



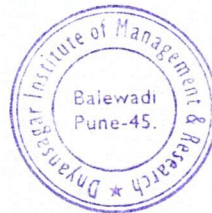
Criterion 6- Governance, Leadership and Management

Key Indicator- 6.5 Internal Quality Assurance System

6.5.2 Quality Assurance Initiatives of the institution include:

1. Regular meeting of Internal Quality Assurance Cell (IQAC); quality improvement initiatives identified and implemented
2. Academic and Administrative Audit (AAA) and follow-up action taken
3. Collaborative quality initiatives with other institution(s)
4. Participation in NIRF and other recognized rankings
5. Any other quality audit/accreditation recognized by state, national or international agencies such as NAAC, NBA etc.

Sr	Content
1	Internal Quality Assurance Cell (IQAC) Meetings, Minutes of Meetings, Summary of Quality Improvement Initiatives
2	Academic and Administrative Audit (AAA) Reports
3	Summary of Collaborative Quality Initiatives with other institutions
4	ISO Certificate
5	Report of Academic Quality Audit Conducted by Savitribai Phule Pune University




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Dnyansagar Institute of Management and
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Balewadi, Pune-411045





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**Internal Quality Assurance Cell (IQAC)
Meetings, Minutes of Meetings,
Summary of Quality Improvement
Initiatives**




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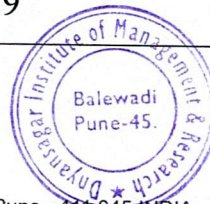


Key Indicator- 6.5 Internal Quality Assurance System

Summary of Internal Quality Assurance Cell (IQAC)

Meetings conducted in last five years

Academic Year	Date of Meeting
2022-2023	19 th November 2022
	6 th February 2023
	3 rd April 2023
	2 nd June 2023
2021-2022	10 th November 2021
	12 th February 2022
	10 th June 2022
2020-2021	11 th September 2020
	13 th February 2021
	17 th April 2021
2019-2020	19 th August 2019
	2 nd November 2019
	14 th March 2020
2018-2019	9 th July 2018
	24 th December 2018
	5 th March 2019



[Signature]
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Circular


Date: 25/01/2023

This is to inform all the members of IQAC that a meeting is scheduled on 6th February 2023 at 04:30 pm in the board room.


The Agenda for the same is as below:

1. To read and approve minutes of last meeting held on 19th Nov. 2022
2. To discuss teaching, learning and evaluation activities
3. To review and plan activities related to student progression
4. To plan curricular and extracurricular activities
5. Any other point with the permission of the Chairperson




Dr. Sajid Alvi
Director




Director
Dnyansagar Institute of Management and
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Internal Quality Assurance Cell (IQAC) Minutes of Meeting

Date: 6th February, 2023

A meeting of IQAC committee was conducted on 6th February, 2023 at 04.30 pm.

Following are the minutes of meeting:

Sr.no	Agenda	Discussion
1	Dr. Manisha Jagtap presented the minutes of the previous meeting, which were unanimously confirmed. She also briefed about the actions taken since the last meeting.	
2	Teaching, Learning & Evaluation	<ol style="list-style-type: none">1. Dr. Manisha Jagtap informed that the syllabus for Semester III is completed, with Semester I targeted for completion by February 20th.2. Prof. Mohd. Iftekhar Khan announced that the MBA SPPU examination is schedule from February 20th, 2023 to March 18th, 2023.3. Dr. Manisha Jagtap shared that the faculty are instructed to conduct a course review session one day prior to the SPPU exam, specific to the respective exam paper.4. Dr Sajid Alvi said that the faculty would complete the CCE as per the schedule and also compile and communicate the marks of CCEs to the students and address the grievance, if any.5. Dr. Sajid Alvi shared that the librarian was directed to make students aware about the e-library resources available to assist them with SPPU exams.5. Dr. Manisha Jagtap informed that the faculty

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			would organize a specialization orientation for Semester I, aimed at guiding students in selecting the appropriate specialization for Semester II.
3	Student Progression		<p>1. Dr.Mohammad Bawaji & Dr.Sheena Abraham proposed to organize Campus Drive for Final Placement of Semester III students. They instructed the Placement Coordinator to prepare students for interviews.</p> <p>2. Dr. Manisha Jagtap informed the achievement of students in Inter collegiate Competitions:</p> <ul style="list-style-type: none">• Ms Unnati Bhosekar won 3rd rank for SIP presentation competition held at Matrix School of Business Management, Pune.• Rohit Kamble secured first consolation prize for SIP competition at Modern College of Engineering, Pune.
4	Curricular & extracurricular activities		<p>1. Dr. Priyanka Singh proposed that the faculty celebrate this year's Women's Day by honouring successful women from various fields and also shared the contacts of the Divine HR Group.</p> <p>2. Dr. Mohsin Shaikh proposed that the faculty should inspire students to pursue entrepreneurship by organizing guest sessions with young entrepreneurs, enabling students to relate to their experiences and follow the entrepreneurial path.</p>
5	Any other point		Dr. Sheena Abraham, alumni of DIMR suggested to organize guest sessions from industry.

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6	Meeting ended with Dr. Sajid Alvi thanking the members present for their contribution and attendance. Minutes of the meeting were noted and prepared by Dr. Manisha Jagtap.
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Dr. Sajid Alvi
Director




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Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 6th February 2023:

Sr. No.	Decision	Action Taken
1.	Conduction of Course Review Session	➤ Course Faculty members conducted a 'Course Review Session' one day before the SPPU Exam
2.	Compile and Communicate CCE marks	➤ Course faculty members conducted and compiled CCEs as per schedule. CCE marks are communicated to the students, grievances are handled by the respective course faculty member.
3	E-Library Resources Awareness Session	➤ Mr. Sundar Pachkudve, Librarian conducted a session on Awareness of e-Library resources for the students
4	Specialization Orientation Session	➤ Faculty members conducted specialization orientation session.
5	Campus Placement Drive	➤ Placement Cell conducted mock interviews for the students ➤ Organized Campus Recruitment Drive of Lapis Realty. DIMR Students were placed at Lapis Realty.
6	Student Achievement	➤ The institute felicitated student, Ms Unnati Bhoosekar and Mr. Rohit Kamble for their achievement.





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7	Women's Day Celebration	➤ The institute honored womanhood in collaboration with Divine HR on 11 th March 2023 by recognizing the achievements of women in different strata of society.
8	Entrepreneurship Session	➤ Ms Harshita Dadich conducted a session on 'Entrepreneurship' on 24 th February, 2023 ➤ The institute organized a workshop on the 'Importance of Patents' on 18 th March 2023.
9	Guest Sessions	➤ Conducted a Guest Session on 'Understanding Risk to Succeed' on 18 th February, 2023.




Dr. Sajid Alvi

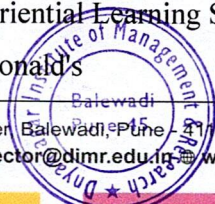
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IQAC Initiatives 2022-2023

Sr. No.	Academic Year	Activity
1	2022-23	Faculty Development Program on Intellectual Property Rights
2	2022-23	Seminar on 'Non Price Factors in Marketing'
3	2022-23	Seminar On Career Opportunity In Applied Data Science
4	2022-23	Workshop on Marketing Masterclass-Unleashing The Power Of Business Mindset And Strategic Launch Techniques
5	2022-23	Seminar On 'BSE IPF Capital Market'
6	2022-23	Entrepreneurship Fair/Bazaar
7	2022-23	Workshop On-Unlock The Power Of Case Study Analysis
8	2022-23	Workshop On Start Up Entrepreneur Development Skill
9	2022-23	Entrepreneurial opportunities in Agribusiness
10	2022-23	Workshop on Importance of Patent
11	2022-23	Seminar on ' Entrepreneurship'
12	2022-23	Seminar on 'Understanding Risk to Succeed'
13	2022-23	Seminar On "Career Opportunities in Banking & Finance"
14	2022-23	Seminar on 'Digital Marketing Scope, Opportunities & Future'
15	2022-23	Workshop on Startup Education BootCamp
16	2022-23	Seminar on 'Preparing for Career Success'
17	2022-23	Seminar on 'Understanding Business Requirements'
18	2022-23	Seminar on "Importance of Marketing"
19	2022-23	Seminar on 'Insurance & Risk Management'
20	2022-23	Experiential Learning Trip to Statue of Unity, Kevadia
21	2022-23	Industry Visit to Hytech Textile Park, Baramati
22	2022-23	Educational Field Trip to Samparc India Balgram - Enhancing Practical Understanding of NPO Management
23	2022-23	Visit to Mercedes-Benz Manufacturing Facility, Chakan
24	2022-23	Experiential Learning Session - Marketing Management at McDonalds





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IQAC Initiatives 2021-2022

Sr. No.	Academic Year	Activity
1	2021-22	Seminar on 'Future of Work, Redefined Employee Experience.'
2	2021-22	Seminar on 'Overview of Insurance Industry'
3	2021-22	Workshop on 'Mobile Photography'
4	2021-22	Seminar on 'Capital Market Awareness'
5	2021-22	Faculty Development Program on Research Methodology in Management
6	2021-22	Entrepreneurial Bazaar
7	2021-22	Workshop on Research Methodology
8	2021-22	Seminar on 'Tune into Happiness'
9	2021-22	Seminar on Branding for Entrepreneurship.
10	2021-22	Workshop 'Leadership Thought Works'.
11	2021-22	Seminar on The Impact of Digital Transformation on Intellectual Property Rights
12	2021-22	Seminar on Disruption to an existing "Industry due to Technology & Innovation".



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IQAC Initiatives 2020-2021

Sr. No.	Academic Year	Activity
1	2020-21	SIP: The First Step towards a Professional Path. (Counseling)
2	2020-21	Decision Science Competition
3	2020-21	Seminar on International Work Experience Program in Agriculture.
4	2020-21	Webinar on 'Career Opportunities in Hospitality industry'
5	2020-21	Webinar on Career Opportunities in Agribusiness
6	2020-21	Workshop on "Geographical indication"
7	2020-21	E-FDP on MBA CBCS & GS OBE Pattern in Organisation & Management Board'
8	2020-21	E-FDP on NAAC Accreditation
9	2020-21	Webinar on Research, Innovation and Extension



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IQAC Initiatives 2019-2020

Sr. No.	Academic Year	Activity
1	2019-20	Entrepreneurial Bazaar
2	2019-20	Workshop on Dress To Impress
3	2019-20	Seminar on Investor Awareness Programme
4	2019-20	Faculty Development Program on ICT Tools for Effective Teaching & Learning
5	2019-20	Seminar on 'Digital India'
6	2019-20	Research Methodology- Report Writing
7	2019-20	Student Awareness Programme' on Innovation, Incubation & Entrepreneurship organized
8	2019-20	Workshop on 'Writing Quality Research Paper'
9	2019-20	Incubation & Start-Up activities - Yogyakarta University, Indonesia
10	2019-20	Inauguration of ED cell- NIRMAAN
11	2019-20	Seminar on Human Library
12	2019-20	Training Session - New-age tools & techniques in the research
13	2019-20	Workshop - Dress to Impress

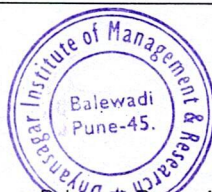



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IQAC Initiatives 2018-2019

Sr. No.	Academic Year	Activity
1	2018-19	National Conference on Strategizing Innovation and Entrepreneurship for Development.
2	2018-19	State Level Conference - The role of various functional departments in business development
3	2018-19	Workshop on Personality Transformation session
4	2018-19	Seminar on - Option Delta Hedging awareness program
5	2018-19	Seminar on Investor Awareness Program
6	2018-19	Seminar on "Knowledge, insightful thoughts, lessons for life & corporate wisdom".
7	2018-19	Faculty Development Program on Innovative Teaching Pedagogy.
8	2018-19	Seminar - Environment Preservation and Climate Change Action
9	2018-19	Seminar on Career Options in Banking Sector
10	2018-19	Seminar on - Communication and Soft skills from Industry perspective.
11	2018-19	Seminar on Psychometric test followed by a counselling session for enhanced career growth.
12	2018-19	Seminar on Interview Techniques, GD, Resume Format.
13	2018-19	Seminar on Interview Skills Technique an Open Discussion.
14	2018-19	Seminar on Lean Six Sigma
15	2018-19	Seminar on Industry Expectations from Freshers
16	2018-19	Workshop on Social Entrepreneurship, Finding the first job
17	2018-19	Seminar on Right Attitude and Skills Required at Corporate.





