifically ChatGPT, into academic teaching methods. His address focused on practical applications of AI to foster more captivating and efficient teaching experiences. The session encompassed several key topics like:

Comprehending AI and NLP: An introduction to artificial intelligence and natural language processing, setting the foundation for AI integration in academia.

Unveiling ChatGPT: A detailed exploration of ChatGPT, its capabilities, and how it can support educators in various teaching scenarios.

Exploring Diverse Capabilities: Discussing the multifaceted uses of AI tools, from content creation to enhanced student interaction.

Access and Familiarity: Steps to access and familiarize oneself with ChatGPT and similar AI tools for everyday use in educational settings.

Mastering Effective Prompts: Training on crafting effective prompts to optimize ChatGPT's responses, ensuring that it serves as a valuable teaching assistant.

Elevating Teaching Efficiency with ChatGPT: Practical methods for using ChatGPT to streamline lesson planning, grading, and personalized student assistance.

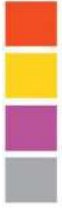
Objectives of the event:

- To introduce faculty members to the fundamentals of artificial intelligence (AI) and natural language processing (NLP) with a focus on practical applications in education.
- To familiarize educators with ChatGPT and its capabilities, helping them explore ways to integrate AI tools into their teaching practices.

Learning outcome:

- Faculty members acquired practical skills in prompt engineering, learning how to communicate effectively with AI tools for maximum utility.





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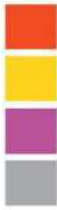


- Educators were inspired to adopt more interactive and tech-enhanced teaching methods, preparing them to better meet the evolving needs of students.



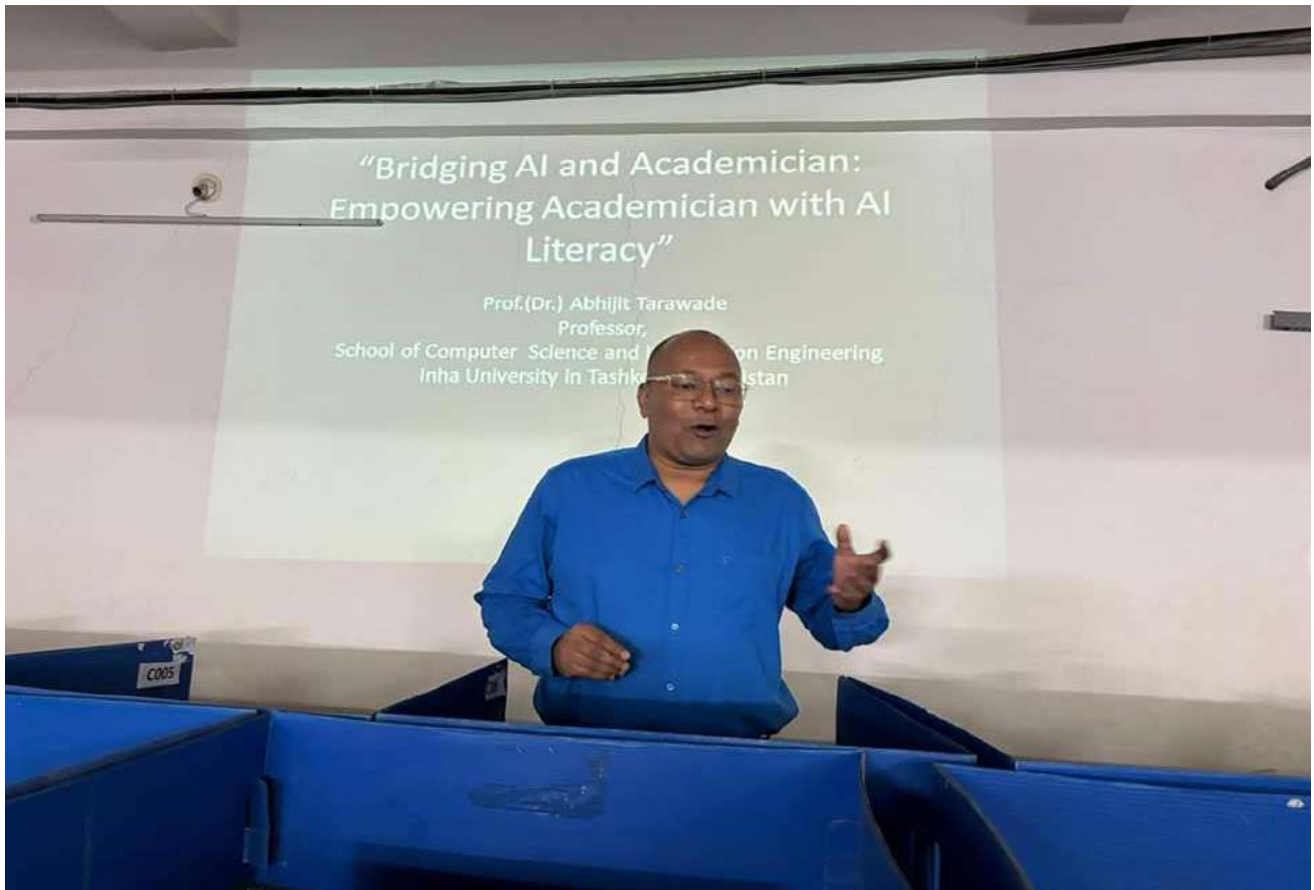
Dr. Abhijit Tarawade addressing the faculties





