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# Academic Year 2024-25

Sr. No.	Name of the activity
1	Tree Plantation Drive
2	Women Empowerment Workshop
3	HerPursuit: Defining Their Legacy
4	Pool Campus Drive Company: KINGS ROYAL RIDERS
5	Pre-Diwali Celebration: Chirag-E-Khushi
6	Pre-Diwali Celebration: Majha Ghar Foundation
7	Pre-Diwali Celebration: 'Ray of Hope' activity at Snehwan
8	Constitution Day



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### **Tree Plantation Drive**

Event name: Gurupurnima Special Tree Plantation Date: 20<sup>th</sup> July 2024 Time: 09:00 AM Onwards. Venue: Baner Hills.



At Baner hills



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#### **Objectives of the event:**

- To educate students and staff about the importance of trees in combating climate change, improving air quality, and supporting biodiversity.
- Provide an experiential learning opportunity for students to understand ecological systems, plant care, and environmental stewardship through direct participation.



Staff and students of DIMR planting saplings in the Baner Hills area



Joogle

### SHRI KHANDERAI PRATISHTHAN'S DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH

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🔮 GPS Map Camera

Pune, Maharashtra, India Cluster\_pune (M Corp.) 210, 1/15, Baner, Pune, Maharashtra 411045, India Lat 18.553711° Long 73.793076° 20/07/24 08:33 AM GMT +05:30



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#### **Event description:**

DIMR successfully organized a tree plantation drive with the active participation of its students and staff at the Baner Hill region on 20/07/2024. The initiative aimed at enhancing the green cover and promoting environmental sustainability in the local area.

The event brought together enthusiastic students and dedicated staff of DIMR, who worked collaboratively to plant native tree species, significantly contributing to the beautification of Baner Hill. This effort helped mitigate the environmental effects of urbanization and provided participants with a valuable opportunity to engage in hands-on conservation activities. They learned about the crucial role trees play in maintaining biodiversity, improving air quality, and combating climate change.

Throughout the drive, attendees were educated on best practices for planting and caring for trees. The tree plantation drive at Baner Hill reflected DIMR's ongoing commitment to fostering a sustainable future and empowering the community to take collective responsibility for environmental protection.





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#### Learning outcome:

- Participants gained a deeper understanding of environmental responsibility and learned the significance of individual and collective actions in preserving nature.
- The event taught participants about the ecological role of trees, including their contributions to biodiversity, air quality improvement, and climate regulation.
- Participants developed an awareness of the environmental challenges faced in urban areas, such as deforestation and pollution, and understood the role of green spaces in urban ecosystems.

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#### Women Empowerment Workshop

**Event name:** The Complete You – Balancing Mind, Hygiene, and Style **Date**: 26<sup>th</sup> September 2024 **Venue**: DIMR



Guest speaker Ms. Sukanya Pandey sharing insights with students



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#### **Objectives of the event:**

- To empower female students by providing them with valuable insights and practical tools for enhancing their personality, grooming, and overall well-being.
- To create a safe space for open discussions on mental health, helping students recognize the importance of mental well-being and reducing the stigma surrounding it.
- To build a supportive and empowering community where female students can share experiences, seek guidance, and feel encouraged in their personal and professional growth.





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#### **Event Description:**

On 26<sup>th</sup> September, we proudly hosted "The Complete You – Balancing Mind, Hygiene, and Style," an exclusive workshop designed to empower our female students and help them thrive in all aspects of their personal and professional lives. The workshop focused on building self-confidence, enhancing grooming habits, fostering mental well-being, and preparing for future career opportunities.

Led by the esteemed Ms. Sukanya Pandey, the workshop offered insightful sessions on four key areas:

- Personality Development: Practical tips and strategies for boosting self-esteem and developing a well-rounded, confident personality.
- Grooming & Hygiene: Emphasizing the importance of personal grooming and hygiene for both physical health and self-assurance.
- Mental Health: A safe space to discuss mental health openly, addressing the importance of emotional well-being and providing guidance on managing stress and anxiety.
- Interview Readiness: Tools and techniques to prepare students for job interviews, including body language, communication skills, and dressing for success.

A special focus was placed on discussing important yet often overlooked topics such as menstrual hygiene and mental health, areas that are still considered taboo in many communities. Ms. Pandey created a safe and supportive environment where students felt encouraged to speak openly and confidently about these critical issues, helping break down stigmas and promoting awareness.

