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Finance Policy



**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



Financial support to staff for attending seminar/conference/workshop

Incentive Scheme for Conference/Seminar/FOP

Objectives:

- ❖ The primary objective of the proposed incentive scheme is to motivate the faculty members of our college to undertake quality research, consultancy and other research related activities.
- ❖ To encourage staff for attending Seminars/Conferences/Workshops regularly.
- ❖ To pursue efforts to write books, monographs for publication by International and National publishers of repute.
- ❖ To undertake consultancy projects sponsored by Government & Private, Industrial and other organizations.
- ❖ To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, concepts etc. and obtain patents.

Applicability

All staff of DIMR




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





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Procedure:

- The Faculty members, who had attended FDP/Seminar/Conference must submit an application requesting for refund and submit proof in form of certificate copy and payment receipt as applicable.
- All the faculty members who wish to apply for incentives or refund for any of the above reason must submit the relevant documents to the account section before 25th May of every year.
- After verifying the provided document the faculty members will be refunded at actual amount.
- The amount will be paid to the faculty members in cash after verification.
- If there are more than one author for the same paper the co-author *will* be considered as a separate author and he will get the benefit of the policy as same as the first author.




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