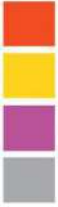
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Dr. Abhijit Tarawade presenting





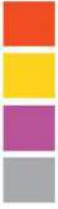
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Faculty members





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FDP

On

Intellectual Property Rights – An interdisciplinary Study

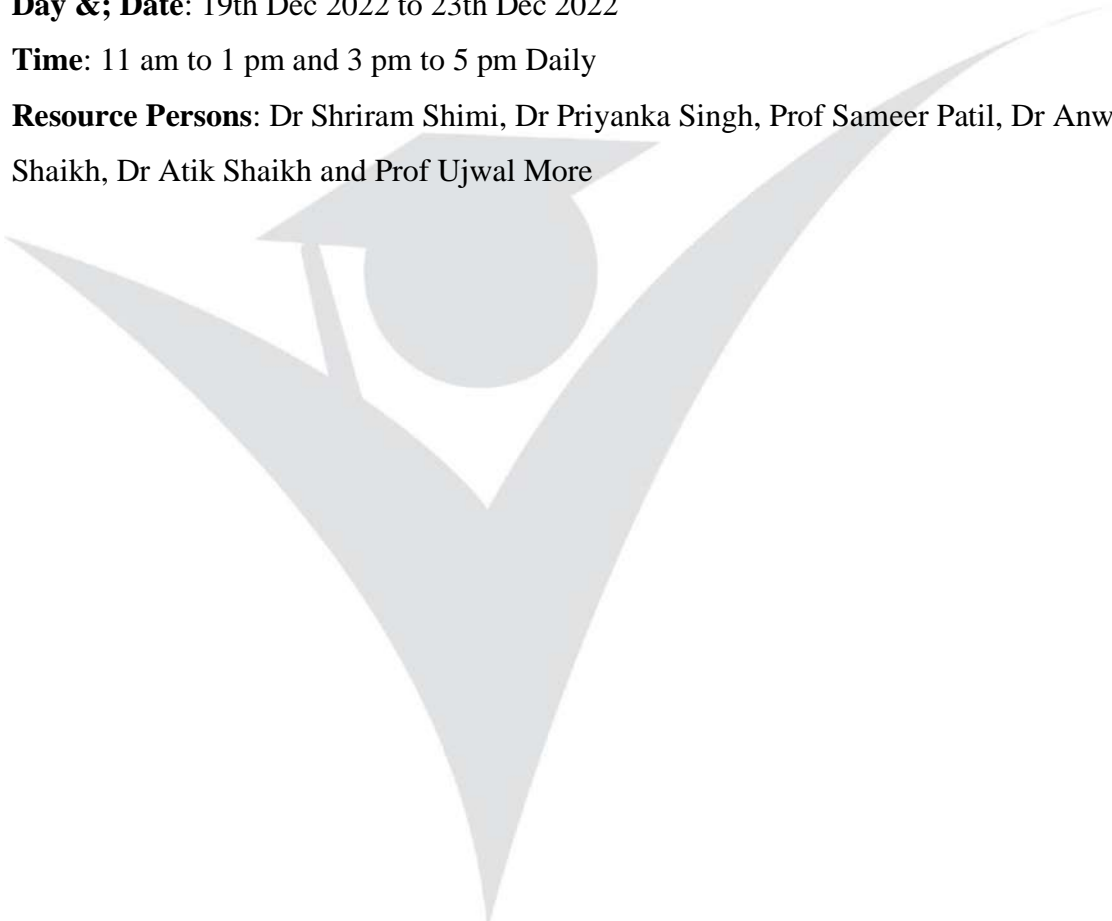
Event Type: FDP

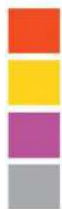
Event Name: FDP on Intellectual Property Rights – An Interdisciplinary Study

Day & Date: 19th Dec 2022 to 23th Dec 2022

Time: 11 am to 1 pm and 3 pm to 5 pm Daily

Resource Persons: Dr Shiram Shimi, Dr Priyanka Singh, Prof Sameer Patil, Dr Anwar Shaikh, Dr Atik Shaikh and Prof Ujwal More





Objectives:

1. To create awareness on Intellectual Property Rights.
2. To understand challenges in Intellectual Property Litigation.
3. To understanding emerging issues in Patenting
4. To develop Academic and Industrial research perspective.
5. To establish a link between Industry and Academia on IPR.

Event description:

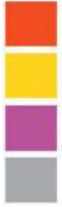
The information about the FDP was communicated to all faculty members through various means of communication to maximize the reach and ensure maximum participation from faculty members. The faculty members from various institutes joined the FDP. Totally 34 faculty members from the various institutes of management in Pune participated in the FDP program. A host of faculty members acted as resource persons, the details of which are enumerated as follows.

The session started with inaugural speech by Dr Sajid Alvi, Director of the institute emphasising the need of faculty members to update themselves on various aspects of the subject and the efforts of DIMR in promoting the development of faculty members through conduction of programs to empower faculty members on key emerging subject's management field. To begin with on day 1, the resource persons of FDP Dr Shriram Shimpi has explained the fundamentals of the subject in the morning session. In the afternoon session, Dr Priyanka Singh has enlightened on the challenges in the intellectual property litigations.