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Sample Event Reports




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Notice

Guest Lecture on Cooperation in Maharashtra in Recent Years

Dear Students,

We are pleased to announce an upcoming online guest lecture on the topic "Cooperation in Maharashtra in Recent Years," presented by Dr. Jayawant Desai, Principal of Sinhgad College, Lonavala.

Date: 8th July 2020

Time: 11:00 AM

Venue: Online

Join us to gain valuable insights into the recent developments and trends in cooperation within Maharashtra.




Dr. Sajid Alvi
Director
Director
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Guest Lecture on Cooperation in Maharashtra in Recent Years

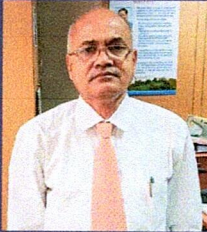
Date: 8th July 2020

Time: 11:00 AM

Venue: Online

ONLINE LECTURE SERIES
For Students

**Eminent Speakers to Guide you on
'Life Beyond Covid-19'**





Dr. Jayawant Desai
Principal, Sinhgad College, Lonvata


Topic : Cooperation in Maharashtra in recent years

Date and Time : July 8, 2020; 11.00 a.m.

Organised by
**Dnyansagar Institute of Management &
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An opportunity to get over the inertia of Lockdown, anxiety about career & keep learning

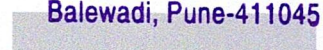
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Objectives:

To provide an understanding of the recent trends and developments in cooperation within Maharashtra.

To discuss the impact of cooperative movements on the socio-economic development of the state.

To inspire students with real-world applications and case studies from the cooperative sector.

Event Description:

DIMR organized an insightful online guest lecture on "Cooperation in Maharashtra in Recent Years" featuring Dr. Jayawant Desai, Principal of Sinhgad College, Lonavala. The lecture aimed to shed light on the evolution and current state of the cooperative movement in Maharashtra, highlighting its significance in the socio-economic landscape.

Dr. Desai commenced the session by providing a historical overview of the cooperative movement in Maharashtra, tracing its roots and evolution over the decades. He emphasized the pivotal role that cooperative societies have played in empowering local communities, particularly in the agricultural and banking sectors.

Throughout the lecture, Dr. Desai discussed several key aspects:

Recent Trends:

An analysis of recent developments in the cooperative sector, including technological advancements and policy changes.

Case Studies:

Examples of successful cooperative societies and their impact on local economies.

Challenges and Opportunities: The current challenges faced by cooperatives and the potential opportunities for growth and innovation.

Government Policies:

Insights into government policies and initiatives aimed at strengthening the cooperative movement.

Key Learning Outcomes:

- Students gained a comprehensive understanding of the history and evolution of the cooperative movement in Maharashtra.
- Real-world examples and case studies provided practical insights into the functioning and success factors of cooperative societies.
- Awareness of the challenges faced by cooperatives and the strategies to overcome them.



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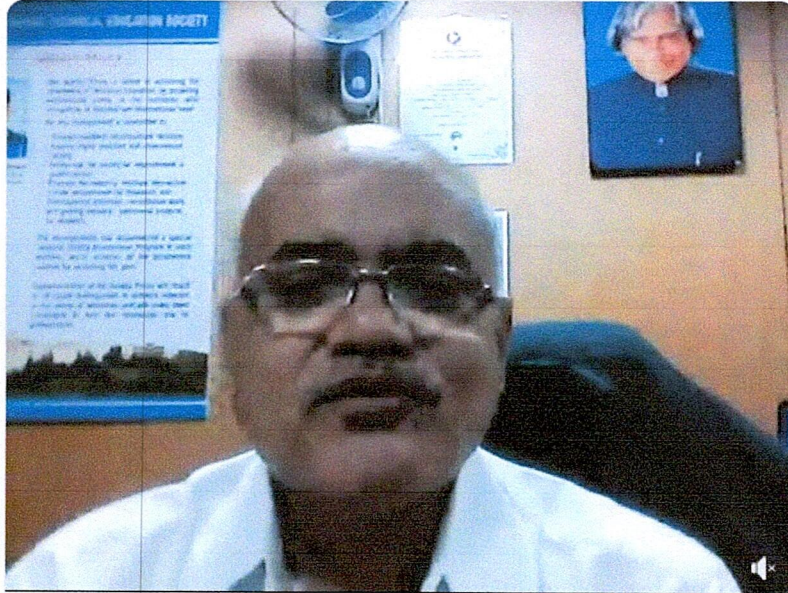
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 DIMR PUNE
July 8, 2020

Join us Live now to listen to Dr. Jayawant Desai, Principal, Sinhgad College, Lonavala: who is guiding students on 'Cooperation in Maharashtra in Recent Years'
#onlinelectureseries #lifebeyondd #mbadimr



 DIMR PUNE was live.
July 8, 2020

Activate with
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Dr. Jayawant Desai during online session




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**Notice
Personality Transformation Session**

Date: 9th February 2019

Dear Students,
Exciting news! Dnyansagar Institute of Management and Research is delighted to announce an upcoming Personality Transformation Session, conducted by Mr. Vishal Bhojani, Director of Magic Institute of Excellence (MIE).

Date: February 13, 2019

Time: 11 AM

Venue: Seminar Hall

Prepare to be inspired and empowered to unleash your full potential as future business leaders and professionals.




Director
Dr. Sajid Alvi
Director
Dnyansagar Institute of Management and
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Personality Transformation Session

On February 13, 2019, Dnyansagar Institute of Management and Research (DIMR) hosted a Personality Transformation Session conducted by Mr. Vishal Bhojani, Director of Magic Institute of Excellence (MIE). The session aimed to empower students with the right mindset essential for their journey as MBA students and future successful professionals.



Mr. Vishal Bhojani and team DIMR during event



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Objectives of the Event:

- To help students understand the importance of mindset in personal and professional growth.
- To provide techniques for developing a positive and growth-oriented mindset.
- To inspire students to strive for excellence in their MBA program and future careers.

Event Description:

The session commenced with a warm welcome extended to Mr. Vishal Bhojani by the faculty and students of DIMR. Mr. Bhojani, with his dynamic presence and expertise in personality transformation, captivated the audience from the very beginning. He emphasized the critical role of mindset in shaping one's success trajectory, highlighting the power of positive thinking and resilience in overcoming challenges.

Through interactive exercises and thought-provoking discussions, Mr. Bhojani guided students on techniques for cultivating a growth mindset, fostering self-belief, and maintaining focus amidst distractions. He shared personal anecdotes and success stories, illustrating the transformative impact of mindset on achieving goals and aspirations.

The session was characterized by active participation and engagement from the students, who eagerly embraced the opportunity to reflect on their own mindset and aspirations. Mr. Bhojani's practical insights and motivational strategies resonated deeply with the audience, igniting a sense of determination and purpose among the students.

Learning Outcome:

- Enhanced understanding of the importance of mindset in personal and professional success.
- Acquisition of practical techniques for developing a positive and growth-oriented mindset.
- Inspiration and motivation to strive for excellence in their MBA program and future professional endeavors.



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Mr. Vishal Bhojani conducting session




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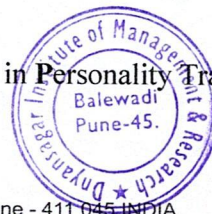


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DIMR Students Enthusiastic Participation in Personality Transformation Session



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**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



Date: 23rd August 2019

Notice of Celebration of Dahi-Handi

Dear Staff and Students,

We are thrilled to announce that DIMR will be celebrating Dahihandi on August 26, 2019, in honor of Krishna Janmashtami. This traditional Indian festival is a wonderful opportunity for our DIMR community to come together, celebrate our cultural heritage, and learn valuable lessons in teamwork and cooperation.

Event Details:

Date: 26th August 2019

Time: 3PM

Venue: DIMR Ground

Join us for an exciting and vibrant celebration where students, faculty, and staff members will participate in the Dahihandi formation, symbolizing the playful and adventurous spirit of Lord Krishna. This event provides a unique opportunity for all of us to experience the joy of Krishna Janmashtami while learning the values of teamwork and cooperation.

The celebration will also feature cultural performances such as traditional dance and music, adding to the festive atmosphere of the event. Traditional sweets and refreshments will be served, enhancing the joy and camaraderie of the occasion.

We invite you to join us and be a part of this memorable celebration. Let's come together to make this Dahihandi celebration a fun-filled and enriching experience for all.



Dr. Sajid Alvi
Director

**Dnyansagar Institute of Management and
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Celebration of Dahihandi 2019

Event Name: Celebration of Dahihandi 2019

Date: 26th August 2019

Venue: DIMR Ground



DIMR Students during Dahi-Handi Festival



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DIMR celebrated Dahihandi on August 26, 2019, in honor of Krishna Janmashtami. This traditional Indian festival was celebrated with great enthusiasm, providing DIMR students with an opportunity to learn and demonstrate teamwork and cooperation while partaking in the festivities.

Objectives of the Event:

- To celebrate the auspicious occasion of Krishna Janmashtami and promote cultural traditions within the DIMR community.
- To provide students with hands-on experience in teamwork, coordination, and cooperation through the Dahihandi celebration.
- To foster a sense of unity, camaraderie, and cultural pride among students, faculty, and staff members.
- To create a joyful and inclusive atmosphere where participants can experience the essence of Dahihandi and Krishna Janmashtami.

Event Description:

The Dahihandi celebration at DIMR was a lively and spirited event that brought together students, faculty, and staff members to commemorate Krishna Janmashtami. A human pyramid was formed, symbolizing the act of Lord Krishna and his friends breaking the pot of curd hung high above.

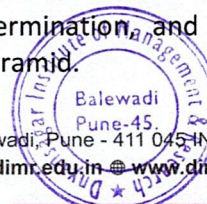
Students eagerly participated in building the human pyramid, demonstrating teamwork, coordination, and trust as they worked together to reach the pot of curd. Cheers and encouragement filled the air as participants climbed on each other's shoulders, showcasing physical agility and determination.

Amidst the Dahihandi formation, cultural performances such as traditional dance and music added to the festive atmosphere, enhancing the overall experience for attendees. Traditional sweets and refreshments were distributed among participants, reinforcing the spirit of sharing and camaraderie associated with Dahihandi.

Learning Outcome:

- Enhanced understanding and appreciation of teamwork, coordination, and cooperation among participants.
- Strengthened bonds of friendship and camaraderie among students, faculty, and staff members through shared participation in the Dahihandi celebration.
- Development of physical agility, determination, and trust among participants as they worked together to build the human pyramid.

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DIMR Students during Dahi-Handi Festival



[Signature]
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DIMR Students during Dahi-Handi Festival



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Notice

Join Us for 'Tune into Happiness' - A Music Therapy Session!

Date: 21st February 2022

Dear Students and Faculty,

We are thrilled to invite you to an incredible session titled 'Tune into Happiness', a Music Therapy Session by the renowned Music Therapist Dr. Santosh Borade.

Date: 21st February 2022

Time: 3 PM

Location: DIMR Seminar Hall

About the Session:

Dr. Santosh Borade will take us on a journey through the therapeutic benefits of music, sharing heart-touching songs and invaluable life lessons on building relationships. The session will emphasize the importance of being grounded and reconnecting with our roots.




Dr. Safid Alvi
Director

Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045

Music Therapy Session 'Tune into Happiness'

Date: 21st February 2022

Time: 3 PM

Location: DIMR Seminar Hall



Dr. Santosh Borade interacting with students during session




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Objectives of the Event:

- To explore the therapeutic benefits of music in enhancing well-being and happiness.
- To impart life lessons on building relationships through the medium of music.
- To provide a relaxing and enriching experience for students and faculty members.

Event Description:

On 21st February 2022, DIMR students experienced an incredible session titled 'Tune into Happiness', a Music Therapy Session conducted by the renowned Music Therapist Dr. Santosh Borade. The session aimed to highlight the therapeutic benefits of music in fostering happiness and well-being, while also imparting valuable life lessons on building meaningful relationships.

Dr. Borade captivated the audience with heart-touching songs and profound insights on the importance of being grounded and reconnecting with one's roots. His engaging delivery and the soothing power of music created an atmosphere of tranquility and introspection in the auditorium.

The session was graced by the presence of Shri Ganpatrao Balwadkar, Chairman of Shri Khandera Pratishtan, and Dr. Sajid Alvi, Director of DIMR, along with all faculty members. Their presence added to the significance of the event, underscoring the importance of holistic well-being in the educational environment.