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#### **Learning Outcomes:**

- Participants gained a better understanding of how to develop a confident and authentic personality, including strategies to improve self-esteem and personal growth.
- Through the discussions on sensitive topics like menstrual hygiene and mental health, students will become more comfortable addressing and talking about issues that are often stigmatized, fostering a more open and supportive environment.
- Students will be better prepared for job interviews and professional interactions by learning effective communication skills, interview etiquette, and how to present themselves with confidence.



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#### Her Pursuit: Defining Their Legacy

**Event name:** Her Pursuit: Defining Their Legacy **Date**: 03<sup>rd</sup> October-12<sup>th</sup> October 2024 **Venue**: Dnyansagar Institute of Management & Research (DIMR)





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#### **Objectives of the event:**

- To honour and recognize the diverse achievements of women who have demonstrated exceptional resilience, innovation, and leadership across various sectors and communities. The event will serve as a platform to highlight their contributions and elevate their voices.
- Provide a space for women to connect, share experiences, and learn from one another, fostering a sense of community and solidarity. By showcasing powerful role models, the event aims to inspire the next generation of women leaders, innovators, and change makers.
- Promote the role of women in driving social change across various fields, particularly in areas like social justice, health, education, and environmental sustainability. The event will encourage participants to take action in their communities and champion causes that uplift women and marginalized groups.



#### HOD Dr. Manisha Jagtap facilitating renowned educator Dr. Asha Rao



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#### **Event Description:**

On first day of **DIMR's 'HerPursuit**: **Defining Their Legacy**', we had the privilege of welcoming **Dr**. **Asha Rao**, an advocate for Active Aging and a renowned educator with a wealth of experience in coaching, lecturing, and counselling. With her impressive academic background, including a Ph.D. in Languages and Sociology and an International Diploma in Guiding and Counselling from NCERT, Dr. Rao brought a deep, enriching perspective to our event.

Dr. Rao captivated the audience by discussing the intersection of education, mental wellness, and personal growth. She spoke passionately about the importance of lifelong learning, the value of resilience, and how women can continuously reinvent themselves in both personal and professional spheres. Her discussion on *Active Aging* was particularly insightful, highlighting how women can stay mentally and physically active while pursuing meaningful contributions to society at any stage of life.

Her message of empowerment and self-awareness resonated deeply with our students, particularly as they embark on their own journeys, both as professionals and individuals striving for balance in life. Dr. Rao's emphasis on holistic growth served as a reminder that success is not just about professional accomplishments, but about personal fulfilment and continued learning.



Dr. Asha Rao interacting with the students of MBA and MCA during the session



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### Staff and students of DIMR listening Dr. Asha Rao



HOD Dr. Manisha Jagtap facilitating Ms. Sonam Chaddha, a dynamic entrepreneur and a driving force in Pune's women's fashion industry

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#### **Event Description:**

On Second day at DIMR's "HerPursuit: Defining Their Legacy" event, we were honored to have Ms. Sonam Chaddha, a dynamic entrepreneur and a driving force in Pune's women's fashion industry, as our guest speaker. With her thriving business, Satguru's Pee Gee, Sonam has not only built a successful apparel brand but has also become a beacon of empowerment for aspiring female entrepreneurs.

Sonam shared her incredible journey of transitioning from an MBA graduate to a fashion entrepreneur. Her passion for fashion design and the courage to turn her dream into reality inspired our students to follow their own entrepreneurial dreams with determination and resilience. Sonam also highlighted how being an active member of the **PULA** group helped her build a strong network of like-minded women entrepreneurs. She spoke about how the platform has allowed her to share experiences, collaborate, and support other women in business, fostering a community of growth and empowerment.

During her session, Sonam talked about how the COVID-19 pandemic became a turning point for her business. As lockdowns affected physical store operations, she swiftly adapted by taking her business online, a decision that not only helped her sustain during the crisis but also opened up new opportunities for growth. By embracing digital platforms and utilizing social media to reach her customers, she expanded her business reach and set an example of innovation in the face of adversity.

Her story highlighted the importance of being flexible and proactive in times of uncertainty, and she encouraged students to embrace technology and creativity as essential tools for modern entrepreneurship.



Ms. Sonam Chaddha sharing the insight of her journey with the staff and students of DIMR



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Group photo session with the guest speakers after completion of the event



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Director Dr. Sajid Alvi Facilitating Ms. Manisha Chandra, a celebrated wellness coach



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#### **Event Description:**

We are incredibly grateful to Manisha Chandra, a celebrated wellness coach, for leading an enriching session at "Her Pursuit: Defining Their Legacy". She took us on a transformative journey, exploring the inner self, internal and outer circles, and the balance between divine masculinity and divine femininity. Manisha shared how understanding these concepts helps individuals unlock their true potential, fostering both personal and professional growth. Her session encouraged attendees to embrace their inner power, create harmony in their lives, and achieve balance in every aspect.