On second day, Prof Sameer Patil and Dr Anwar Shaikh have elucidated the participants on trademark laws and emerging issues in patenting. On day 3, the subjects on "Copywrite Law" and procedure for filling and grant of patents in India were dealt with in detail. On day 4, Prof Ujwal More highlighted about the opportunities and challenges in the subject "Copywrite in Digital age" followed by IPR policy for academic institutions by Dr Atik Shaikh. The FDP was concluded on day 5 with the description of Geographical Indications Act by Dr Atik Shaikh, the distinguished faculty members conducting the FDP have also answered the queries of various faculty members raised during the session.

The Director and the staff of DIMR were thankful to Dr Shriram, Shimpi, Dr Priyanka Singh, Prof. Sameer Patil, and Dr Anwar Shaikh, Prof Ujwal More for the systematic efforts in elucidating the details of the





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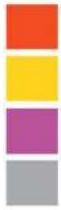


subject for the benefit of various participating faculty members.

- **Learning Outcome of the e FDP:**

Total of 34 faculty members participated and got benefitted out of the subject FDP.





A Report on FDP on Research Methodology in Management

Event Type: FDP

Event Name: **FDP on Research Methodology in Management**

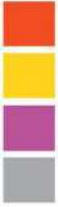
Day & Date: 15th Nov 2021 to 19th Nov 2021

Time: 11 am to 1 pm and 3 pm to 5 pm Daily

Venue: DIMR Seminar Hall

Resource Persons: Dr Hemant Katole, Professor, Savitribai Phule University Pune





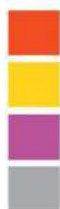
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Objectives:

1. To maximise the facilitation of capacity building of the faculty members. .
2. To provide and enhance the knowledge in the field of research.
3. To provide some insights on selection of topic by faculty members
4. To familiarize and train the faculty members with the latest software and tools in research
5. Providing hands on experience with SPSS.

Event description:

A five days faculty development program was successfully conducted at DIMR during 15th Nov 2021 to 19th Nov 2021. The FDP was attended by 43 participants of different institutes in Pune district. A brief report for each of the five days is given below

Date: 15th Nov 2021

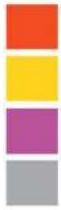
Inaugural session:

The program was inaugurated in the morning at the seminar hall by Dr Sajid Alvi Director of the DIMR. He welcomed and felicitated the resource person Dr Hemnat Katole, Professor of Savitribai Phule Pune University. In his speech he shared his views with participants that researchers should focus on societal needs, commercial value and viability of research work. He further added that attending such faculty programs would enhance their knowledge and skills of research and teaching concepts He further added that it helps to improve performance of faculty members in teaching and research.

After the inaugural session, Dr Hemant Katole, the resource person started his discussion with explanation of the basic concepts of research methodology. He has elucidated the on the aspects like selection of topic by faculty members, and types of research. He has also shared a few important aspects to be considered during research. In the afternoon session, he enlightened the faculty members on different concepts like induction and deduction, hypothesis, variables and overall research design.

16th Nov 20221





The session was devoted to the importance of literature review and gap identification. Dr Hemant Katole explained various aspects of literature review like how to start literature review, which articles to consider, how to cover it in the thesis, different styles of citations etc. In the afternoon session, he covered the topics like variables, data types and data collection methods. During the process he has given many practical examples to the participants

17th Nov 2021.

The third day started with the inputs on designing the questionnaire and formulation of hypotheses and objectives. He also covered basics of scale development and steps in designing better measures. The afternoon session dealt with details of sampling techniques and hypothesis testing.

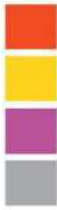
18th Nov 2021

In the morning session, the issues on reliability and validity of data were explained by Dr Hemant Katole. In the afternoon session, participants were given inputs on evaluation of journal articles and selection of journals.

19th Nov 2021

The fifth day was spent on data analysis using SPSS and the same was elucidated through a case study. The faculty members got hands on experience in a lab equipped with pre-installed SPSS was provided to the participants. They practiced running test, t test, ANOVA, regression and multivariate analysis on SPSS software. Dr Hemant Katole also answered the queries of various faculty members raised during the session.





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The screenshot shows the SPSS Statistics interface. The main window displays the following commands:

```

GET
  FILE='C:\Users\pc13\Desktop\FDP Day 4\Day 4\1 Independent t Test SalarySalary.sav'.
  DATASET NAME DataSet1 WINDOW=FRONT.
  EXAMINE VARIABLES=Salary BY Gender
  /PLOT BOXPLOT NFFLOT SPREADLEVEL(1)
  /COMPARE GROUPS
  /STATISTICS DESCRIPTIVES
  /CINTERVAL 95
  /MISSING LISTWISE
  /NOTOTAL.
  
```

An "Independent-Samples T Test" dialog box is open, showing the "Independent-Samples T Test: Options" sub-dialog. The "Confidence Interval Percentage" is set to 95%. Under "Missing Values", the option "Exclude cases analysis by analysis" is selected.

The "What is your gender" output window shows the following table:

		Cases					
		Valid		Missing		Total	
What is your gender		N	Percent	N	Percent	N	Percent
Salary of teachers	Male	20	100.0%	0	0.0%	20	100.0%
	Female	20	100.0%	0	0.0%	20	100.0%

The "Descriptives" output window shows the following table:

What is your gender		Statistic	Std. Error
Salary of teachers	Male	Mean	49900.00
		95% Confidence Interval	Lower Bound
			45845.74

At the end, The Director of the institute thanked Dr Hemant Katole for the systematic efforts in elucidating the details of the subject for the benefit of various participating faculty members.

