



**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



**EVENT BROCHURES AND REPORTS
OF FDP/SDP ORGANISED BY THE
INSTITUTE
2021-22**



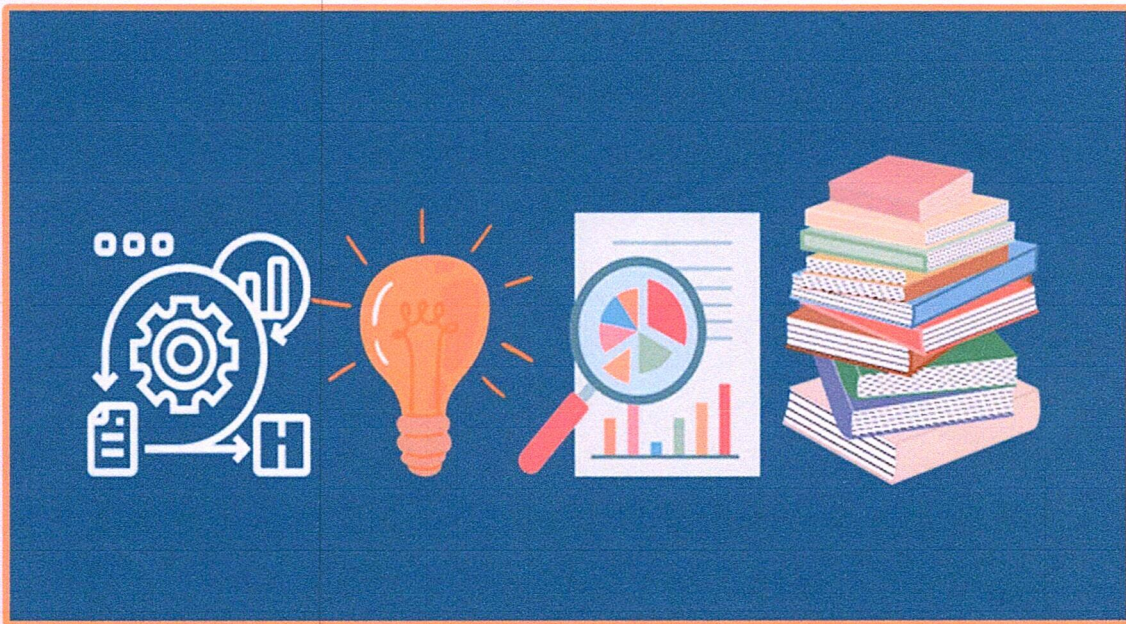
📍 SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA
☎ 7767800401 - 10 ✉ director@dimr.edu.in 🌐 www.dimr.edu.in





Dnyansagar Institute of Management and Research

Faculty Development Program on Research Methodology in Management



Date : From : 15/11/2021 to 19/11/2021



Location: Seminar Hall, DIMR



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



NOTICE

All the faculty members are hereby informed that the Faculty Development Program (FDP) on Research Methodology in Management has been organized by the Institute from 15th to 19th November 2021.

Delve into advanced Research Methodology in Management at our Faculty Development Program (FDP). Elevate your academic pursuits, refine your methodologies.

Program details as follow:

Time: Session I - 11am to 1pm

Session II - 3pm to 5pm

Venue: Seminar Hall.

Date	Session I (11am to 1pm)	Session II (3pm to 5pm)
15-11-2021	Research, Selection on Topic and Types of Research	Research Design
16-11-2021	Literature Review and Gap identification	Variables, Data Types and Data collection methods
17-11-2021	Design Questionnaire and Formulation of Hypothesis and Objectives	Sampling Techniques and Hypothesis Testing
18-11-2021	Reliability and Validity of Data	Critical Evaluation of Journal Articles, Identifying Predatory
19-11-2021	Data Analysis Using SPSS	Data Analysis Using SPSS

Note- Attendance is mandatory.