The highlight of the session was a calming 10-minute meditation, where attendees experienced a moment of peace and self-connection. This guided meditation encouraged everyone to centre themselves, reinforcing the importance of mental clarity in personal and professional growth.



Staff and students of DIMR with Ms. Manisha Chandra after an enlightening session



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Director Dr. Sajid Alvi facilitating Capt. (Dr.) Sukhwinder Kaur, a veteran, corporate leader, motivational speaker, and an author



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#### **Event Description:**

Dnyansagar Institute of Management & Research (DIMR) had the privilege of hosting Capt. (Dr.) Sukhwinder Kaur as a keynote speaker at our "HerPursuit: Defining Their Legacy" event. Capt. Kaur, a veteran, corporate leader, motivational speaker, and author, captivated our audience with her inspiring life story.

During her session, Capt. Kaur shared key highlights of her remarkable journey, structured around the four Cs that shaped her life: Courage, Confidence, Choices, and Challenges. Drawing on her experience as an Ex-Army Ordnance officer and her extensive corporate career, she provided powerful insights into leadership, resilience, and the importance of adaptability in a rapidly changing world. Capt. Kaur also spoke about how effective communication and teamwork are essential for overcoming adversity.

Her words of wisdom, backed by her doctorate in commerce, years of experience, and her well-known book Morphing into a Leader, resonated deeply with the audience. Capt. Kaur's practical strategies and motivational stories left students with a fresh perspective on how to navigate challenges both personally and professionally. The session concluded with a lively Q&A, where Capt. Kaur thoughtfully addressed students' questions and offered valuable advice. Her willingness to engage deeply with the audience showcased her passion for mentoring and empowering the next generation of leaders.

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Dr. Kaur sharing her inspirational story with the staff and students of DIMR



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Group photo session after completion of the session



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Director Dr Sajid Alvi facilitating Ms. Aditi Pais, Co-Founder and COO of Briota Technologies

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#### **Event Description:**

Empowering Future Leaders: Aditi Pais Shares Insights on Gender Balance, Corporate Readiness, and Personal Growth On October 10, 2024, we were privileged to have Aditi Pais, Co-Founder and COO of Briota Technologies, as a guest speaker at Dnyansagar Institute of Management & Research (DIMR) for the ongoing Her Pursuit: Defining Their Legacy event. With over 20 years of experience spanning various fields, Aditi Pais madam, delivered an insightful and thought-provoking session focused on personal growth, gender balance, and corporate readiness.

During her speech, Aditi madam, emphasized the importance of gender coexistence and maintaining balance in the corporate world. She highlighted how both men and women play crucial, complementary roles in the professional environment, advocating for mutual respect and collaboration as keys to success in the workplace.

Aditi also addressed the importance of leading a healthy lifestyle. She urged students to stay away from harmful habits such as alcohol, cigarettes, and drugs, reinforcing that success in the corporate world requires a clear mind and a strong body.

In a digital age where social media often consumes our attention, Aditi madam, cautioned students about getting lost in the "reel" world. She emphasized that the upcoming two years should be dedicated entirely to focusing on personal development, academic growth, and preparing for the challenges of the corporate world. According to her, this period is crucial for laying the foundation for future professional success.

The session left a lasting impression on the attendees, inspiring them to adopt healthy habits, focus on selfdevelopment, and embrace the balance required in both personal and professional spheres. Aditi ma'am's practical advice and real-life examples provided a roadmap for students to follow as they prepare for their corporate journeys.

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Ms. Aditi Pais conducting session, sharing some valuable insights from her journey

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Director Dr. Sajid Alvi and HOD Dr. Manish Jagtap facilitating Ms. Vaishali Morey, Branch Manager at Axis Bank

#### **Event Description:**

We were honoured to welcome Ms. Vaishali Morey, Branch Manager at Axis Bank, who shared her incredible journey of growth and resilience. From her humble beginnings as a tele caller to her current role as a branch manager, Ms. Morey captivated the audience with her experiences and life lessons. She emphasized the importance of choosing jobs that provide learning and skill-building opportunities rather than being fixated on salary packages in the early years of one's career. Her message was clear: true growth comes from constant learning.