The faculty members also thanked Dr Hemant Katole and appreciated the learnings during the program.

Learning outcome of the e FDP: A total of 43 faculty members participated and got benefitted out of the subject FDP

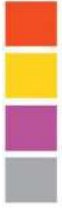




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“E-FDP ON MBA CBCS & GS OBE PATTERN IN ORGANIZATION & MANAGEMENT BOARD”

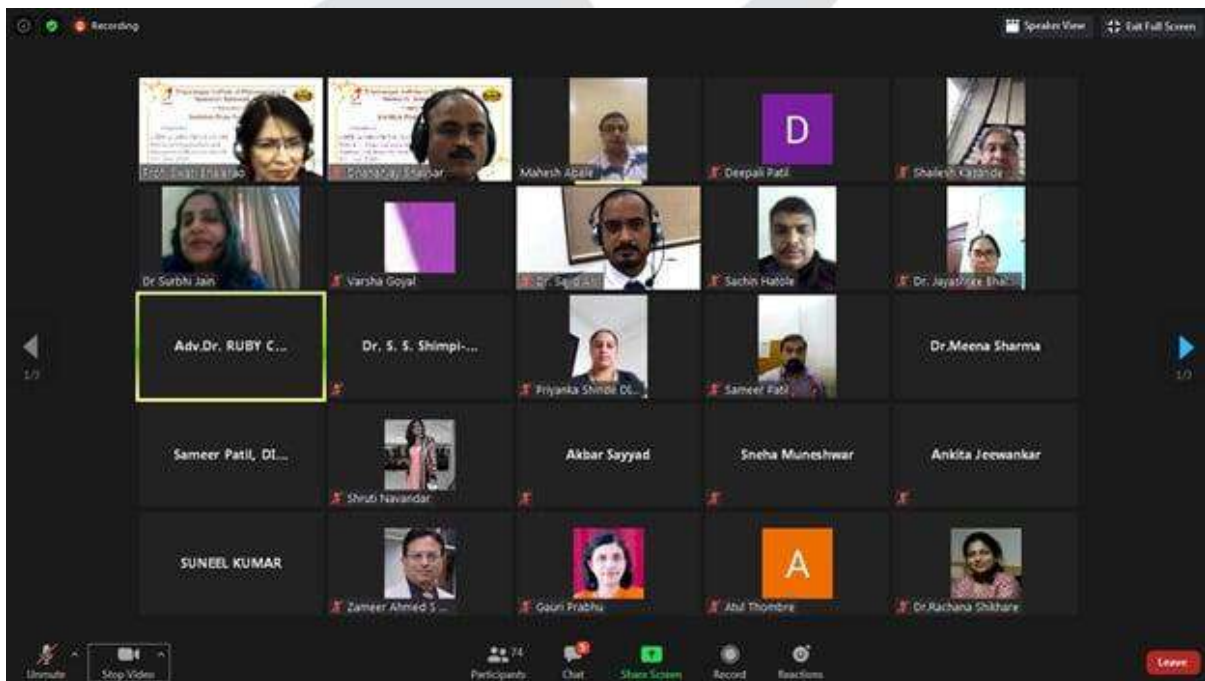
Event Type: Webinar

Event Name: MBA CBCS & GS OBE Pattern in Organization & Management Board

Day & Date: Tuesday, 11th August 2020

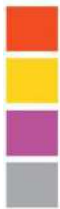
Venue: Online

Speakers: Mr. Jayant Panse, Dr. Anand Gaikwad, Dr. R.M. Indi, Dr. Devidas Bharti



Faculty members in a session.





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Objectives of the Event:

- To enhance the skills of faculties.
- To learn the new teaching techniques in teaching.

Event Description:

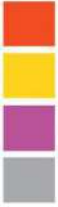
'E-FDP on MBA CBCS & GS OBE Pattern in Organization & Management Board'

DIMR in association with Savitribai Phule Pune University (SPPU) proudly hosted a One day 'e-FDP on MBA CBCS & GS OBE Pattern in Organisation & Management Board' for Semester-III, with around 150 faculties from across the Management Institutes of SPPU participating in it. We are thankful to Dr. Prafulla Pawar, Registrar, SPPU; Dr. Parag Kalkar, Dean, Faculty of Commerce & Management, SPPU; Dr. Surbhi Jain; Dr. Nilesh Berad; Dr. Shailesh Kasande; Dr. Mahesh Abale for gracing the FDP with their presence. We are thankful to the Resource Persons of different subjects under the board, Prof. Jayant Panse and his team of Strategic Management; Dr. Anand Gaikwad and his team of Management of Non-profit Organizations; Dr. Satish Ubale and his team of Decision Science; Dr. RM Indi and his team of International Business Environment; Dr. Devidas Bharti and his team of Corporate Governance for making this FDP a success. Special thanks to the director Dr. Sajid Alvi and the entire team of DIMR for the sleek conduct of this FDP

Learning outcome:

- Faculty members learnt about new teaching and learning techniques.