Dr. Sajid Alvi
Director
Dnyansagar Institute of Management and
Research
Balewadi Pune-411045





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



A Report on FDP on Research Methodology in Management

Event Type: FDP

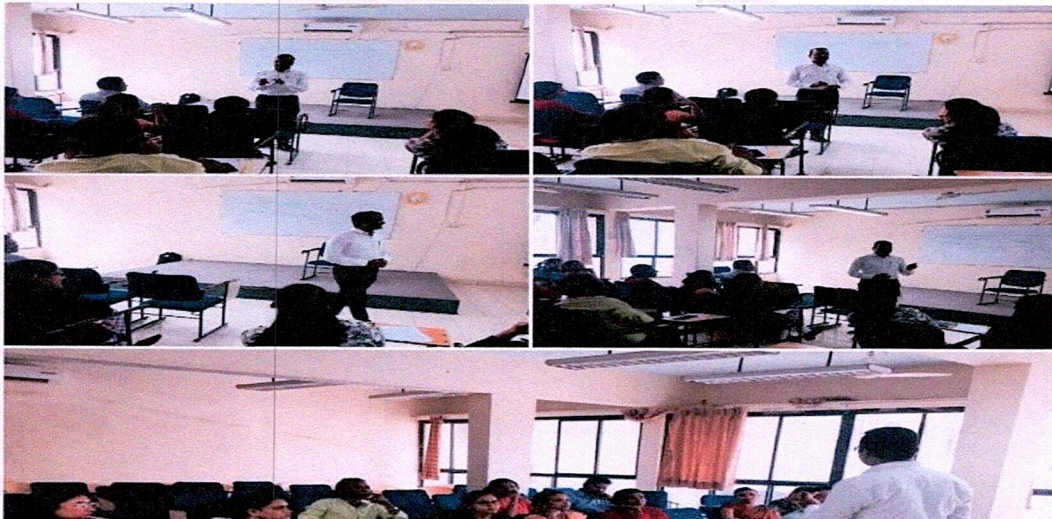
Event Name: **FDP on Research Methodology in Management**

Day & Date: 15th Nov 2021 to 19th Nov 2021

Time: 11 am to 1 pm and 3 pm to 5 pm Daily

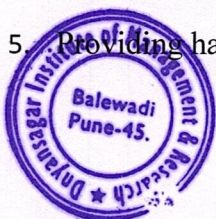
Venue: DIMR Seminar Hall

Resource Persons: Dr Hemant Katole, Professor, Department of management Sciences, (PUMBA), Savitribai Phule University Pune



Objectives:

1. To maximise the facilitation of capacity building of the faculty members. .
2. To provide and enhance the knowledge in the field of research.
3. To provide some insights on selection of topic by faculty members
4. To familiarize and train the faculty members with the latest software and tools in research
5. Providing hands on experience with SPSS.



[Signature]
Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA
7767800401 - 10 director@dimr.edu.in www.dimr.edu.in





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



A five days faculty development program was successfully conducted at DIMR during 15th Nov 2021 to 19th Nov 2021. The FDP was attended by 43 participants of different institutes in Pune district. A brief report for each of the five days is given below

Date: 15th Nov 2021

Inaugural session:

The program was inaugurated in the morning at the seminar hall by Dr Sajid Alvi Director of the DIMR. He welcomed and felicitated the resource person Dr Hemnat Katole, Professor of Savitribai Phule Pune University. In his speech he shared his views with participants that researchers should focus on societal needs, commercial value and viability of research work. He further added that attending such faculty programs would enhance their knowledge and skills of research and teaching concepts He further added that it helps to improve performance of faculty members in teaching and research.

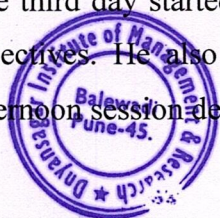
After the inaugural session, Dr Hemant Katole, the resource person started his discussion with explanation of the basic concepts of research methodology. He has elucidated the on the aspects like selection of topic by faculty members, and types of research. He has also shared a few important aspects to be considered during research. In the afternoon session, he enlightened the faculty members on different concepts like induction and deduction, hypothesis, variables and overall research design.