The Music Therapy Session was thoroughly enjoyed by everyone present, as it provided not only a break from the usual academic routine but also a valuable opportunity to reflect on personal growth and emotional health.

Learning Outcome:

- Enhanced understanding of the therapeutic benefits of music.
- Valuable insights into building and nurturing relationships.
- Reinforced the importance of staying grounded and connected to one's roots.
- A memorable and relaxing experience that contributed to the overall well-being of students and faculty.




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SKP Chairman Mr. Ganpatrao Balwadkar (Appa) felicitating Dr. Santosh Borade



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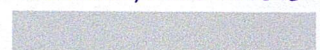
Snaps during event



Director

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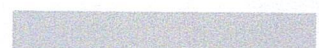


Dr. Santosh Borade having interactive sessions with students



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**Notice
Visit to Mercedes-Benz Manufacturing Facility, Chakan**

Date: 20th July 2022

Dear Students,

We are thrilled to announce an exciting opportunity for you to visit the Mercedes-Benz manufacturing facility located at Chakan, Pune. This visit promises to be an enriching experience, providing you with firsthand exposure to industrial operations and corporate functions.

Date: 23rd July 2022

Meeting Time: 10 AM

Meeting Point: DIMR Campus

Under the guidance of industry experts, you will have the chance to explore the production processes, assembly lines, and quality control measures employed by Mercedes-Benz. Additionally, you will gain insights into the various corporate functions beyond production, including logistics, supply chain management, human resources, and marketing.

Looking forward to exploring the world of automotive production together!



Dr. Sajid Alvi
Director

**Dnyansagar Institute of Management and
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Visit to Mercedes-Benz Manufacturing Facility, Chakan

Date: 23rd July 2022

Organisation: Mercedes-Benz



DIMR Students and Staff at Mercedes-Benz manufacturing facility Chakan, Pune



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Objectives of the Event:

- To provide MBA students with firsthand exposure to industrial operations and corporate functions.
- To facilitate an understanding of the production processes and business operations of Mercedes-Benz.
- To offer students a practical insight into the corporate environment and its various functions.

Event Description:

The students of DIMR were privileged to visit the Mercedes-Benz manufacturing facility located at Chakan, Pune. This visit presented an exceptional opportunity for students to witness the intricacies of industrial operations and gain insights into the corporate functions of a leading automotive manufacturer.

During the visit, students were immersed in the production environment, where they had the opportunity to observe the manufacturing processes, assembly lines, and quality control measures employed by Mercedes-Benz. Guided by industry experts, students gained a comprehensive understanding of the advanced technologies and meticulous procedures involved in automotive production.

Moreover, the visit provided students with a holistic view of corporate functions beyond production, including logistics, supply chain management, human resources, and marketing. Through interactive sessions and guided tours, students were able to fathom the expanse of business operations and the interplay of various functions within the corporate framework.

Overall, the visit to the Mercedes-Benz manufacturing facility was an enriching experience for students, offering them invaluable insights into industrial operations and corporate dynamics.

Learning Outcome:

- Enhanced understanding of industrial operations and production processes.
- Insight into the corporate functions and business operations of Mercedes-Benz.
- Practical exposure to advanced technologies and quality control measures.
- Appreciation for the complexity and interdependence of various corporate functions.




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DIMR Students and Staff at Mercedes-Benz manufacturing facility located at Chakan, Pune



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Activity Proposed by IQAC

Case Study Workshop

Preamble: The most fundamental component of management education is to develop and foster the students' skills to analytically evaluate information and think. The prime objective of an MBA course is to not only to train the students in the explicit management course but also to prepare them to administer key positions with appropriate leadership trait in life, contributing profoundly towards profitability and goodwill by bringing a positive change as a change agent in their respective organizations. Henceforth this is quintessential for MBAs to be trained on live organizational settings with the help of cases or case study.

Case Study workshop for students and faculty members

Keeping above in view DIMR has organized a Case Study Workshop on Friday, 16th June 2023 to sharpen problem-solving skills and delve into the world of case study analysis. Resource Person for the workshop was Dr. Amod Markale

**Dnyansagar
Institute of Management & Research.**
Balewadi, Pune

**WORKSHOP ON
UNLOCK THE POWER OF CASE STUDY ANALYSIS**

Resource Person



Dr. Amod Markale (Professor)

DAY & DATE : Friday 16th June | TIME : 10 am onwards

Venue: DIMR Seminar Hall

Don't miss this opportunity to sharpen your analytical skills and broaden your understanding of business scenarios.

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Dr. Amod Markale, the resource person gave the insights to students and faculty members how to approach the case solving. The workshop offered the comprehensions to the students engage in real world business challenges, honed their critical thinking and decision making skills and crafted innovative solutions.



Students and faculty members participating in case study workshop

After the completion of theoretical inputs students were divided in to groups and each group was given a case study to analyse and present their views. All the groups by rotation presented the learnings from the case assigned to them. Thus all participants had a rich experience and got insights into case study Analysis.

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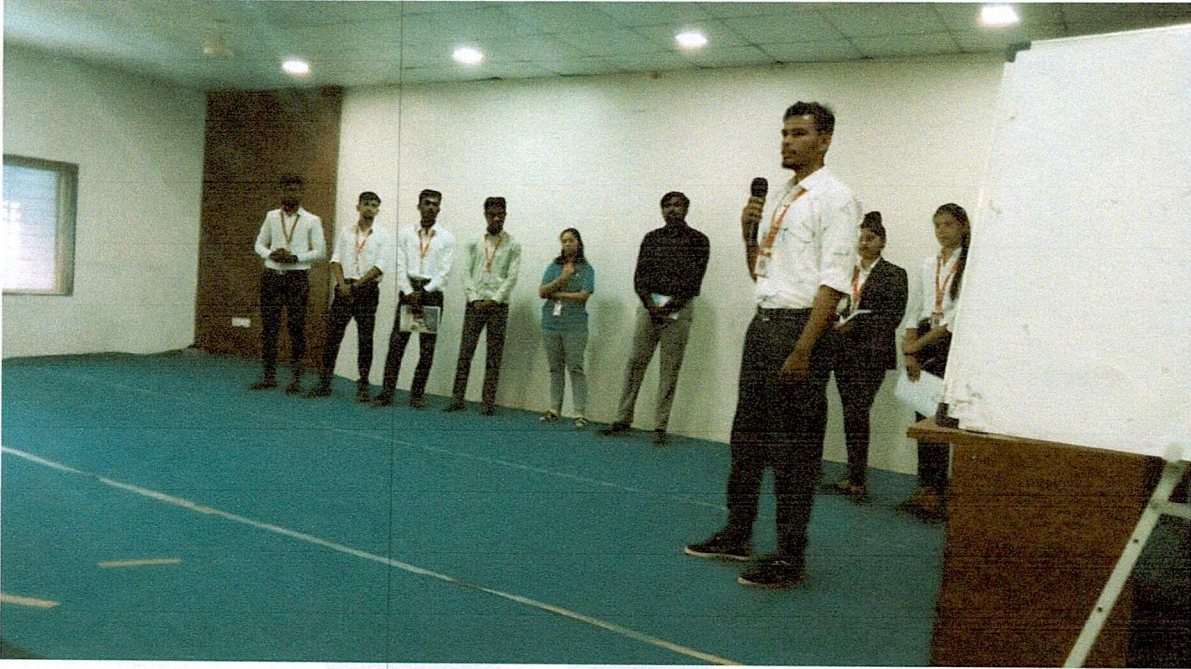
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Students presenting their analysis of assigned case to the audience




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**Academic and Administrative Audit
(AAA) Reports**



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Email Id: director@dimr.edu.in

**ACADEMIC AND ADMINISTRATIVE AUDIT
(AAA) REPORT
Year: 2022-23**



A handwritten signature in blue ink, appearing to be "S. S. S.", positioned above the printed name of the Director.

Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045

CONTENTS

Sr. No.	Name of the Title
1	Curricular Aspects
2	Teaching-Learning and Evaluation
3	Research, Consultancy & Extension
4	Infrastructure & Learning Resources
5	Student Support and Progression
6	Governance, Leadership and Management
7	Institutional values and Social Responsibilities
8	Office Administration and Financial Audit
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10	Overall Observations
	1. Institutional Strengths
	ii. Institutional Weaknesses
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	iv. Institutional Challenges
11	Recommendations




Director
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**DNYANSAGAR INSTITUTE OF MANAGEMENT &
RESEARCH**

**ACADEMIC AND ADMINISTRATIVE AUDIT (AAA) REPORT
Year: 2022-2023**

1. Name of the College:- Dnyansagar Institute of Management & Research
2. Number of Full-time Teachers:- 23
3. Number of Programmes:- 1 - MBA
4. Number of Students Enrolled:- 354

External Peer Team Member

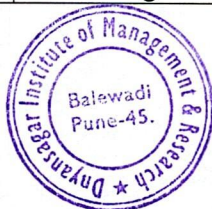
Sr. No.	Name of the External Peer Team Member	Capacity
1	Dr. Satish Warpade <i>Director, Lotus Business School, Pune</i>	Chairman
2	Dr. Harini Rajan <i>IQAC Coordinator & HOD, Dr. D Y Patil Institute of Management and Entrepreneur Development, Talegaon, Pune</i>	Co-ordinator
3	Dr. Pushparaj Wagh, <i>Associate Professor International Institute of Management Science, Pune</i>	Member





Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

PEER TEAM REPORT


Sr. No		Observation on Key Aspects
1	Curricular Aspects	<ul style="list-style-type: none"> • The institute strictly follows the curriculum designed by affiliating university, Savitribai Phule Pune University. • Curriculum delivery focuses on practical learning, interactive methods, and industry engagement, supplemented by various co-curricular activities to promote holistic student development. • Students have completed 5 different certificate courses along with 3 value added courses.
2	Teaching- Learning and Evaluation	<ul style="list-style-type: none"> • Teachers annually devise comprehensive lesson plans, Notes, PPTs, CCE components and integrate ICT tools into the teaching-learning process. • Continuous internal evaluation is conducted as per the syllabus of Savitribai Phule Pune University. • An efficient system is in place to promptly handle and resolve stakeholders' grievances. • Students actively participate in seminars, conferences, events, guest lectures and workshops hosted by the institute showcasing good engagement in these activities.
3	Research, Consultancy & Extension	<ul style="list-style-type: none"> • A total of 39 research papers were published by faculty members in UGC-Care List journals. • Faculty members participated as resource persons in various seminars and conferences. • The Institute conducted a range of extension activities. • 40 plus active MoUs, have been signed with industry and academic partners for academic enrichment.
4.	Infrastructure & Learning Resources	<ul style="list-style-type: none"> • The Institute renewed to the annual membership of DELNET & EBSCO. • The Institute has installed smart boards in the classroom. • The Institute has adequate Indoor Sports Facilities • Computer lab is equipped with the latest configuration
5	Student Support and Progression	<ul style="list-style-type: none"> • Students got benefitted from different national level scholarships • The Institute has organised Career Planning, Soft Skill and Personality Development activities. • Students got benefitted by guidance for competitive examination and career counselling. • Placement Department has organized Campus Placement drives for companies from different sectors and students are well placed.
6	Governance, Leadership and Management	<ul style="list-style-type: none"> • FDP was organised for faculty members and SDP for non-teaching staff. • Faculty members have availed financial support to participate in FDP, conferences and seminars. • The institution provides various welfare schemes for teaching and non-teaching staff




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		<ul style="list-style-type: none"> The IQAC organised various quality enhancement initiatives for teaching and non-teaching staff.
7	Institutional values and Social Responsibilities	<ul style="list-style-type: none"> Green, energy and environmental audits are conducted through external agency Installed sensor bulbs for energy-saving and safety. Revamping of rain water harvesting system and vermiculture compost project. Community Engagement Initiatives are undertaken like blood donation camp, tree plantation drives and visit to orphanage. Established Green Club
8	Office Administration and Financial Audit	<ul style="list-style-type: none"> All administrative records are adequately upheld. Financial audits have been conducted.
9	Departmental Profile	<ul style="list-style-type: none"> Departmental records are satisfactory maintained. Student centric teaching learning methods are systematic and well documented.
10	Overall Observations	
i.	Institutional Strengths	<ul style="list-style-type: none"> Distinguished and experienced faculty members. Twelve of our faculty members are PhD 3 faculties are recognised as Research guide in SPPU Adequate sport facility Optimum infrastructure with WiFi facility
ii.	Institutional Weaknesses	<ul style="list-style-type: none"> Limited participation in research projects funded by government agencies. Lack of consultancy and tie-ups Low progression rate of students to higher education.
iii.	Institutional Opportunities	<ul style="list-style-type: none"> Developing collaboration with research institutes / industries Establishment of research Centre in the Faculty of Management. MCA Program
iv.	Institutional Challenges	<ul style="list-style-type: none"> Establishing stable and sustainable funding sources to support ongoing programs, infrastructure development, and faculty initiatives. Adapting the institution's infrastructure and teaching methods to keep pace with rapid technological changes and digital advancements in education. Developing strategies to enhance student engagement, involvement, and retention rates ensuring a positive learning experience.





