



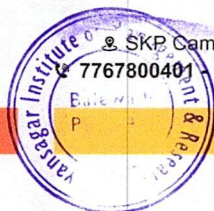
CRITERIA VI

GOVERNANCE LEADERSHIP & MANAGEMENT

6.3.2 Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development /administrative training programs during the last five years

Index for Supportive document

| Sr. No | Content |
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| 1 | Summary of financial support provided |
| 2 | List of faculty who have received financial support |
| 3 | Certificates and corresponding vouchers |
| 4 | Finance policy |
| 5 | Audited statement in which staff welfare expense highlighted |





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



6.3.2 Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

| Year | 2022-23 | 2021-22 | 2020-21 | 2019-20 | 2018-19 |
|--------|---------|---------|---------|---------|---------|
| Number | 4 | 9 | 1 | 1 | 4 |



SKP
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List of faculties who have received
financial support 2019-2020





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| Year | Name of teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support received (in INR) |
|-------------|------------------------|--|---|--|
| 2019-20 | Prof. Sameer Patil | One Day national Seminar on Emerging Challenges of Economic Growth. Anjuman Khairul islam's Poona College, Camp,Pune | | 4000 |



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Certificates and corresponding
vouchers 2019-2020





Anjuman Khairul Islam's
**POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE**



Camp, Pune - 411001.

Golden Jubilee Year Celebration

Organised by

Department of Economics
(Postgraduate & Research Centre)

National Seminar on

**"Emerging Challenges of
Economic Growth"**

Saturday, 15th February 2020

CERTIFICATE



This is certify that Mr./Mrs./Miss. Sameer Patil
of DIMR, Pune

has participated in the One Day National Seminar on the topic "Emerging
Challenges of Economic Growth" Organised by Department of Economics held
on 15th February 2020.

He / She presented a paper entitled _____

Dr. Shahid Jamal Ansari
Seminar Secretary

Dr. Gulnawaz Usmani
Seminar Coordinator

Mr. Khan Moinuddin
Vice Principal

Dr. Aftab Anwar Shaikh
Principal and
Seminar Chairman

Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

SKP's

Dnyansagar Institute of Management & Research, Balewadi, Pune-411045

PAYMENT VOUCHER

Budgeted Amount Rs.....

Voucher No. 7.....

Balance Amount Rs.....

Date: 16/03/2020

Head of Account: Seminar & conference

expenses

| Particular | Rs | Ps |
|--|------|----|
| Being paid to Mr. Sameer Patil for seminar registration fee and other expenses reimbursement | 4000 | |
| | | |
| | | |
| | 4000 | |