What stood out in Ms. Vaishali Morey's session was her personal approach to handling stress. She shared that she never feels stressed because she truly enjoys her work. This sense of fulfilment, she explained, is the secret to her happiness and success. She encouraged the students to find joy in their work, as it not only helps them thrive professionally but also fosters a healthier and more balanced life.

Her insights on balancing professional and personal responsibilities, along with the importance of loving what you do, resonated deeply with the audience, leaving them inspired to approach their own careers with a positive mindset.



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Ms. Vaishali Morey sharing her words of wisdom



Group photo session after completion of the event



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#### Learning Outcomes:

- Participants' gained insights into the skills and strategies needed for effective leadership, including selfadvocacy, decision-making, and creating inclusive environments, fostering confidence to take on leadership roles in their respective fields.
- Through interactive sessions, attendees will acquire new skills in creative thinking and problem-solving, learning how to apply these approaches to drive innovation within their organizations or communities.
- Participants will develop their communication skills, especially in public speaking and storytelling, to effectively share their narratives, inspire others, and advocate for causes important to them.

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#### **Pool Campus Drive**

Event name: Pool Campus Drive for Royal King Riders Date: 09<sup>th</sup> October 2024 Time: 09:00 AM Onwards Venue: DIMR Organized by: DIMR





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#### **Objectives of the event:**

- To identify and recruit skilled graduates for open positions.
- To enhance the organization's visibility among top educational institutions.
- To foster relationships with students and faculty for future collaboration.



Officials of Kings Royal Riders interviewing candidate



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#### **Event Description:**

- Registration: Candidates registered online prior to the event, streamlining the check-in process.
- Pre-Placement Talk: The day began with an engaging presentation about Kings Royal Riders, its mission, culture, and the opportunities available. This helped candidates understand the organization's values and what it seeks in potential employees.
- Group Activities: Candidates participated in team building exercises designed to evaluate their interpersonal skills, problem solving abilities, and teamwork dynamics.
- Interviews: Shortlisted candidates underwent a series of interviews with HR representatives and team leaders. The format included both technical and behavioral assessments to gauge fit and skill level.
- Feedback Session: At the end of the day, Candidates received valuable feedback on their performance, helping them understand their strengths and areas for improvement.



Officials of Kings Royal Riders interviewing candidate



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#### Outcomes:

- Successful hiring: A total of 04 candidates received offers for positions in various departments.
- Networking Opportunities: The event facilitated networking between candidates and company representatives, fostering potential future collaborations.
- Positive Response: Feedback from participants.



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### Pre Diwali Celebration: Chirag-E-Khushi

**Event name:** Chirag-E-Khushi: Bringing light and joy to our DIMR family **Date**: 28<sup>th</sup> October 2024 **Venue**:DIMR





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## **Objectives of the event:**

- To recognize and appreciate the contributions of our hardworking campus support staff by celebrating them and showing gratitude for their dedication and service.
- Strengthen the sense of community within DIMR by bringing together students, faculty, and support staff for a shared celebration, emphasizing unity and mutual respect.
- Provide students with an opportunity to lead a social initiative, fostering empathy, leadership, and organizational skills through event planning and meaningful contribution
- Uphold the true essence of Diwali by focusing on sharing happiness, promoting togetherness, and illuminating lives, thus making the festival more meaningful for everyone involved.



Children of DIMR family support staff



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### Gifts, dresses and chocolates for the children of support staff



#### DIMR Founder and Director with the children



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### **Event Description:**

This Diwali, DIMR celebrated the true spirit of the festival by honoring the unsung heroes of our campus — our hardworking support staff and their families. Chirag-E-Khushi, meaning "Lamps of Happiness," was a heartfelt initiative led by our MBA and MCA students to spread joy, gratitude, and kindness to those who keep our campus running smoothly every day.

With the warm presence of **Chairman Appasaheb Balwadkar and Director Dr**. **Sajid Alvi**, the event included the distribution of gifts to the children and families of our support staff. Seeing the smiles light up on those children's faces as they received their new clothes and sweets was truly heartwarming, adding a special glow to the day and making this Diwali celebration unforgettable.

The students put their creativity on full display by decorating a traditional **Killa** (**fort**) complete with **Mavales** (**warriors**), creating a visual treat that captivated the children. The campus was beautifully adorned with **small kandils** (**lanterns**) and intricate **rangoli** designs that added to the festive atmosphere, symbolizing the brightness and joy of Diwali.

