

**MBA-II / SEM-III / PERFORMANCE MANAGEMENT SYSTEM
(2024-25)**

COMPREHENSIVE CONCURRENT EVALUATION 2024-25

Course Code: 318 HRM

Course Name: Performance Management System

Faculty Name: Dr. Asita Ghewari

The course is evaluated on the basis of two components

Sr. No.	Parameter / Component	Marks	Date
1	Mini Project	50	30 th Oct. 2024
2	Online Certification	50	15 th Nov. 2024

CCE 1: Mini Project

Study the organization and Performance Management System where you have completed your internship. This project will provide insights into the methods and strategies employed by organizations to evaluate and enhance employee performance.

Guidelines for the Mini Project:

1. Topic: Performance Management Practices in the company where you interned.
2. Content:
 - Company Profile
 - Overview of the company's performance management system.
 - Key performance indicators (KPIs) and evaluation methods.
 - Appraiser
 - Feedback mechanisms and employee development programs.
 - Challenges faced by the organization in managing performance.
3. Format: The project should be well-structured and submitted in a report format.

For any questions or clarifications, please feel free to contact.

CCE 2: Online Certification

Register and Complete the Online Certification

Platform: UdeMy

Mode: Online

Link : <https://www.udemy.com/course/performance-en/?couponCode=NVDIN35>

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What you'll learn

- ✓ Performance Management
- ✓ Performance & Strategy Framework
- ✓ Employee Performance
- ✓ KPIs Polarity, Types, & Documentation
- ✓ Strategy Execution
- ✓ Balanced Scorecard
- ✓ Key Performance Indicators
- ✓ Target Setting Methods