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E-FDP on NAAC Accreditation

Event Name: E-FDP on NAAC Accreditation

Event Date: 21st July 2020 to 27th July 2020

Mode: Online



**WELCOME TO E-FDP ON NAAC
ACCREDITATION PROCESS**
Organised by Dnyansagar Institute of
Management & Research, Pune

NAAC Criteria – 1: Curricular Aspects

By

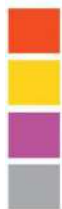
Prof. R. Nageswar Rao

Professor of Management &

Director IQAC

Osmania University, Hyderabad





Event Objectives

1. To provide an in-depth understanding of the NAAC Accreditation process and its significance in higher education.
2. To familiarize participants with the criteria-wise framework of NAAC Accreditation and its application for institutional quality enhancement.
3. To equip faculty members with the knowledge and strategies needed to meet and sustain NAAC quality benchmarks.
4. To create awareness about the steps, documentation, and evaluation procedures involved in the accreditation process.
5. To inspire the teaching fraternity to adopt best practices, foster innovation, and drive quality assurance in higher education institutions.

Event Description

Dnyansagar Institute of Management & Research, in collaboration with EduMentor, successfully conducted a Seven-Day e-Faculty Development Programme (e-FDP) on **'NAAC Accreditation'** from July 21 to July 27, 2020. This online FDP aimed at enhancing the understanding of the NAAC Accreditation process and criteria to enable higher education institutions to achieve and sustain quality standards.

The e-FDP was attended by over 900 faculty members representing institutions across India, from Kashmir to Tamil Nadu and Odisha to Gujarat. The sessions were led by eminent speakers with extensive academic and industry experience, including roles as NAAC assessors. Each day of the FDP focused on one of the seven NAAC criteria, providing participants with comprehensive insights and actionable strategies.

Participants learned about topics such as Research, Innovations & Extension, Infrastructure & Learning Resources, Curricular Aspects, Student Support & Progression, Governance, Leadership & Management, and Institutional Values & Best Practices. The sessions also covered practical steps to scale up institutional facilities and create robust mechanisms to enhance educational quality.

The online FDP, conducted via the Zoom platform, received an overwhelming response, reflecting the faculty members' commitment to professional growth and quality improvement during the challenging COVID-19 period.



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(AISHE Code : C - 41293, PUN Code - IMMP014030)



Recording... LIVE on Facebook 01:40:13 Speaker View Exit Full Screen

Dr. S. S. Shimp-DIMR DIMR PUNE Dr. Sajid Ali DIMR Sameer Patil DIMR, P... Dhananjay Bhavsar...

Harshelatha A P Dr. Mansha Jagta... Dr. Nitin Kumar Ag... Sai Dr. Pramod Kumar

Kalpna Joshi Dr. M. Latha Sudeep Kumar Sin... Hemalatha R Chetan Khedkar

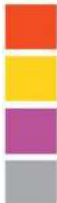
Dr. Nagesha H G... Bhavani Mohanakri... Dr. Di Narkhede Santosh Potadar D... Prof. Ashjit Khura...

Charushila Rajan G... Sauban Sayeed Pallavi Mitravotri Shubham Wedoalli Mohd Talha Ahmad

Unmute Start Video Security Participants 204 Chat Share Screen Pause/Stop Recording Breakout Rooms Reactions More End

Fostering excellence through quality discussions during the e-FDP sessions

SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA
7767800401 - 10 director@dimr.edu.in www.dimr.edu.in



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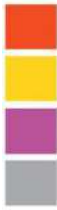


The screenshot shows a Facebook live video interface. On the left, a Zoom meeting grid displays 25 participants in a 5x5 layout. The participants' names are visible in their respective video tiles. On the right, a Facebook post from 'MBA DIMR' is shown, announcing a 'Seven Days e-FDP on NAAC Accreditation' session. The post includes the dates (21st to 27th July, 2020) and time (11:00 AM everyday). Below the post, there are interaction options like 'Like', 'Comment', and 'Share', along with a comment section showing user feedback.

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Recording... LIVE on Facebook

You are viewing Professor Gunmala Suri's screen


View Options


00:49:12 Gallery View Exit Full Screen



Dr. Gunmala Suri
Professor
University Business School
Chandigarh
9463966834

85	25	06
Research Papers Published	Years in Education Industry	Text Books Authored





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End

Dr. Gunmala Suri enlightens participants on Institutional Values & Best Practices