The day continued with engaging activities for the children, followed by a beautiful diya lighting ceremony symbolizing unity and gratitude. Chirag-E-Khushi reminded us all of the joy in giving and the strength of community. Thank you to everyone who contributed and participated—together, we made this Diwali a festival of kindness and shared happiness



Staff and students of DIMR celebrating with the children

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The event concluded with lighting candles and bursting crackers with safety.

#### Learning outcomes:

- Participants realized the value of gratitude and the joy of giving, realizing the positive impact of kindness on both the giver and the recipient, which can inspire future acts of compassion.
- By contributing to a cause that spreads happiness, students experienced personal satisfaction and well-being, learning the emotional benefits of helping others and participating in community-centered initiatives.
- Participants experienced the power of collaboration, working together with peers, faculty, and staff to plan and execute the event, improving their ability to work in diverse teams.



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### **Pre Diwali Celebration**

**Event name:** Pre Diwali celebration at 'Majha Ghar Foundation' **Date**: 26<sup>th</sup> October 2024 **Venue**: Majha Ghar Foundation, Hinjawadi.





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### **Objectives of the event:**

- To create a joyful and inclusive Diwali celebration for the residents, providing them with companionship, warmth, and a sense of belonging during the festive season.
- To recognize and promote the impactful work of Majha Ghar in providing shelter, care, and rehabilitation for the vulnerable, highlighting the organization's role in empowering the underprivileged in Pune.
- To enable students to gain a deeper understanding of social challenges faced by marginalized communities, helping them build empathy, compassion, and a sense of responsibility toward social causes.
- To facilitate conversations and interactions between students and residents, allowing both groups to learn from each other's experiences and build lasting, meaningful connections.



Happy Diwali & Happy faces: Staff and students of DIMR with the staff of Majha Ghar Foundation



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## Introductory session of Majha Ghar Foundation

#### **Event Description:**

On 26<sup>th</sup> October 2024, DIMR Pune came together with the Majha Ghar Foundation, Pune for a truly meaningful Diwali celebration. Majha Ghar is a remarkable non-profit organization dedicated to providing shelter, care, and rehabilitation to those in need – individuals who are homeless, oppressed, mentally and physically ill, and without support.

On 26<sup>th</sup> October, about 40 staff and students spent time with the residents, bringing joy, light, and companionship.

DIMR is honored to have shared this festive season with such inspiring individuals.



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## Staff of DIMR with the staff of Majha Ghar Foundation

#### Learning Outcomes:

- Students will gain a deeper understanding of the struggles faced by marginalized individuals, fostering empathy and compassion for those who are homeless, ill, or without family support.
- Through interactions with Majha Ghar residents, students will enhance their interpersonal skills, learning to communicate with respect, sensitivity, and kindness across different backgrounds and age groups.
- Participants will be motivated to engage in future volunteer opportunities, understanding the positive impact of spending time, resources, and energy to support socially responsible causes.
- By celebrating Diwali in an inclusive manner, participants will learn to appreciate diverse experiences, backgrounds, and perspectives, enhancing their cultural sensitivity and openness.

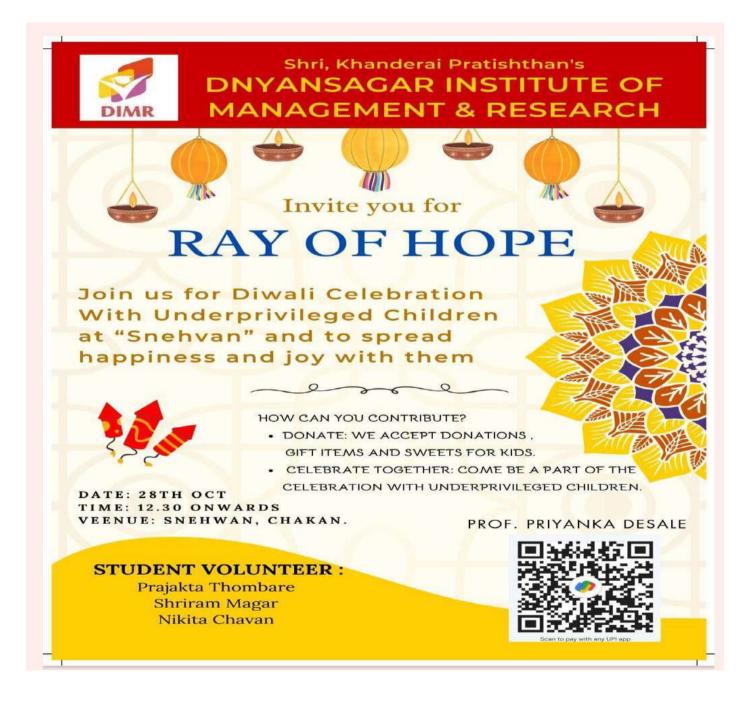


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### Pre Diwali Celebration

**Event name:** Ray of Hope' activity at 'Snehwan' **Date**: 28<sup>th</sup> October 2024 **Venue**: Snehwan, Chakan





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## **Objective of the event:**