Director
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Recommendations	
11	<ul style="list-style-type: none"> • Conduct sessions to provide guidance on the National Education Policy (NEP) for better understanding and implementation, ensuring alignment with educational standards and promoting continuous improvement. • Facilitate and support faculty members in publishing research papers in UGC Care Listed Journals and Books, fostering a culture of scholarly excellence and knowledge dissemination. • Develop comprehensive training programs for students to excel in state, national, and international level examinations, while also promoting their active involvement in sports and cultural events to foster holistic development. • Pursue opportunities to secure grants from governmental and non-governmental agencies to support research endeavors, promoting innovation and contributing to societal advancement. • Actively engage in initiatives such as the National Institutional Ranking Framework (NIRF) to enhance the institution's reputation and competitiveness in the higher education landscape.

12 Name and the Signature of Peer Team members with date:

Sr. No.	Name of the External Peer Team Member	Capacity	Signature
1	Dr. Satish Warpade <i>Director, Lotus Business School, Pune</i>	Chairman	
2	Dr. Harini Rajan <i>IQAC Coordinator & HoD, Dr. D.Y. Patil Institute of Management and Entrepreneur Development, Talegaon, Pune</i>	Co-ordinator	
3	Dr. Pushparaj Wagh <i>Associate Professor, Yashaswi Education Society's International Institute of Management Science, Pune</i>	Member	


 Signature of the **Director** of the Institution with Seal
**Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045**

8th July, 2023




Director
**Dnyansagar Institute of Management and
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ACADEMIC AND ADMINISTRATIVE AUDIT

(AAA) REPORT

Year: 2021-2022




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**DNYANSAGAR INSTITUTE OF MANAGEMENT &
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**ACADEMIC AND ADMINISTRATIVE AUDIT (AAA) REPORT
Year: 2021-2022**

1. Name of the College:- Dnyansagar Institute of Management & Research
2. Number of Full-time Teachers:- 21
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4. Number of Students Enrolled:- 305

External Peer Team Member

Sr. No.	Name of the External Peer Team Member	Capacity
1	Dr. Porinita Banerjee <i>Director</i> <i>Poona Institute of Management Sciences & Entrepreneurship</i>	Chairman
2	Dr. Satish Pawar <i>Professor</i> <i>Institute of Business Management & Research</i>	Co-ordinator
3	Dr. Atish Chintamani <i>Associate Professor</i> <i>Department of Management Sciences</i> <i>SPPU</i>	Member





Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

PEER TEAM REPORT

Sr. No	Observation on Key Aspects	
1	Curricular Aspects	<ul style="list-style-type: none"> • The institute follows the curriculum designed by SPPU and organises all its academic, non-academic and all extra-curricular activities around the stipulated schedule by it. • The program outcome and course outcomes are explained to students before commencing each course. • The MBA program kick started with an Induction program. • The faculty members prepare course files for the subject allocated to them. • Curriculum delivery focuses on practical learning, interactive methods, and industry engagement, supplemented by various co-curricular activities to promote holistic student development. • Comprehensive feedback is taken from stakeholders via students, faculty members that are involved. • Students have completed 5 different certificate courses along with 3 value added courses.
2	Teaching- Learning and Evaluation	<ul style="list-style-type: none"> • The institute devices a customized teaching and learning pedagogy for each batch based on competency level that the students demonstrate during induction and thereafter. • Experiential learning is incorporated into the study design through activities like Industrial Visits, Field Visits, SIP, and event management. • Participative learning is encouraged through the exercises like Group discussion, Role Plays, and management Games. • Teachers annually devise comprehensive lesson plans, Notes, PPTs, CCE components and integrate ICT tools into the teaching-learning process. • The Comprehensive and Concurrent Evaluation (CCE) scheme designed by SPPU is implemented. • An efficient system is in place to promptly handle and resolve stakeholders' grievances. • Students actively participate in seminars, conferences, events, guest lectures and workshops hosted by the institute showcasing good engagement in these activities.
3	Research, Consultancy & Extension	<ul style="list-style-type: none"> • A total of 13 research papers were published by faculty members in UGC-Care List journals. • Faculty members participated as resource persons in various seminars and conferences.



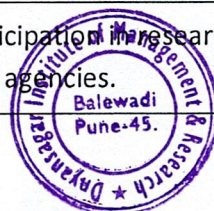

Director
Dnyansagar Institute of Management and Research
Balewadi, Pune-411045


		<ul style="list-style-type: none"> • The Institute conducted a range of extension activities like Blood donation campus, health awareness initiatives. The institute also undertakes activities like celebration of Eco friendly Ganesh festivals. • 06 plus active MoUs, have been signed with industry and academic partners for academic enrichment.
4.	Infrastructure & Learning Resources	<ul style="list-style-type: none"> • The institute has adequate infrastructure facilities for effective running of curriculum, extra curriculum and administrative activities. • The infrastructure facility is utilized in the optimized way to uphold the teaching learning process in addition to conducive environment for curricular activities and extra-curricular activities. • The library is well equipped with reference books, journals, e books and e journals. The Institute renewed to the annual membership of DELNET & EBSCO. • The Institute has modern ICT infrastructure and it is regularly upgraded. • The Institute has adequate Indoor Sports Facilities • Computer lab is equipped with the latest configuration
5	Student Support and Progression	<ul style="list-style-type: none"> • The eligible students are supported to avail financial assistance from state government, central government and other agencies. • The institute helps students in capacity building and skill enhancement by conducting various events viz seminars, workshops, expert sessions. • The Institute has organised Career Planning, Soft Skill and Personality Development activities. • The institute has constitutes Grievances redressal committee, Internal complaint committee, anti-ragging committee and committee for SC/ST. • Students got benefitted by guidance for competitive examination and career counselling. • Placement Department has organized Campus Placement drives for companies from different sectors and students are well placed.



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Research
Balewadi, Pune-411045

6	Governance, Leadership and Management	<ul style="list-style-type: none"> • Committees are formed to help govern the institute through decentralization. • Well defined functional bodies lead to effective and efficient protocol and processes. • The institute approved by AICTE, DTE and affiliated with SPPU uses policies laid down by these bodies as guidelines. • FDP was organised for faculty members and SDP for non-teaching staff. • Faculty members have availed financial support to participate in FDP, conferences and seminars. • The institution provides various welfare schemes for teaching and non-teaching staff • The IQAC organised various quality enhancement initiatives for teaching and non-teaching staff.
7	Institutional values and Social Responsibilities	<ul style="list-style-type: none"> • Green, energy and environmental audits are conducted through external agency • Installed sensor bulbs for energy-saving and safety. • Revamping of rain water harvesting system and vermiculture compost project. • Community Engagement Initiatives are undertaken like blood donation camp, tree plantation drives and visit to orphanage. • Established Green Club
8	Office Administration and Financial Audit	<ul style="list-style-type: none"> • All administrative records are adequately upheld. • Financial audits have been conducted.
9	Departmental Profile	<ul style="list-style-type: none"> • Departmental records are satisfactory maintained. • Student centric teaching learning methods are systematic and well documented.
10	Overall Observations	
i.	Institutional Strengths	<ul style="list-style-type: none"> • Distinguished and experienced faculty members. • Six of the faculty members are PhD • 3 faculties are recognised as Research guide in SPPU • Adequate sport facility • Optimum infrastructure with Wi-Fi facility
ii.	Institutional Weaknesses	<ul style="list-style-type: none"> • Limited participation in research projects funded by government agencies.







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 Balewadi, Pune-411045

		<ul style="list-style-type: none"> • Lack of consultancy and tie-ups • Low progression rate of students to higher education.
iii.	Institutional Opportunities	<ul style="list-style-type: none"> • Developing collaboration with research institutes / industries • Establishment of research Centre in the Faculty of Management. • MCA Program
iv.	Institutional Challenges	<ul style="list-style-type: none"> • Establishing stable and sustainable funding sources to support on-going programs, infrastructure development, and faculty initiatives. • Adapting the institution's infrastructure and teaching methods to keep pace with rapid technological changes and digital advancements in education. • Developing strategies to enhance student engagement, involvement, and retention rates ensuring a positive learning experience.
Recommendations		
11		<ul style="list-style-type: none"> • Conduct sessions to provide guidance on the National Education Policy (NEP) for better understanding and implementation, ensuring alignment with educational standards and promoting continuous improvement. • Facilitate and support faculty members in publishing research papers in UGC Care Listed Journals and Books, fostering a culture of scholarly excellence and knowledge dissemination. • Develop comprehensive training programs for students to excel in state, national, and international level examinations, while also promoting their active involvement in sports and cultural events to foster holistic development. • Pursue opportunities to secure grants from governmental and non-governmental agencies to support research endeavours, promoting innovation and contributing to societal advancement. • Actively engage in initiatives such as the National Institutional Ranking Framework (NIRF) to enhance the institution's reputation and competitiveness in the higher education landscape.




Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045

12 Name and the Signature of Peer Team members with date:

Sr. No.	Name of the External Peer Team Member	Capacity	Signature
1	Dr. Porinita Banerjee <i>Director</i> <i>Poona Institute of Management Sciences & Entrepreneurship</i>	Chairman	
2	Dr. Satish Pawar <i>Professor</i> <i>Institute of Business Management & Research</i>	Co-ordinator	
3	Dr. Atish Chintamani <i>Associate professor</i> <i>Department of Management Sciences</i> <i>SPPU</i>	Member	



Signature of the Head of the Institution with Seal

Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

**Shri. Khanderao Pratishthan's
DNYANSAGAR INSTITUTE OF
MANAGEMENT & RESEARCH**

Balewadi, Pune – 411045,

[Maharashtra, India.]

Website: dimr.edu.in

Email Id: director@dimr.edu.in

**ACADEMIC AND ADMINISTRATIVE AUDIT
(AAA) REPORT
Year: 2020-2021**





Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

CONTENTS

Sr. No.	Name of the Title
1	Curricular Aspects
2	Teaching-Learning and Evaluation
3	Research, Consultancy & Extension
4	Infrastructure & Learning Resources
5	Student Support and Progression
6	Governance, Leadership and Management
7	Institutional values and Social Responsibilities
8	Office Administration and Financial Audit
9	Departmental Profile
10	Overall Observations
	I. Institutional Strengths
	II. Institutional Weaknesses
	III. Institutional Opportunities
	IV. Institutional Challenges
11	Recommendations




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045


ACADEMIC AND ADMINISTRATIVE AUDIT (AAA) REPORT
Year: 2019-2020

1. Name of the College :- Dnyansagar Institute of Management & Research
2. Number of Full time Teachers:- 20
3. Number of Programmes :- 1 - MBA
4. Number of Students Enrolled:- 234

External Peer Team Member

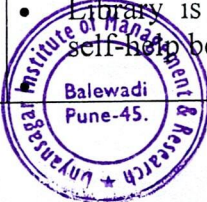
Sr. No.	Name of the External Peer Team Member	Capacity
1	Dr. Porinita Banerjee <i>Director</i> <i>Poona Institute of Management Sciences & Entrepreneurship</i>	Chairman
2	Dr. Satish Pawar <i>Professor</i> <i>Institute of Business Management & Research</i>	Co-ordinator
3	Dr. Atish Chintamani <i>Associate Professor</i> <i>Department of Management Sciences</i> <i>SPPU</i>	Member





Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

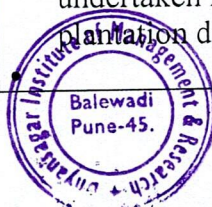
PEER TEAM REPORT

		Observation on Key Aspects
1	Curricular Aspects	<ul style="list-style-type: none"> The institute strictly follows the curriculum designed by affiliating university, Savitribai Phule Pune University. Various academic inputs are incorporated into curriculum to create the holistic development of students and inculcate social consciousness. Curriculum delivery focuses on practical learning, interactive methods, and industry engagement, supplemented by various co-curricular activities to promote holistic student development. The program outcome and course outcomes are explained to students before commencing on each course. Students have completed 5 different certificate courses along with 2 value added courses.
2	Teaching- Learning and Evaluation	<ul style="list-style-type: none"> Teachers annually devise comprehensive lesson plans, Notes, PPTs, CCE components and integrate ICT tools into the teaching-learning process. For internal evaluation, the academic team uses written tests, case analysis, assignments, presentations, field visits and open book tests to evaluate students. Students actively participate in seminars, conferences, events, guest lectures and workshops hosted by the institute showcasing good engagement in these activities. Experiential learning and participative learning is incorporated into the study design through various activities.
3	Research, Consultancy & Extension	<ul style="list-style-type: none"> A total of 24 research papers were published by faculty members in UGC-Care List journals. Faculty members participated as resource persons in various seminars and conferences. The Institute conducted a range of extension activities. 8 active MoUs, have been signed with industry and academic partners for academic enrichment.
4.	Infrastructure & Learning Resources	<ul style="list-style-type: none"> The institute possesses state of the art infrastructure at its sprawling campus. The classrooms are equipped with computer, projectors, internet and whiteboards. Library is backed with text books, periodicals, self-help books.




Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045


		<ul style="list-style-type: none"> • The Institute renewed to the annual membership of DELNET & EBSCO. • The playground is green to facilitate conduction of sports events. • The Institute has adequate Indoor Sports Facilities • Computer lab is equipped with the latest configuration. • For security reasons, majority of area is covered with CCTV cameras.
5	Student Support and Progression	<ul style="list-style-type: none"> • Soft skills sessions are held by internal and external experts. • Mentoring of students by internal and external delegates is practised. • The Institute has organised Career Planning and Personality Development activities. • Students got benefitted by guidance for competitive examination and career counselling. • Placement Department has organized Campus Placement drives for companies from different sectors and students are well placed.
6	Governance, Leadership and Management	<ul style="list-style-type: none"> • Committees are formed to help govern the institute through decentralization. • The institute has welfare measures to offer for staff and faculty members. • FDP was organised for faculty members and SDP for non-teaching staff. • Faculty members have availed financial support to participate in FDP, conferences and seminars. • The appraisal system is well defined and transparent. • IQAC ensures that there are minimal deviations from planned activities. • The IQAC organised various quality enhancement initiatives for teaching and non-teaching staff.
7	Institutional values and Social Responsibilities	<ul style="list-style-type: none"> • Institute celebrates various national and international days, events and festivals. • The institute uses alternative sources of energy and energy conservation practices like LED light. • Green, energy and environmental audits are conducted through external agency • Installed sensor bulbs for energy-saving and safety. • Revamping of rain water harvesting system and vermiculture compost project. • Community Engagement Initiatives are undertaken like blood donation camp, tree plantation drives and visit to orphanage.



Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045

		<ul style="list-style-type: none"> Established Green Club
8	Office Administration and Financial Audit	<ul style="list-style-type: none"> All administrative records are adequately upheld. Financial audits have been conducted.
9	Departmental Profile	<ul style="list-style-type: none"> Departmental records are satisfactory maintained. Student centric teaching learning methods are systematic and well documented.
10	Overall Observations	
i.	Institutional Strengths	<ul style="list-style-type: none"> Distinguished and experienced faculty members. Seven of our faculty members are PhD Adequate sport facility Optimum infrastructure with Wi-Fi facility
ii.	Institutional Weaknesses	<ul style="list-style-type: none"> Limited participation in research projects funded by government agencies. Lack of consultancy and tie-ups Low progression rate of students to higher education.
iii.	Institutional Opportunities	<ul style="list-style-type: none"> Developing collaboration with research institutes / industries Establishment of research Centre in the Faculty of Management. MCA Program. Introduce super specialization and other aspects as per NEP
iv.	Institutional Challenges	<ul style="list-style-type: none"> Establishing stable and sustainable funding sources to support on-going programs, infrastructure development, and faculty initiatives. Adapting the institution's infrastructure and teaching methods to keep pace with rapid technological changes and digital advancements in education. Developing strategies to enhance student engagement, involvement, and retention rates ensuring a positive learning experience.




 Director
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 Research
 Balewadi, Pune-411045




Recommendations

- Conduct sessions to provide guidance on the National Education Policy (NEP) for better understanding and implementation, ensuring alignment with educational standards and promoting continuous improvement.
- Facilitate and support faculty members in publishing research papers in UGC Care Listed Journals and Books, fostering a culture of scholarly excellence and knowledge dissemination.
- Develop comprehensive training programs for students to excel in state, national, and international level examinations, while also promoting their active involvement in sports and cultural events to foster holistic development.
- Pursue opportunities to secure grants from governmental and non-governmental agencies to support research endeavours, promoting innovation and contributing to societal advancement.
- Actively engage in initiatives such as the National Institutional Ranking Framework (NIRF) to enhance the institution's reputation and competitiveness in the higher education landscape.




Director
Dnyansagar Institute of Management and
Research
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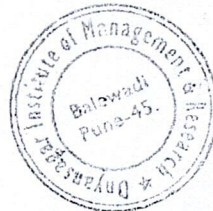
12 Name and the Signature of Peer Team members with date:

Sr. No.	Name of the External Peer Team Member	Capacity	Signature
1	Dr. Porinita Banerjee <i>Director</i> <i>Poona Institute of Management Sciences & Entrepreneurship</i>	Chairman	
2	Dr. Satish Pawar <i>Professor</i> <i>Institute of Business Management & Research</i>	Co-ordinator	
3	Dr. Atish Chintamani <i>Associate Professor</i> <i>Department of Management Sciences SPPU</i>	Member	



Signature of the Head of the Institution with Seal

Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045




Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045

**Shri. Khanderao Pratishthan's
DNYANSAGAR INSTITUTE OF
MANAGEMENT & RESEARCH**

Balewadi, Pune – 411045,


[Maharashtra, India.]

Website: dimr.edu.in

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**ACADEMIC AND ADMINISTRATIVE AUDIT
(AAA) REPORT
Year: 2019-2020**




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

ACADEMIC AND ADMINISTRATIVE AUDIT (AAA) REPORT
Year: 2019-2020

1. Name of the College :- Dnyansagar Institute of Management & Research
2. Number of Full time Teachers:- 22
3. Number of Programmes :- 1 - MBA
4. Number of Students Enrolled:- 250

External Peer Team Member

Sr. No.	Name of the External Peer Team Member	Capacity
1	Dr. Satish Ubale <i>Director</i> <i>Matrix Institute of Business Management</i>	Chairman
2	Dr. Hemant Katole <i>Associate Professor</i> <i>Department of Management Science</i> <i>SPPU</i>	Co-ordinator
3	Dr. Atik Shaikh <i>Professor</i> <i>Allana Institute of Management Sciences</i>	Member




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

PEER TEAM REPORT

Sr. No	Observation on Key Aspects	
1	Curricular Aspects	<ul style="list-style-type: none"> • The institute offers M B A program approved by AICTE and the curriculum of it is as per recommendations of SPPU. • The institute follows Outcome based Education for MBA program. • The institute's curriculum delivery focuses on practical learning, interactive methods, and industry engagement, supplemented by various co-curricular activities to promote holistic student development. • The feedbacks on teaching learning are collected from students. The analysis is discussed with faculty for taking actions for improving in teaching learning. • Students have completed 4 different certificate courses along with 2 value added courses.
2	Teaching- Learning and Evaluation	<ul style="list-style-type: none"> • Teachers annually devise comprehensive lesson plans, Notes, PPTs, CCE components and integrate ICT tools into the teaching-learning process. • Internships, Industrial visits, training on latest tool, are regular features to strengthen competency. • Continuous internal evaluation is conducted as per the syllabus of Savitribai Phule Pune University. • The I CT enabled tools and techniques blended with conventional methods are adopted by faculty members to enhance the efficiency and self-directed learning. • Students actively participate in seminars, conferences, events, guest lectures and workshops hosted by the institute showcasing good engagement in these activities.
3	Research , Consultancy & Extension	<ul style="list-style-type: none"> • Research and extension activities are promoted through research cell. • A total of 31 research papers were published by faculty members in UGC-Care List journals. • Faculty members participated as resource persons in various seminars and conferences. • The Institute conducted a range of extension activities. These activities have led to creation of students' awareness on social problems, improve communication skills, teamwork. • 06 active MoUs have been signed with industry and academic partners for academic enrichment.



(Signature)
Director

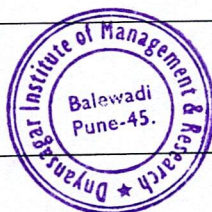
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

4.	Infrastructure & Learning Resources	<ul style="list-style-type: none"> • The institute has well designed classrooms and computer lab. It also has a spacious library, exam control room, training and placement office, common rooms. • The Institute renewed to the annual membership of DELNET & EBSCO. • The Institute has installed Projectors in the classroom. • The Institute has adequate Indoor Sports Facilities • Computer lab is equipped with the latest configuration
5	Student Support and Progression	<ul style="list-style-type: none"> • Students from economically weaker background are guided and assisted to get scholarships from Government. • The institute conducts various events viz, seminars workshops, expert sessions. This helps in capacity building and skill enhancement. • The Institute has organised Career Planning, Soft Skill and Personality Development activities. • Students got benefitted by guidance for competitive examination and career counselling. • The institute has dedicated Training and Placement cell which organizes On/Off / Pool campus for providing job opportunities and liaison with the industry. • The institute organizes regular Alumni meets.
6	Governance, Leadership and Management	<ul style="list-style-type: none"> • Effective leadership is visible through proper governance and decentralization to achieve its objectives. • The institute has a perspective plan. • The service rules and regulations are followed as per AICTE , DTE, Government of Maharashtra and SPPU. • FDP was organised for faculty members and SDP for non-teaching staff. • Faculty members have availed financial support to participate in FDP, conferences and seminars. • The institution provides various welfare schemes for teaching and non-teaching staff • The IQAC organised various quality enhancement initiatives for teaching and non-teaching staff.
7	Institutional Values and Social Responsibilities	<ul style="list-style-type: none"> • Green, energy and environmental audits are conducted through external agency • Installed sensor bulbs for energy-saving and safety. • Revamping of rain water harvesting system and vermiculture compost project. • Community Engagement Initiatives are undertaken like blood donation camps, tree plantation drives and visit to orphanage,




Director
 Onyansagar Institute of Management and
 Research
 Balewadi, Pune-411045

8	Office Administration and Financial Audit	<ul style="list-style-type: none"> • All administrative records are adequately upheld. • Financial audits have been conducted.
9	Departmental Profile	<ul style="list-style-type: none"> • Departmental records are satisfactory maintained. • Student centric teaching learning methods are systematic and well documented.
10	Overall Observations	
i.	Institutional Strengths	<ul style="list-style-type: none"> • Institute has active,, participative and supportive management • Distinguished and experienced faculty members. • Eight of the faculty members are PhD • Focused co-curricular ,extra-curricular and extension activities leading to holistic development of students • Optimum infrastructure with Wi-Fi facility
ii.	Institutional Weaknesses	<ul style="list-style-type: none"> • Limited participation in research projects funded by government agencies. • Lack of consultancy. • Lack of MDP for industry professionals.
iii.	Institutional Opportunities	<ul style="list-style-type: none"> • Developing collaboration with research institutes / industries • Establishment of research Centre in the Faculty of Management. • MCA Program
iv.	Institutional Challenges	<ul style="list-style-type: none"> • Establishing stable and sustainable funding sources to support ongoing programs, infrastructure development, and faculty initiatives. • Adapting the institution's infrastructure and teaching methods to keep pace with rapid technological changes and digital advancements in education. • Developing strategies to enhance student engagement, involvement, and retention rates ensuring a positive learning experience.




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 Balewadi, Pune-411045

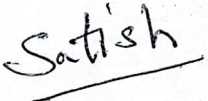
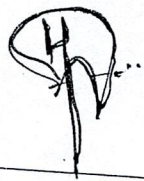

Recommendations

- Facilitate and support faculty members in publishing research papers in UGC Care Listed Journals and Books, fostering a culture of scholarly excellence and knowledge dissemination.
- Develop comprehensive training programs for students to excel in state, national, and international level examinations, while also promoting their active involvement in sports and cultural events to foster holistic development.
- Pursue opportunities to secure grants from governmental and non-governmental agencies to support research endeavours, promoting innovation and contributing to societal advancement.
- Actively engage in initiatives such as the National Institutional Ranking Framework (NIRF) to enhance the institution's reputation and competitiveness in the higher education landscape.