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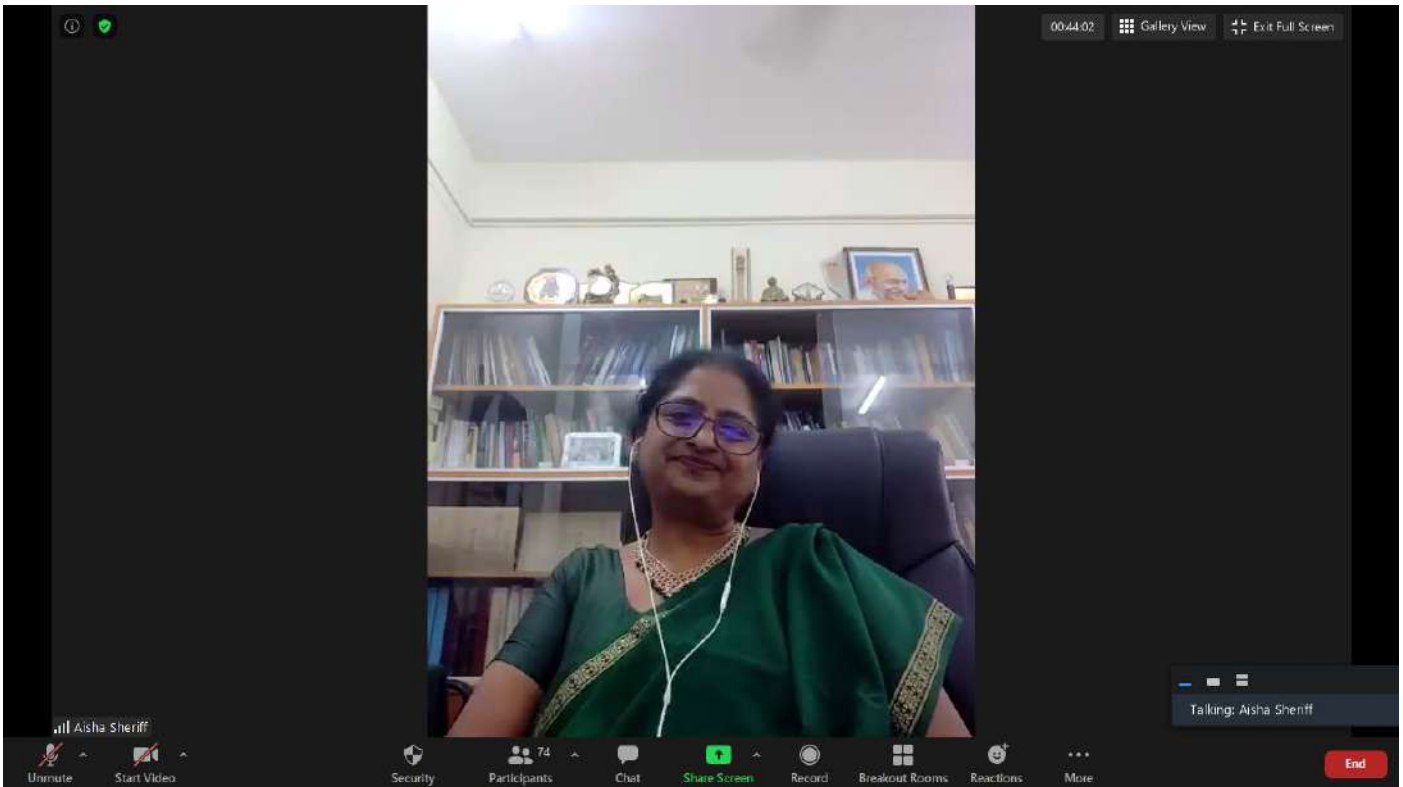
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Participants in the session

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7767800401 - 10 director@dimr.edu.in www.dimr.edu.in

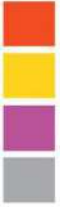


Dr. Aisha Sheriff discusses Student Support & Progression with practical examples

Learning Outcomes

By the end of this e-FDP, participants were able to:

1. Gain a comprehensive understanding of the seven NAAC Accreditation criteria and their relevance to institutional quality enhancement.
2. Identify key areas for improvement within their institutions to align with NAAC benchmarks.
3. Develop practical skills to prepare and manage documentation required for the accreditation process.
4. Recognize the importance of research, innovation, and extension activities in strengthening institutional credibility.
5. Understand the critical role of leadership, governance, and best practices in maintaining educational standards.
6. Apply insights gained from expert-led sessions to initiate constructive changes within their respective institutions.
7. Cultivate a quality-driven mindset to address the evolving paradigms of higher education in India.



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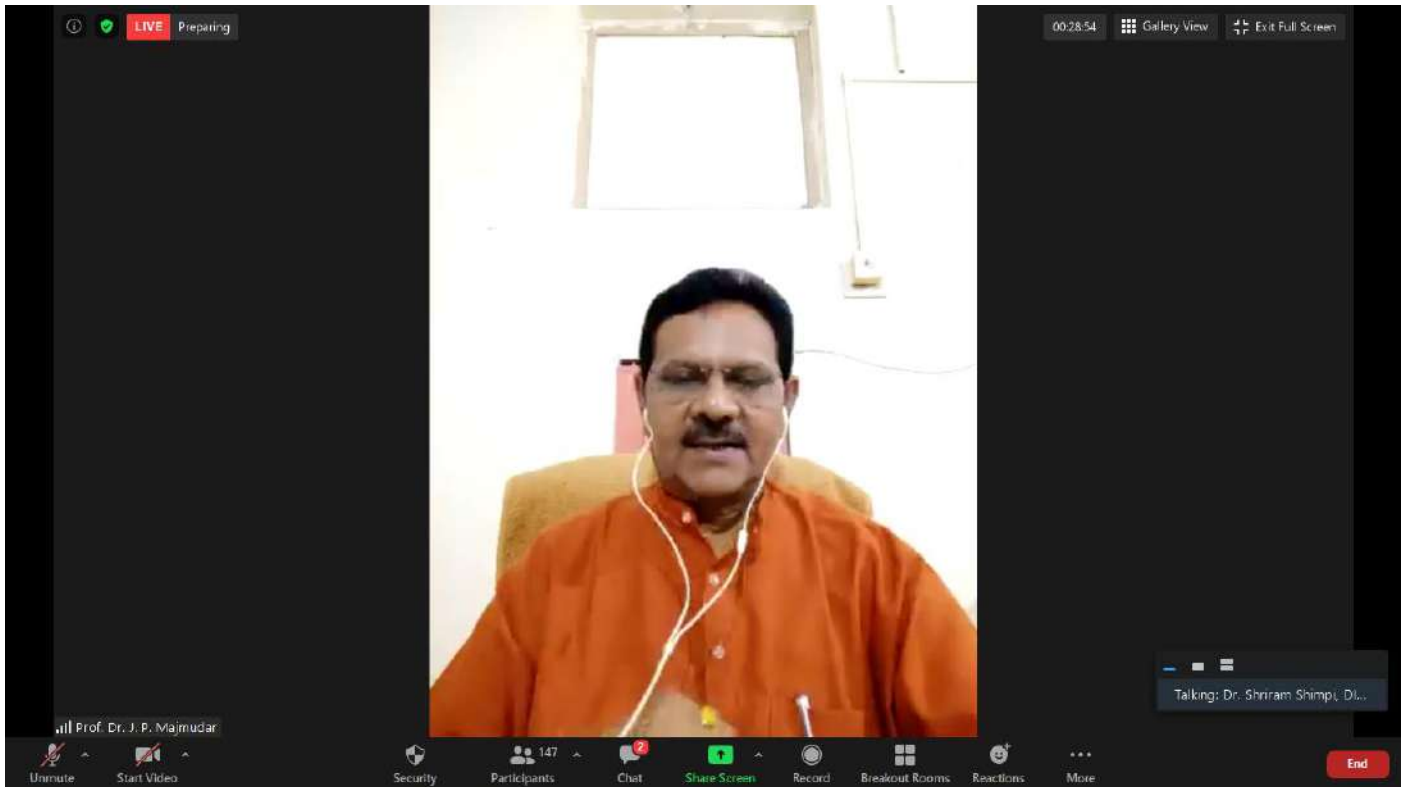