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- Provide underprivileged children with a memorable Diwali celebration filled with happiness and positivity, ensuring they feel included in the festivities.
- Involve students in a socially responsible activity, reinforcing the value of giving back to the community and cultivating a sense of shared responsibility.
- Encourage students to participate in future volunteer efforts and social initiatives, instilling a long-term commitment to community service and social impact.
- Provide children with positive experiences that reinforce their self-confidence, showing them that they are valued and supported by the broader community.



Koyali, Maharashtra, India Pxc2+wpp, Koyali Rd, Snehwan, Koyali, Maharashtra 410501, India Lat 18.722326° Long 73.951361°

28/10/24 04:05 PM GMT +05:30



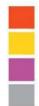
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#### **Event Description:**

DIMR organized a heart-warming "Ray of Hope" Pre-Diwali celebration at Snehwan, spreading joy among underprivileged children. The event witnessed the children's radiant smiles and growing confidence as they participated in various festivities. This celebration was a testament to the commitment to their education and empowerment, striving to make a lasting difference in their lives. Together, let us continue to light up their paths and support their dreams for a brighter future.



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Children of Snehwan flaunting their colorful "Happy Diwali" drawings



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Students of DIMR with the children of Snehwan exploring Snehwan's kitchen garden



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### Learning outcomes:

- Students developed a deeper understanding of the challenges faced by underprivileged children, fostering empathy and sensitivity towards social inequalities.
- Participants gained insights on first-hand experience in community outreach, encouraging a lasting commitment to volunteerism and social responsibility.
- By celebrating Diwali in a socially impactful way, students gained a sense of fulfillment and create lasting memories that highlight the joy of shared celebration and community.



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### **Constitution Day**

Event Name: Constitution Day Date: 26th November 2024 Time: 2:00 P.M. Venue: Seminar Hall, DIMR



## Honoring Democracy: Students and Faculty Taking the Constitution Pledge



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Guiding Principles: A Speech on Justice, Equality, and Democracy



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## **Event Objectives**

- 1. To commemorate the adoption of the Indian Constitution and foster a sense of national pride among students.
- 2. To educate participants on the significance of constitutional values in promoting democracy, justice, and equality.
- 3. To encourage students to internalize the principles of the Constitution and apply them to their daily lives.
- 4. To inspire responsible citizenship and adherence to rules and regulations as a foundation for a harmonious society.
- 5. To provide a platform for collective reaffirmation of commitment to the ideals of justice, equality, liberty, and fraternity.

### **Event Description**

On 26th November 2024, DIMR celebrated Constitution Day to mark the historic adoption of the Indian Constitution on November 26, 1949. The event highlighted the importance of constitutional principles in shaping a just and democratic society while encouraging students to embrace their responsibilities as citizens.

The celebration commenced with an insightful presentation by Librarian Mr. Sundar Pachkudve, who provided a historical background of Constitution Day and its pivotal role in fostering democracy and justice in the nation.

Director Dr. Sajid Alvi further inspired the audience by emphasizing the importance of becoming good human beings. He urged students to respect rules and regulations and align their lives with constitutional principles to contribute positively to society.

The event concluded with a pledge-taking ceremony, where students, faculty, and staff collectively reaffirmed their commitment to uphold the Constitution and its core values.

The celebration left participants inspired to live by the principles of justice, equality, and fraternity, ensuring a greater sense of responsibility toward the nation and its citizens.



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Leadership in Focus: Dr. Sajid Alvi's Address on Responsible Citizenship



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## **Learning Objectives**

- 1. Understand the historical significance of Constitution Day and its role in Indian democracy.
- 2. Recognize the core values and principles enshrined in the Indian Constitution.
- 3. Develop a deeper appreciation for the responsibilities of citizenship and the importance of adhering to laws.
- 4. Cultivate a commitment to uphold justice, equality, liberty, and fraternity in personal and professional life.
- 5. Encourage active participation in fostering democratic and inclusive societal practices.