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

12 Name and the Signature of Peer Team members with date:

Sr. No.	Name of the External Peer Team Member	Capacity	Signature
1	Dr. Satish Ubale <i>Director</i> <i>Matrix Institute of Business Management</i>	Chairman	
2	Dr. Hemant Katole <i>Associate Professor</i> <i>Department of Management Science SPPU</i>	Co-ordinator	
3	Dr. Atik Shaikh <i>Professor</i> <i>Allana Institute of Management Sciences</i>	Member	



Signature of the Head of the Institution with Seal



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

**Shri. Khanderao Pratishthan's
DNYANSAGAR INSTITUTE OF
MANAGEMENT & RESEARCH**

Balewadi, Pune – 411045,

[Maharashtra, India.]

Website: dimr.edu.in

Email Id: director@dimr.edu.in

**ACADEMIC AND ADMINISTRATIVE AUDIT
(AAA) REPORT
Year: 2018-2019**




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

CONTENTS

Sr. No.	Name of the Title
1	Curricular Aspects
2	Teaching-Learning and Evaluation
3	Research, Consultancy & Extension
4	Infrastructure & Learning Resources
5	Student Support and Progression
6	Governance, Leadership and Management
7	Institutional Values and Social Responsibilities
8	Office Administration and Financial Audit
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	IV. Institutional Challenges
11	Recommendations




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

ACADEMIC AND ADMINISTRATIVE AUDIT (AAA) REPORT
Year: 2018-2019

1. Name of the College :- Dnyansagar Institute of Management & Research
2. Number of Full time Teachers:- 24
3. Number of Programmes :- 1 - MBA
4. Number of Students Enrolled:- 235

External Peer Team Member

Sr. No.	Name of the External Peer Team Member	Capacity
1	Dr. Satish Ubale <i>Director</i> <i>Matrix Institute of Business Management</i>	Chairman
2	Dr. Hemant Katole <i>Associate Professor</i> <i>Department of Management Science</i> <i>SPPU</i>	Co-ordinator
3	Dr. Atik Shaikh <i>Professor</i> <i>Allana Institute of Management Sciences</i>	Member




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

PEER TEAM REPORT

Sr. No	Observation on Key Aspects	
1	Curricular Aspects	<ul style="list-style-type: none"> • The institute follows the curriculum designed by affiliating university, Savitribai Phule Pune University. • The curriculum delivery focuses on practical learning, interactive methods, and industry engagement, supplemented by various co-curricular activities to promote holistic student development. • The sensitivity towards cross cutting issues professional ethics, gender, human values, is included through all the learning approaches. • The activities are monitored in association with IQAC to achieve continuous quality improvements. • The students have completed 4 different certificate courses along with 3 value added courses.
2	Teaching- Learning and Evaluation	<ul style="list-style-type: none"> • The institute has qualified and experienced faculty members as per the norms prescribed by AICTE and SPPU. • The modern teaching pedagogies such as interactive, collaborative, experiential, methods are implemented to enrich learning experience of students. • Teachers annually devise comprehensive lesson plans, Notes, PPTs, CCE components and integrate ICT tools into the teaching-learning process. • Continuous internal evaluation is conducted as per the recommendations of Savitribai Phule Pune University. • An efficient system is in place to promptly handle and resolve stakeholders' grievances. • Students actively participate in seminars, conferences, events, guest lectures and workshops hosted by the institute showcasing good engagement in these activities.
3	Research, Consultancy & Extension	<ul style="list-style-type: none"> • A total of 13 research papers were published by faculty members in UGC-Care List journals. • Faculty members participated as resource persons in various seminars and conferences. • The Institute conducted a range of extension activities, which promote various community engagement activities.




Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045

		<ul style="list-style-type: none"> • Students participate in activities like blood donation camp. • 16 plus active MoUs, have been signed with industry and academic partners for academic enrichment. The activities like internships, student development programs are regularly conducted through these MoUs.
4.	Infrastructure & Learning Resources	<ul style="list-style-type: none"> • The institute has adequate infrastructure for effective running of curriculum, extra curriculum, and other activities. • The Institute renewed to the annual membership of DELNET & EBSCO. • The Institute has modern ICT infrastructure and it is regularly upgraded in accordance with technological advancements. • The Institute has adequate Indoor Sports Facilities • The computer lab is equipped with the latest configuration
5	Student Support and Progression	<ul style="list-style-type: none"> • Students got benefitted from different national level scholarships • The Institute has organised Career Planning, Soft Skill and Personality Development activities. • Students got benefitted by guidance for competitive examination and career counselling. • The Placement Department has organized Campus Placement drives for companies from different sectors and students are well placed. • Institute organizes co-curricular and extra- curricular activities to foster the varied talents of the students.
6	Governance, Leadership and Management	<ul style="list-style-type: none"> • Institute has Vision and Mission which is essential for creating a sense of purpose and focus within the organisation. • FDP was organised for faculty members and SDP for non-teaching staff. • Faculty members have availed financial support to participate in FDP, conferences and seminars. • The institution provides various welfare schemes for teaching and non-teaching staff.




[Signature]
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		<ul style="list-style-type: none"> The IQAC organised various quality enhancement initiatives for teaching and non-teaching staff.
7	Institutional Values and Social Responsibilities	<ul style="list-style-type: none"> Green, energy and environmental audits are conducted through external agency Installed sensor bulbs for energy-saving and safety. Revamping of rain water harvesting system and vermiculture compost project. Community Engagement Initiatives are undertaken like blood donation camp, tree plantation drives and visit to orphanage.
8	Office Administration and Financial Audit	<ul style="list-style-type: none"> All administrative records are adequately upheld. Financial audits have been conducted.
9	Departmental Profile	<ul style="list-style-type: none"> Departmental records are satisfactory maintained. Student centric teaching learning methods are systematic and well documented.
10	Overall Observations	
i.	Institutional Strengths	<ul style="list-style-type: none"> Distinguished and experienced faculty members. Seven of the faculty members are PhD Adequate sports facility Optimum infrastructure with Wi-Fi facility Ample open space
ii.	Institutional Weaknesses	<ul style="list-style-type: none"> Limited participation in research projects funded by government agencies. Lack of consultancy and tie-ups
iii.	Institutional Opportunities	<ul style="list-style-type: none"> Developing collaboration with research institutes / industries Establishment of research Centre in the Faculty of Management. MCA Program





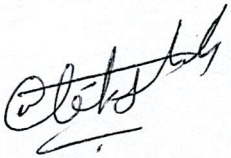

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iv.	Institutional Challenges	<ul style="list-style-type: none"> • Establishing stable and sustainable funding sources to support on-going programs, infrastructure development, and faculty initiatives. • Adapting the institution's infrastructure and teaching methods to keep pace with rapid technological changes and digital advancements in education. • Developing strategies to enhance student engagement, involvement, and retention rates ensuring a positive learning experience.
11	<p>Recommendations</p> <ul style="list-style-type: none"> • Support and Facilitate faculty members in publishing research papers in UGC Care Listed Journals and Books, fostering a culture of scholarly excellence and knowledge dissemination. • Develop comprehensive training programs for students to excel in state, national, and international level examinations, while also promoting their active involvement in sports and cultural events to foster holistic development. • Pursue opportunities to secure grants from governmental and non-governmental agencies to support research endeavours, promoting innovation and contributing to societal advancement. • Augment collaboration with organization of international repute. 	



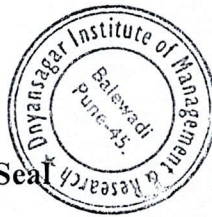

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12 Name and the Signature of Peer Team members with date: .

Sr. No.	Name of the External Peer Team Member	Capacity	Signature
1	Dr. Satish Ubale <i>Director</i> <i>Matrix Institute of Business Management</i>	Chairman	
2	Dr. Hemant Katole <i>Associate Professor</i> <i>Department of Management Science SPPU</i>	Co-ordinator	
3	Dr. Atik Shaikh <i>Professor</i> <i>Allana Institute of Management Sciences</i>	Member	



Signature of the Head of the Institution with Seal
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**Summary of Collaborative Quality
Initiatives with other institutions**



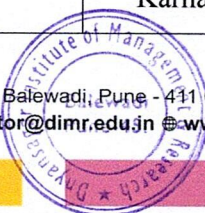

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Summary of Collaborative Quality Initiatives with other institutions 2022-23

Year	Name of the Collaborative activity (quality initiatives)	Name of the collaborating institution	Nature of collaboration & Outcome
2022-23	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Abhinav Education Society's Institute of Management and Research	Faculty Exchange: Prof. Anuj Bajaj attended Two Days Online National Level Faculty Development Program "Research and Innovation: Procedure for Research Paper Publication, Patent Filings, and Entrepreneurship Development"
2022-23	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	Fundsmart, Pune, Maharashtra	Participated in SIP Pool Campus Drive Following Students of Batch 2022-24 Carried out SIP 1) Sakshi Kachare 2) Tejaswini Diwar 3) Monali Deshmukh 4) Shrunali More 5) Rahul Jagdhane 6) Ganesh SAsane 7) Samrat Salve
2022-23	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	Kshetrik Agrow Business Industries Pvt. Ltd., Satara	Guest Session: Mr. Narendra Pisal of Kshetrik Agro Business Industries conducted guest session on 'Entrepreneurship Opportunities in Agriculture'
2022-23	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	Biman Realty Solutions, Office No: 609, Mont Vert Velocity, Baner - Pashan Link Road, Pune - 411021	Final Placement 1) Abhishek Kajale 2) Vishal Yadav 3) Aakanksha Gaikwad
2022-23	Skill Development Program	ExcelR Solutions, Bangaluru, Karnataka	Digital Marketing Certification Application base Program on Adv Excel, Power Point and Word



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			CRT Mastering Quantitative Aptitude to Crack Job Interviews
			Business Analytics using Power BI and Tableau
2022-23	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Near Akurdi Railway Station, Nigdi-Pradhikaran, Akurdi, Pune - 411044 (MS)	Prof. Rupesh Andhrutkar attended Online One Week Workshop on Research Methodology
			Prof. Priyanka Shinde participated State Level Workshop on Data Analysis using Excel and SPSS
			Ms. Nilofar Sayyad of DYPIMS attended Faculty Development Program on Intellectual Property Rights
2022-23	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	Said Technologies Pvt. Ltd., Office No. 106, First floor, Pradeep Chambers, Above SBI mutual Fund, Bhandarkar Inst. Road, Pune - 411004	Final Placement Govind Surwase, Mayuri Mahapure
2022-23	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Fundsroom Investment Services	Akshay Kale, Ajay Dharmik, Ganesh Pitale Mitali Kirde, Gaikwad Manoj undergone SIP
2021-22	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	ASM's Institute of Professional Studies, Pune	Prof. Dr. Vikas Barbate participated Faculty Development Program on Intellectual Property Rights
			Dr. Mayadevi Jadhav participated Workshop on Case Study Writing
			Prof. Priyanka Shinde attended IPR Awareness Training Program

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2022-23	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Dr. D. Y. Patil Institute of Management and Entrepreneur Development (DYPIMED), Sr. No. 27/A/1/2c, Near Eco City, Talegaon, Varale, Pune – 410507 (MS)	Dr. Swati Singh and Dr. Poonam Khadke attended training session on Canva
			Dr. Manisha Khaladkar and Prof. Nadeem Kazi attended Session on IPR and Entrepreneurship
			Prof. Nilam Naidu participated One Week Online Workshop on Research Methodology




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Summary of Collaborative Quality Initiatives with other institutions 2021-22

Year	Name of the Collaborative activity (quality initiatives)	Name of the collaborating institution	Nature of collaboration & Outcome
2021-22	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	S. B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune - 411 044. (MS)	Dr. Swati Tej Bali Singh attended FDP on "Systematic Literature Review Process"
			Mr. Sundar Pachkudave participated in Enhancing the Library Services: Past, Present and Future
			Dr. Sajid Alvi Member of Staff Selection Committee
			Dr. Kajal Maheshwari participated in Faculty Development Program on Intellectual Property Rights
			Dr. Pranita Burbure attended Faculty Development Program on Research Methodology in Management
			Dr. Manisha Jagtap attended National Conference
2021-22	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	Square Yards, Inspire Co Space, 2nd Floor, Amar Paradigm, Sr No. 110/11/3, Baner - Mahalunge Rd, Opp Chroma, Baner, Pune - 411045	Pool Campus Drive
			Final Placement
2021-22	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	SCMC Pvt. Ltd., 16/6, Vishal Nagar, Pimple Nilakh Wakad, Pune India - 411027, Pune-45.	SIP Pool Campus Drive
			SIP (2021-22) NAIR BHAGYASHREE SOMAN SATANGE SAURAV NARENDRA