16th Nov 20221

The session was devoted to the importance of literature review and gap identification. Dr Hemant Katole explained various aspects of literature review like how to start literature review, which articles to consider, how to cover it in the thesis, different styles of citations etc. In the afternoon session, he covered the topics like variables, data types and data collection methods. During the process he has given many practical examples to the participants

17th Nov 2021.

The third day started with the inputs on designing the questionnaire and formulation of hypotheses and objectives. He also covered basics of scale development and steps in designing better measures. The afternoon session dealt with details of sampling techniques and hypothesis testing.



[Signature]
Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)

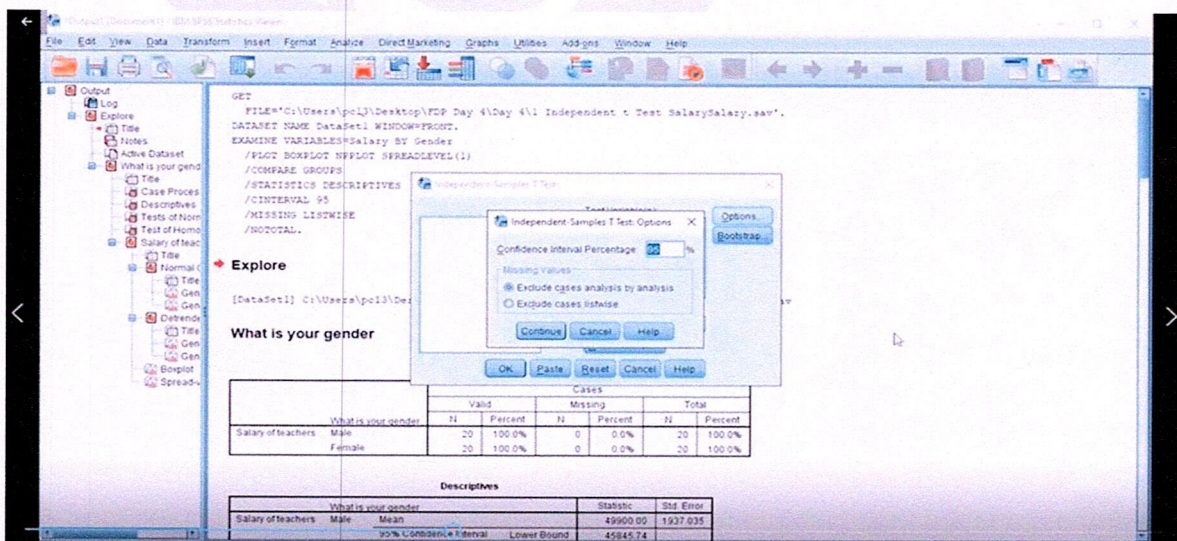


18th Nov 2021

In the morning session, the issues on reliability and validity of data were explained by Dr Hemant Katole. In the afternoon session, participants were given inputs on evaluation of journal articles and selection of journals.

19th Nov 2021

The fifth day was spent on data analysis using SPSS and the same was elucidated through a case study. The faculty members got hands on experience in a lab equipped with pre-installed SPSS was provided to the participants. They practiced running test, t test, ANOVA, rgresssin and multivariate analysis on SPSS software. Dr Hemant Katole also answered the queries of various faculty members raised during the session.



At the end, The Director of the institute thanked Dr Hemant Katole for the systematic efforts in elucidating the details of the subject for the benefit of various participating faculty members.

The faculty members also thanked Dr Hemant Katole and appreciated the learnings during the program.