Director, Dr. Sajid Alvi addressing the session



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Dr. J. P. Majumdar explains Infrastructure & Learning Resources to an engaged audience



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FDP SPEAKERS



Dr. Afab Alam
Director,
AJ Management Development Institute,
Delhi



Dr. J. P. Mujumdar
Professor in Management,
NKB University, Bhavnagar



Dr. Nageshwar Rao
HOD- Business Studies,
Director IQAC Osmania University,
Hyderabad



Dr. Aisha M. Sheriff
Former Vice Chancellor (I/C)
Professor & Chair,
Dept. of Business Administration
University of Mysore, Mysore



Dr. H.P. Mehra
Chair Professor, Institute of Management
Studies, IIT, Varanasi



Dr. Mohd. Shakil Khan
Dean, School of Management,
BBA Central University, Lucknow



Dr. Gunmala Suri
Professor, University Business School,
University of Punjab, Chandigarh



Moderator
Dr. Mohtsin Shaikh
Professor,
ASM Institute of Professional Studies,
Pune



Date :

21st July to 27th July 2020

Time :

11.00 am onwards

(Q & A will be followed after each session)

Venue:

Zoom Live Meeting Platform

(Meeting Id & Password will be shared after Registration)

For e-Registration : shorturl.at/gBGJ5

**e-certificate will be mailed on filling-up the
feedback form after completion of the FDP**

For any query please call (91) 7767800401-06



**Dnyansagar Institute of
Management & Research**

FACULTY DEVELOPMENT PROGRAMME

on

NAAC ACCREDITATION

**Organised
by
DIMR IQAC Cell
&
EduMentor
(Knowledge Partner)**

About DIMR

Dnyansagar Institute of Management & Research encourages exploratory learning process, wherein teachers and students are co-travelers in the journey of 'Cognitive Learning'. In our approach we do not want to label anything as 'Final Answer' and just trigger the curiosity in the minds of students, leaving rest to happen on its own accord. We are committed to provide world-class education, with the curriculum imparted with the help of industry exposure and a team of highly qualified faculty. We believe in providing a conducive environment for nurturing the talent of future managers & entrepreneurs while empowering the students and teachers for unbounded growth and possibilities

About FDP

Setting up quality standards, striving ceaselessly to raise the benchmark and making quality assurance an integral part of the higher education is the way forward for the functioning of Higher Education Institutions. This Faculty Development Programme is aimed at understanding the crux of NAAC accreditation process. The objective of this FDP is to make the participating faculties well acquainted with the criteria wise guidelines, steps to be taken forward and scaling up to upgrade the facilities and ultimately the educational quality standards

FDP SCHEDULE

Date	Name of the Speaker	criteria no.	criteria
July 21, 2020	Dr. Aftab Alam	III	Research, Innovations & Extension
July 22, 2020	Dr. J. P. Mujumdar	IV	Infrastructure & Learning Resources
July 23, 2020	Dr. Nageshwar Rao	I	Curricular Aspects
July 24, 2020	Dr. Aisha M. Sheriff	V	Student Support & Progression
July 25, 2020	Dr. H. P. Mathur	II	Teaching-learning & Evaluation
July 26, 2020	Dr. Mohd. Shakil Khan	VI	Governance, Leadership & Mgt.
July 27, 2020	Dr. Gunmala Suri	VII	Institutional Values & Best Practices



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**FDP
On
ICT Tools for Effective Teaching & Learning**

Event Type: FDP

Event Name: FDP on ICT Tools for Effective Teaching & Learning

Day & Date: 16th Dec 2019 to 20th Dec 2019

Time: 11 am to 1 pm and 3 pm to 5 pm Daily

Venue: DIMR Seminar Hall

Resource Persons: Prof. Shital Kalhapure, Prof. Yogesh Deshmukh

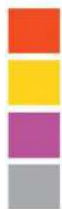


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Snaps from the event



Event description:

A five days faculty development program on ICT Tools for Effective Teaching & Learning was organized by DIMR during 16th Dec to 20th Dec 2019. The FDP was attended by 38 participants of different institutes in Pune district. A brief report is given below

In the inaugural ceremony, Dr Sajid Alvi Director of the institute welcomed the participants and resource person Prof Shital Kalhapure and Prof Deshmukh. He further highlighted the importance of online method of teaching in the present scenario. He stressed the importance of technology in education system and need of faculty members to acquaint with the various ICT tools to enhance the teaching learning process.