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2021-22	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	International Institute of Management Science (IIMS), S. No. 169/1/A, Chinchwad, Opposite to Elpro International, Pune, Maharashtra, 411033, (MS)	Dr. Vandana Mohanti attended Faculty Development Program on Intellectual Property Rights
			Prof. Pushpraj Wagh attended Faculty Development Program on Research Methodology in Management
2021-22	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Finkomm Eduventure	Dr, Sajid Alvi on Advisory Board
2021-22	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Wa Foundation	Dr. Sajid Alvi invited as Mentor
			Cross Cultural Visit
			Seminar " Leadership Skills, excellence and Mentorship" 29 Dec. 2021



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Summary of Collaborative Quality Initiatives with other institutions 2020-21

Year	Name of the Collaborative activity (quality initiatives)	Name of the collaborating institution	Nature of collaboration & Outcome
2020-21	Industrial Training and Visits; Guest Lectures and Placement of Trained Student	Wisteria Properties, 4th Floor, Silver Space Commercial Building Above Saraswat Bank, Vishal Nagar, Jagtap Dairy Rd, Pimple Nilakh, Pune, Maharashtra 411027	Thorat Ashwini, Salve Pallavi Suresh, Kamble Aniket Gautam, Raste Ramesh Macchindra, Hanumante Sunita Govind, Wagh Snehal Sahebrao, Shinde Nisha Diliprao Done Sip
			Harshada Tithe Final Placement
			Prajapati Neha done SIP
2020-21	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	AISSMS INSTITUTE OF MANAGEMENT, Kennedy Road, Near R.T.O., Pune – 411 001,	Prof. Ujjwal More attended FDP on 'EBESCO Mobile App'
			AISSMSIOM student attended Seminar on Career Opportunities in Data Science AI ML
			Dr. Gauri Prabhu attended Faculty Development Program on Intellectual Property Rights
			Prof. Rashmi Phirake participated Faculty Development Program on Research Methodology in Management
			Prof. Nilambari Moholkar participated Faculty Development Program on Generic Electives - University Level Courses for MBA 2019 Revised Curriculum based on OBE and CBCS Grading System



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			Prof. Yogesh Deshmukh attended National Seminar on 'Innovation and Intellectual Property Rights'
2020-21	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Poona Institute of Management Sciences and Entrepreneurship (PIMSE), K.B. Hidayatullah Road, Poona College Campus, Modi Khana, Pune – 411001 (MS), Pune	Prof. Shamli Joshi attended Faculty Development Program On Outcome Based Education For Academic Excellence And Accreditation
			Dr. Sheena Abraham Faculty Development Program on Intellectual Property Rights
			Prof. Mohd. Iftekhar Khan participated Workshop on "How to draft a research proposal "
			Payal Samdariya attended Faculty Development Program on Research Methodology in Management
			Prof. Pappu Gaikwad attended Research Workshop on "Designing Questionnaire in Research "
2020-21	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Lotus Business School (LBS), S. No 52/53 Jhambe Road, Pune Mumbai Expressway, Punawale, Pune- 411033 (MS)	Dr. Sajid Alvi invited as Subject Expert for Ph.D. admission process
			Jagdhane Rahul Rajendra Salve Samrat Ashok Aishwarya Gaikwad Deshmukh Monali Ajay Participated In Sports and Cultural Event
			Dr. Anil Poman attended Faculty Development Program on Intellectual Property Rights
			Prof. Nadeem Kazi attended One Day Workshop on Basic Outline of Research Proposal & Guidelines for Ph.D. Interview



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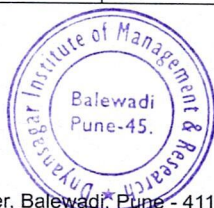
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			<p>Dr. Sajid Alvi invited as Subject Expert for Ph.D. admission process</p> <p>Prof. Manisha Purohit, Prof. Rajesh Gade participated in FDP on Research Methodology in Management</p> <p>Dr. Sajid Alvi invited as Subject Expert for Ph.D. admission process</p> <p>Dr. Sajid Alvi invited as Subject Expert for Ph.D. admission process</p> <p>Prof. Sameer Patil participated in Workshop on Intellectual Property Right</p> <p>Shaikh Tayyaba Mohommad Warghat Payal Pramodrao Daspute Gangasagar Bapurao Durga Balasaheb Jadhav Participated In Sports & Cultural Event</p> <p>Mr. Akbar Sayyad attended Online SDP on Emerging Technology on 15-10-2020</p>
2020-21	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	CleverGround	<p>Business Analytics Certification</p> <p>Data Analytics Certification</p> <p>Data Analytics Certification</p>
2020-21	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications	Allana Institute of Management Sciences (AIMS), K.B. Hidayatullah Road, New Modikhana, Azam Campus,	<p>Dr. Nilofer B. Shaikh attended Faculty Development Program on Intellectual Property Rights</p> <p>Prof. Ujjwal More, Prof. Nilam Naidu attended One Day Workshop on Research Methodology</p>



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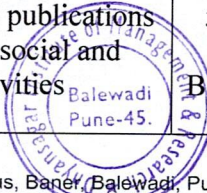


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	and Collaborative social and extension activities	Camp,Pune – 411001 (MS)	<p>Dakhale Akshay Bhaskar Shubham Barse Kawale Sayali Anil Ghorpade Sanmati Suresh participated in Cultural and Sports Event</p> <p>Dr. Sajid Alvi- invited as 'Subject Expert'</p> <p>Prof. Atik Shaikh participated in FDP on Research Methodology in Management</p> <p>Dr. Sajid Alvi- Refree for Ph.D. Progress Review Presentations</p> <p>Faculty attended National Conference (Dr.Manisha Jagtap)</p> <p>Faculty members attended FDP Mandeley, Latex and Plagiarism-(Pappu Gaikwad)</p>
2020-21	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Prolearn India	<p>Seminar on Career Opportunities in Agriculture Mr. Nitin Thakoor, Prolearn India, DIMR IPR Cell Industry Expert</p> <p>Webinar on Career Opportunities in Hospitality and Tourism</p> <p>Webinar on Career Opportunities in Agribusiness</p>
2020-21	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Prin. N. G. Naralkar Institute of Career Development and Research, 536 Shaniwar Peth, Appa Balwant Chowk, Balewadi Pune-45.	<p>Dr. Sajid Alvi- Conducted a session on 'Marketing 4.0'</p> <p>Dr. Shital Deshmukh Faculty Development Program on Intellectual Property Rights</p> <p>Prof. Pradnya Bhambure attended Faculty Development Program on Research Methodology in Management</p>



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			Pune-411030 (MS)	Prof. Hrishikesh Dhumale attended Faculty Development Programme (FDP) on Outcome based Education Philosophy covering CO-PO Mapping, PEO and PSO mapping with CO and Mapping Graduate Attributes with Vision- Mission of the institute
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Summary of Collaborative Quality Initiatives with other institutions 2019-20

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2019-20	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Institute of Industrial and Computer Management and Research (IICMR), Pradhikaran Campus HS-2, Sector 27A, Behind Tukaram Garden, Pradhikaran, Pune 411044	Dr. Manisha Khaladkar attended National Conference 2023 – Industry Institute Linkage through the implementation of National Education Policy 2020”
			Dr. Dipti Sharma attended Faculty Development Program on Intellectual Property Rights
			Prof. Yogesh Deshmukh participated Quality Improvement Program on Innovation through Artificial Intelligence Data Science
			Prof. Manisha Kulkarni attended Faculty Development Program on Research Methodology in Management
			Dr. Manisha Jagtap Prof. Swati Bhalerao Webinar on AI as an enabler for Teachers in Implementing National Education Policy 2020
			Jayasri Murali Iyengar and Mrs Kiran Shrikant Rao attended e-FDP on NAAC
			Dr. Manisha Kulkarni Dr. Khushboo Sahu Prof. Neha Inamdar attended e-FDP on MBA CBCS & GS OBE Patten in Organization Management Board



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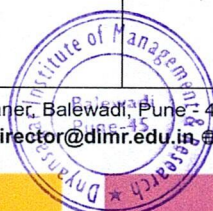
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				<p>Dr. Jayshree Murali attended Faculty Development Program on ICT Tools for Effective Teaching & Learning</p> <p>Mr. Dhanjay Bhavsar attended Faculty Development Program on - OSCM – Blooms Taxonomy for CBCSOBE 2019 pattern in association with SPPU</p>
2019-20	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	ASM's Institute of Business Management and Research (IBMR), MIDC, Block 'C', Chinchwad, Pune, Maharashtra 411019 (MS)		<p>Dr. Sajid Alvi-Chair Session for International Conference on 20th Jan. 2023 International Conference INCON</p> <p>Dr. Nilesh Anute Dr. Bhagyashree Kunte attended Faculty Development Program on Intellectual Property Rights</p> <p>Dr. Sajid Alvi-Chair Subject Expert Ph.D. Interview</p> <p>Prof. Sunanda Jindal attended Faculty Development Program on Research Methodology in Management</p> <p>Dr. Sanjay Dharmadhikari Dr. Bhagyashree Kunte Dr. Dilip Aher attended e-FDP on NAAC</p> <p>Dr. Smita Wagh attended e-FDP on MBA CBCS & GS OBE Pattern in Organization Management Board</p> <p>Dr. Manisha Jagtap invited as Session Chair for International Conference INCON XV</p> <p>Prof. Swati Yeole participated Faculty Development Program on ICT Tools for Effective Teaching & Learning</p>

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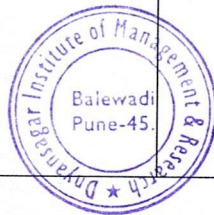
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				Dr. Manisha Jagtap invited resource person Session on "Overview of Basics of Marketing"
				Prof. Anuj Bajaj attended webinar on 'Research Methodology' on 10th June 2023
				Rohit Kamble Unnati Bhosekar participated in SIP Project presentation Competition
				Students Attended 'Sports Fest' Chinmay Sudhir Bhav Deshmukh Monali Ajay Raj Vinayak Kamble Jagdhane Rahul Rajendra
				Dr. Harshali Gomase attended Faculty Development Program on Intellectual Property Rights
				Students Attended 'Sports Fest' Umbarkar Rutik Gajanan Kawale Sayali Anil Shubham Barse Awasare Ayush Umesh
				Pappu Gaikwad and Dr. Meena Sharma attended webinar on 'A New Way Ahead'
				Sameer Bhausahab Patil and Prof. Kavita Pareek attended a session on STATCRAFT SOFTWARE AWARENESS
				Prof. Pujali Jagtap attended Faculty Development Program on Research Methodology in Management
				Prof. Prasad Vidhate Prof. Sachin Bhame attended e-FDP on NAAC
2019-20	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Matrix School of Management Studies, Near Westernly Bypass Road, Wadgaon, Ambegaon (BK), Pune- 411 041 (MS)		



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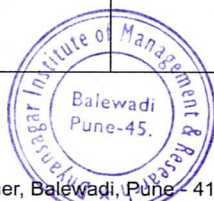
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			<p>Dr. Shilpa Kulkarni Prof. Prasad Vidhate Prof. Sachin Bhame attended e-FDP on MBA CBCS & GS OBE Patten in Organization Management Board</p> <p>Dr. Rajendra Chaudhari participated Faculty Development Program on ICT Tools for Effective Teaching & Learning</p> <p>Dr. Mayadevi Shiram Jadhav and Prof. Yogesh Deshmukh participated in Seminar on 'Intellectual Property Rights' on 11/09/2019</p>
2019-20	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Pratibha Institute of Business Management (PIBM), Behind Mehta Hospital, Off Mumbai Pune Road, Kalbhor Nagar, Chinchwad, Pune 411019 (MS)	<p>Prof. Nadeem Kazi Two-day National Workshop on the Implementation of National Educational Policy 2020.</p> <p>Prof. Gururaj Dangare attended Faculty Development Program on Intellectual Property Rights</p> <p>Prof. Shweta Jain attended Faculty Development Program on Research Methodology in Management</p> <p>Prof. Shweta Jain attended e-FDP on NAAC</p> <p>Prof. Pallavi Chugh Prof. Niji Shajan attended e-FDP on MBA CBCS & GS OBE Patten in Organization Management Board</p> <p>Dr. Mahima Singh participated Faculty Development Program on ICT Tools for Effective Teaching & Learning</p>