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



Outcome of the e FDP: A total of 43 faculty members participated and got benefitted out of the subject FDP



[Signature]
Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





**DNYANSAGAR INSTITUTE OF
MANAGEMENT AND RESEARCH**

SKP Campus, Balewadi, Pune - 411045

CERTIFICATE

This is to certify that,

of _____

has participated in *"Faculty Development Program on Research Methodology
in Management"* from 15/11/2021 to 19/11/2021

Dr. Sajid Alvi
Director



**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**
(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



Dnyansagar Institute of Management and Research

5 Days Staff Development Program on "Capacity Training & Building for Non-Teaching Staff"



Date : From 18/04/2022 To 22/04/2022



Location: Seminar Hall, DIMR



Director
**Dnyansagar Institute of Management and
Research**
Balewadi, Pune-411045

SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA
7767800401 - 10 director@dimr.edu.in www.dimr.edu.in





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



A Report on Staff Development (Non-Teaching) Program

Event Type: Staff (Non-Teaching) Training

Event Name: Staff Development program on Capacity Building through Training for non-teaching Staff

Day & Date: 18th April 2022 to 22nd April 2022

Time: 11 am to 1 pm daily

Venue: DIMR Seminar Hall

Target Trainees: Office assistants/ clerks working in offices of administration department. accounts clerks, library staff and other staff

Resource Persons: Dr Hemant Katole, Professor, Department of Management Sciences, Savitribai Phule Pune University Pune, Dr Priyanka Singh, Director, D Y Patil Institute of Management and Entrepreneur Development , Prof Ashok Kumar, IBMR Wakad , Prof. Hidayat Pirzade, Dr D. Y Patil School of MCA Lohgaon

Objectives of the program:

1. To enhance the productivity of non-teaching staff members. .
2. To empower non - teaching staff and enhance their confidence and self-esteem.
3. To provide better service to all stakeholders thereby add to the brand building of the Institute

A five day training program was organized by DIMR for their non-teaching staff towards skill enhancement and capacity building for non-teaching staff during 18th April 2022 to 22nd April 2022

On day 1, the director, Dr Sajid Alvi welcomed the participants and addressed briefly on the significance and relevance of the theme of the workshop. Thereafter the resource person Dr Hemant Katole, briefed the *non-teaching staff about the new education policy and explained the importance of awareness among all teaching as well as non-teaching staff.* He stressed that if non- teaching staff, particularly the staff involved in admission process should be aware of the broad provisions in new education policy. It will facilitate them to guide students suitably during admission process.



Director

**Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045**

SKP Campus, Baner, Balewadi, Pune - 411045 INDIA
7767800401 - 10 director@dimr.edu.in www.dimr.edu.in



**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



On day 2 and day 3, sessions on NAAC were conducted by Dr Priyanka Singh, The sessions covered all the important components and segments of NAAC process starting from Registration for HEI, Preparation and submission of IIQA, Self-Study Report (SSR), Data verification and Validation (DVV), Student Satisfaction Survey (SSS), and the Assessment Outcome Document. The session ended with a brief demonstration of the website of NAAC as a gist of the entire process.

On day four, the resource person explained about the process of University Roaster System for teaching and non- teaching staff. The session focussed on plan for designing the Roaster and managing the same for different categories.

On day five, the institute organised a refresher training program on MS Word, MS Excel and MS Power point for the staff members. The objective was to enhance the multitasking capacity of the non- teaching staff.

All of the above sessions seemed very useful. The participants of the workshop had a wonderful experience during various practice and exercises. There were discussions in between and at the end of the session in which the doubts and queries of participants were resolved.

Outcome of the program:

1. All non- teaching staff attended the program.
2. All of them felt motivated and confident.
3. The professional development of the non- teaching staff has resulted in positive environment and acted as catalyst for change in organization in dealing with stakeholders of the institute.



Director

**Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045**





SKP's
DNYANSAGAR INSTITUTE OF
MANAGEMENT AND RESEARCH
SKP Campus, Balewadi, Pune - 411045

CERTIFICATE

This is to certify that,

of _____

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director