Prof. Shital Kalhapure explained the theme of the program in the beginning of FDP as follows:

1. Understanding online education
2. Digital tools for developing e contents
3. ICT and Effective presentation Skills
4. Preparation of E Certificates
5. LMS platforms

Prof. Shital Kalhapure emphasized on three major process related to ICT and education namely interaction, presentation & assessment. The sessions helped to promote student centric effective teaching-learning pedagogy among the participants.

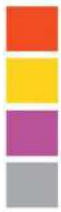
Participants were enlightened with the most widely used technologies in academic activities. The participants got enriched with a thorough technical knowledge relating to E- learning after undergoing the training sessions. This in turn likely to help in teaching and assessment of students. The interaction sessions with the participants were very useful and informative to the participants. Prof Yogesh Deshmukh emphasized the inevitability for each one in the teaching fraternity to be updated to the highest available standards of digital tools. A few topics covered during the FDP are as follows. The list is not exhaustive.

Usage of Zoom as a tool in online teaching and learning

Google classrooms

Screen capturing with audio recording tools for video lessons.





Designing Google form

Conducting online examination

Animating slides

Presenting your slides in Google classroom

Certificate generation

On 4th and 5th day, the participants were given opportunity to work on various tools learn independently to gain the self-assurance in the context. Prof Shital Kalhapure and Prof Yogesh Deshmukh were very keen and gave vivid explanation to the doubts of the participants. All the sessions were very well appreciated by the participants. Thus the subject FDP program successfully enlightened the participants and encouraged discussion leading to a better understanding of the development of smart content and virtual content towards personalized learning.

At the end, The Director of the institute thanked dignitaries, all participants and all other helping hands which contributed toward the success of the FDP.

Objectives:

To develop the knowledge of the participants with the advanced tools for inculcating learning values in students and guiding and monitoring their progress.

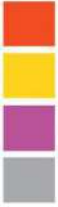
To provide opportunities to faculty members of higher education to enrich their learning process. To enhance the overall teaching capabilities of participants.

To promote digital platforms for more effective teaching and learning process.

To equip the participants with the ability to effectively assimilate and impart knowledge in their respective subjects

Learning outcome of the e FDP: A total of 38 faculty members participated and got benefitted out of the subject FDP





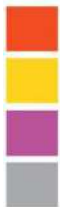
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Snap from the event





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**Workshop
ON
"WRITING A QUALITY RESEARCH PAPER"**

Event Type: Workshop

Event Name: Writing a Quality Research Paper

Day & Date: Tuesday, 23 July 2019

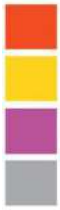
Venue: Seminar Hall, DIMR

Collaboration: CPHR Services & IQ's Center for First Research.



DIMR – Director, Dr. Sajid Alvi in a session





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Objectives of the Event:

- To learn the steps of writing quality research paper.

Event Description:

Research team of DIMR, CP HR Services & IQ's Center for Career Development, Pune successfully organized a Three Days Workshop on 'Writing Quality Research Paper' specially designed for the staff/research scholars /Faculty of Aljamea-tus-Saifyah, Surat and Sigatul Mazaar of Bohra Community.

It is always a great pleasure to explore the new audience for the training organizations which mutually help both trainer and participants in teaching & learning. The extensive workshop on the topic provided the platform to acquire the research skills and competencies necessary to complete research thesis/paper. There were 16 Participants sans any knowledge of Research methodology, who remarkably managed to present their individual research work in just 3 days and their research works have been published in the Referred Journal (International Journal of Multidisciplinary Quarterly Research Journal, Vol. VIII, Issue-II, April-June 2019, ISSN 2277-5730). It is interesting to know that, none of the participant have any formal Management education and currently they are serving their own organization as functional managers at different locations of the Country, aged between 28 years to 55years.

DIMR is thankful to our Chief Guest Dr. Daniel Penkar- Director-SBPIM; Guest of Honors and Subject Matter Experts Dr. Sajid Alvi, Director- DIMR, Dr. Satish Ubale, Director-MBS, Dr. Mohsin Shaikh, Professor-ZIMCA, Prof. Iftekhhar Khan, Corporate Trainer and Business Consultant; the honorable Jury Dr. Hemant Katole, Professor- PUMBA & Dr. Priynaka Singh, Director- JIMS.

On 16th July, the unveiling ceremony of Journal was conducted at Aljamea-tus-Saifyah, Surat, by the Mayor of Surat, Dr. Jagdish Patel and the Deputy Mayor Mr. Nirav Shah and the dignitaries of Aljamea-tus-Saifyah graced the occasion.

DIMR marks a special mention of appreciation to Sk. Abedali Saab, Head of Sigatul Mazaar and the Management for giving exposure to their Staff.





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Learning Outcome:

- The session was helpful to understand the steps involved in writing a quality research paper.



Snap from the session





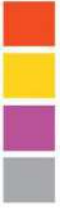
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DIMR – Director, Dr. Sajid Alvi in a conversation with the dignitaries





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Dignitaries in a session





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