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				Prof. Nilambari Mohokar attended FDP on Tips and techniques for writing International Quality Research Papers and their publication in journals
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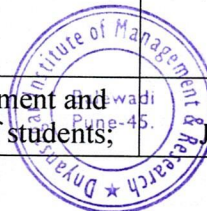



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Summary of Collaborative Quality Initiatives with other institutions 2018-19

Year	Name of the Collaborative activity (quality initiatives)	Name of the collaborating institution	Nature of collaboration & Outcome
2018-19	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Dr. D.Y.Patil Centre for Management and Research, Newale Vasti, Chikhali, Pune – 412114 (MS)	Dr. Madhulika Gupta attended Faculty Development Program on Intellectual Property Rights
			Prof. Shreeyash Sohani attended Faculty Development Program on Research Methodology in Management
			Prof. Sameer Patil attended FDP on "Online Teaching & Learning"
			Prof. Shreeyash Sohani and Dr. Madhulika Gupta attended e-FDP on NAAC
			Prof. Shreeyash Sohani attended e-FDP on MBA CBCS & GS OBE Patten in Organization Management Board
			Prof. Anil Pawar participated Faculty Development Program on ICT Tools for Effective Teaching & Learning
			Dr. Manisha Jagtap attended FDP on "Case Writing & Case Teaching"
			Dr. Madhulika Gupta Participated in Faculty Development Program On Innovative Teaching Pedagogy: A Case Study Approach
2018-19	Faculty / staff development and exchange; Exchange of students;	JSPM's Jayawant	Dr. Swati Singh attended Seminar on IPR



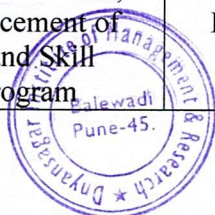
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	Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Institute of Management Studies, Tathawade Sr. No. 80, Pune Mumbai Bypass Highway, Tathawade, Pune – 411033	<p>Dr. Rasika Patil attended Faculty Development Program on Intellectual Property Rights</p> <p>Prof. Hrishikesh Dhumale participated in FDP on E-content development</p> <p>Prof. Gorakh attended Faculty Development Program on Research Methodology in Management</p> <p>Prof. Shruti Navandar participated in FDP on Teaching Pedagogy using ICT Tools</p> <p>Aditya Hanmant Katkar Manesh Ramkrishna Palav attended e-FDP on NAAC</p> <p>Dr. Gorakh Wakhare Dr. Rasika Patil attended e-FDP on MBA CBCS & GS OBE Patten in Organization Management Board</p> <p>Prof. Dhananjay Bhavsar participated in National Level Webinar on 'Emerging Trends in Business Analysis '</p> <p>Dr. Harini Ranjan participated Faculty Development Program on ICT Tools for Effective Teaching & Learning</p> <p>Dr. Bipin Bankar Participated Faculty Development Program On Innovative Teaching Pedagogy: A Case Study Approach</p>
2018	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Kings Auto Riders	Placement and Summer Internship



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2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	CP HR Services Pvt. Ltd.	Workshop: "Unlock Your Marketing Potential and Propel Your Business to New Heights"
			Workshop: " Leadership Thought Works" 31 Dec. 2021
			Value Added Course - Business English
			Value Added Course - Aptitude
			Value Added Course - Business English
			Value Added Course - English Communication
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	GLOBAL INNOVATORS & ENTREPRENE URS NETWORK (GIENET)	Cross Cultural Visit
			Ms. Snehal Wankhade, GIENET, Member of DIMR ED Cell
			Sapiens Talk
			ED Cell Inauguration
			National Conference
2018-19	Faculty / staff development and exchange; Exchange of students; Seminars, research, conferences and workshops; Collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications and Collaborative social and extension activities	Poona College of Arts, Science and Commerce, Camp, Pune - 411001 (MS)	Prof. Shrawani Parse Participated In Two-Day National Level Fdp On "Ai- Vfx Assisted E-Content Development"
			Dr. Imran Baig Mirza attended Faculty Development Program on Intellectual Property Rights
			Ms. Deepika Abhijeet Kininge attended Faculty Development Program on Research Methodology in Management
			Dr. Imran Baig Mirza attended e-FDP on NAAC
			Dr. Manisha Jagtap and Dr. Shriram Shimpi attended the Workshop on 'Preparation for NAAC Accreditation As Per Latest Guidelines'



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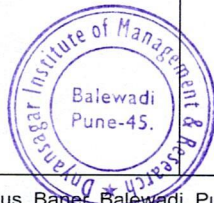
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			<p>Prof. Mirza Imran Baig participated in One Day e-FDP on MBA CBCS & GS OBE Pattern in Organization & Management Board for Sem-III' on 31st July 2020</p> <p>Ms. Deepika Abhijeet Kininge participated Faculty Development Program on ICT Tools for Effective Teaching & Learning</p> <p>Ms. Heena Mushtaque Sayyed Participated Faculty Development Program On Innovative Teaching Pedagogy: A Case Study Approach</p> <p>Dr. Shriram Shimpi and Prof. Sameer Patil has participated in One Day Quality Seminar on 'Academic Audit' on 9th Dec. 2018</p>
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Sai Service Pvt. Ltd	<p>Vishnu Laggad SIP & Placement</p> <p>Dr. Manisha Jagtap invited as resource person</p> <p>Industrial Visit</p>
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	IQ's Center for Career Development	<p>Dr. Manisha Jagtap invited as resource person</p> <p>Prof. Sameer Patil invited as resource person</p> <p>Mr. Shubham Divti, Mr. Amol Ugale, Mr. Nitin Munde, Mr. Amit Gondale, Mr. Lukeshkumar Parihar, Mr. Markad Balu, Mr. Neeraj Mesta had undergone SIP</p> <p>Research Methodology Workshop</p> <p>Workshop of "Quality Research Papers"</p> <p>Decision Science Competition</p>



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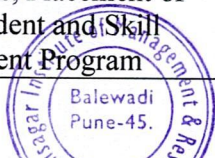
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			Career Opportunities in Hospitality industry
			Webinar on Career Opportunities in Agribusiness
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Brainworks Business Solutions Pvt. Ltd.	Dr. Sajid Alvi Mentor
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Neorare Services LLP	Value Added Course Personal Effectiveness for Success
			HR Analytics Certification
			HR Payroll Certification
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Magic Institute of Excellence	Investment Banking Certification
			Hedge Fund Operation Certification
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	PureTechnology	Digital Marketing Certification
			Introduction to Digital Marketing- Certification
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Scout Innovations	Mr. Mangesh Wankhade, Scout Innovations, Member of DIMR ED Cell
			Mr. Mangesh Wankhade of Scout Innovations invited for Guest Session "Finding First Job"
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Podium Systems Pvt. Ltd	Siddharth Patel, Shivam Sharma, Sohel Pathan completed SIP
			Jaya Singh completed SIP
2019-20	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	HDFC Ergo	Pool Campus Drive Kushal Patil Placement
2018-19	Industrial Training and Visits; Guest Lectures; Placement of Trained Student and Skill Development Program	Sterling Multispecialty Hospital	Cancer Awareness Marathon Volunteering
			SIP



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2018-19	Social Activities	Nav Chaitnya Hasya Club, Balewadi	Hasya Club Activities & Yoga Sessions
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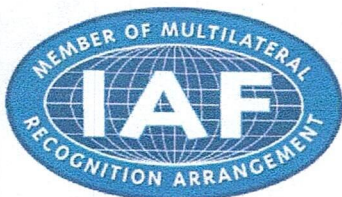
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**Report of Academic Quality Audit
Conducted by Savitribai Phule Pune
University**





Savitribai Phule Pune University
(Formerly University of Pune)
Academic Summary Report
For Academic Year 2021-2022

College Details

Name of the Institute / College	Shri Khanderao Pratishthan Dnyansagar Arts and Commerce College Addr: SrNo 4243 Balewadi Tal: Pune (corporation Area) Dist: Pune Pincode: 411045
Year of Establishment	2008
Faculty	Commerce and Management
Student's Strength	1050
Faculty Strength	16
Administrative / Supportive Staff	2
Accrediation Status (Agency)	

Summary of Assessment

Satisfactory Performance in the following areas

Teaching Learning	
Sr. No.	Parameters
1	Academic Calendar
2	Average percentage of syllabus completed across all courses and all semesters
3	Course Plans (Teaching Plan)
4	Average percentage of sessions conducted vis a vis planned number of sessions across all courses and semesters
Concurrent Assessment	
Sr. No.	Parameters
1	Rubrics
Quantitative Auto Grading	
Sr. No.	Parameters
1	Result

Improvement is required in the following areas

Teaching Learning	
Sr. No.	Parameters
1	Time Tables
2	Choice of Electives
3	Customised Self Learning Material across courses and semesters
4	Number of Value Added Modules Offered across courses and semesters
Concurrent Assessment	
Sr. No.	Parameters
1	Concurrent Assessment Calendar
2	Concurrent Assessment Answer Key
3	Result Analysis
4	Bridge / Remedial / Foundation Courses Offered across all semesters



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Savitribai Phule Pune University
(Formerly University of Pune)
Academic Summary Report
For Academic Year 2021-2022

5	Answer Scripts shared with Learners
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Outcomes Based Education

Sr. No.	Parameters
1	Learning outcomes communicated to staff, students, and external examiners
2	Weak Learners
3	Bright Learners
4	Curriculum Gaps
5	Opportunities for Self Learning

Feedback

Sr. No.	Parameters
1	Student Feedback
2	Course Teacher feedback

Student Holistic Development

Sr. No.	Parameters
1	Project based Learning across all courses and all semesters
2	Technology Assisted learning across all courses and all semesters
3	Peer Learning across all courses and all semesters
4	Research Based Learning across all courses and all semesters

Statutory committees and compliances

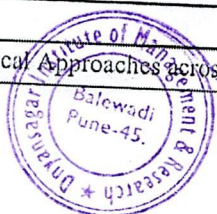
Sr. No.	Parameters
1	No of Regular & approved teachers (against total required)
2	Librarian
3	College Development Committee
4	Grivence Cell (students)
5	Women Anti Sexual Harassment Cell
6	IQAC
7	Anti ragging committee

Quantitative Auto Grading

Sr. No.	Parameters
1	Salary
2	University Dues

Immediate action /Improvement is required in the following areas

Sr. No.	Parameters
1	Variety of Pedagogical Approaches across courses and semesters



[Signature]
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Savitribai Phule Pune University
(Formerly University of Pune)
Academic Summary Report
For Academic Year 2021-2022

2	MOOCs Offered across courses and semesters
Concurrent Assessment	
Sr. No.	Parameters
1	Number of Concurrent Assessment Methods per course
2	External Paper Setters involved in Term End Internal Exam
3	External Evaluators involved in Term End Internal Exam
4	Number of Courses for which Moderation of Concurrent Assessment carried out
Outcomes Based Education	
Sr. No.	Parameters
1	Blooms Taxonomy Based Concurrent Assessment
2	CO Coverage in Concurrent Assessment
3	Course Outcomes Attainment
4	Course Exit Survey
5	Continuous Improvement
Feedback	
Sr. No.	Parameters
1	Recruiter Feedback
2	Internal / External Peer Review of Course Teachers
3	Curriculum Benchmarking
Statutory committes and compliances	
Sr. No.	Parameters
1	Principal / Director
2	Number of full time teachers appointed (date of visit) as an % of requirement as per the APEX authority requirement
3	No of Adhoc and CHB approved teachers for the past academic year (against total required)
Student Holistic Development	
Sr. No.	Parameters
1	Professional Society Activities across all courses and all semesters
Quantitative Auto Grading	
Sr. No.	Parameters
1	Admission
2	Placement
3	Activities
4	Payscale




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Academic Summary Report
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Principal/Director
Sign

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31/1/2023
Chaskar Manohar Ganpat
Chairman
Sign

Kalkar Parag Chandrakant
31/1/23
Member
sign
Kalkar Parag Chandrakant

Mundhe Shivaji Vitthalrao
31/1/23
Member
sign
Mundhe Shivaji Vitthalrao

Humbad Prakash Eknath
Member
sign
Humbad Prakash Eknath



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