Rupees in Words four thousand only

Account Officer

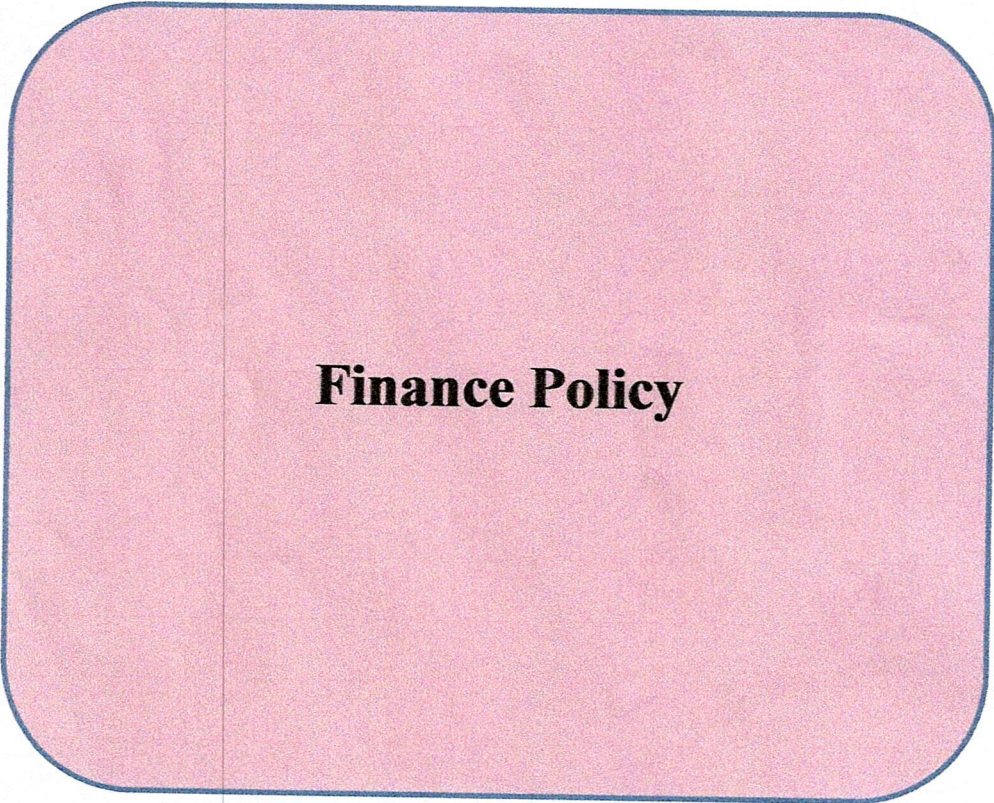
Director

Authorised Signatory

Receiver's Sign



Director
Dnyansagar Institute of Management and Research
Balewadi, Pune-411045

A large, light pink rounded rectangle with a thin dark blue border is centered on the page. It contains the text "Finance Policy" in a bold, black, serif font.

Finance Policy

**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

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**Financial support to staff for attending
seminar/conference/workshop**

Incentive Scheme for Conference/Seminar/FOP

Objectives:

- ❖ The primary objective of the proposed incentive scheme is to motivate the faculty members of our college to undertake quality research, consultancy and other research related activities.
- ❖ To encourage staff for attending Seminars/Conferences/Workshops regularly.
- ❖ To pursue efforts to write books, monographs for publication by International and National publishers of repute.
- ❖ To undertake consultancy projects sponsored by Government & Private, Industrial and other organizations.
- ❖ To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, concepts etc. and obtain patents.

Applicability

All staff of DIMR




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Procedure:

- The Faculty members, who had attended FDP/Seminar/Conference must submit an application requesting for refund and submit proof in form of certificate copy and payment receipt as applicable.
- All the faculty members who wish to apply for incentives or refund for any of the above reason must submit the relevant documents to the account section before 25th May of every year.
- After verifying the provided document the faculty members will be refunded at actual amount.
- The amount will be paid to the faculty members in cash after verification.
- If there are more than one author for the same paper the co-author *will* be considered as a separate author and he will get the benefit of the policy as same as the first author.




Director
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Balewadi, Pune-411045



Audited Statement 2019-20

AUDITED FINANCIAL STATEMENTS

FOR THE PERIOD FROM


1-4-2019 TO 31-3-2020

SHRI KHANDERAY PRATISHTHAN'S

DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH

Sr. No. 4/2,A/p-Balewadi,Pune-411045




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

Prepared By:-

P.C.Patil & Associates,

Chartered Accountants,

Survey No.148/1+2, Plot No.10

Swarajya Building,1st Floor

Kalamkar Park Baner


Pune - 411 045

SHRI KHANDERAY PRATISHTAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH
 Sr. No. 4/2,A/p-Balewadi,Pune-411045

BALANCE SHEET
 As on 31st March 2020

| Particulars | Amount (Rs) | Amount (Rs) |
|-------------------------------|--------------------|--------------------|
| Sources of Funds : | | |
| Shri Khanderai Pratisthan | | 25272333.85 |
| Total | | 25272333.85 |
| Application of Funds : | | |
| Fixed Assets | | 12050862.39 |
| Invesment | | 0.00 |
| F.D.R. with banks | 0.00 | |
| Working Capital | | 13221472.40 |
| Current Assets | | |
| Sundry Debtors | 17555922.00 | |
| Loans & Advances | 2794072.70 | |
| Cash In Hand | 6748.81 | |
| Bank Accounts | 1386840.24 | |
| Sub total | 21743583.75 | |
| Less : Current Liabilities | | |
| Duties & Taxes | 2849311.10 | |
| Provision | 4452406.00 | |
| Other Payable | 367707.00 | |
| Sundry Creditors | 852687.25 | |
| Sub total | 8522111.35 | |
| Income & Expenditure A/c | | 0.00 |
| Opening Balance | 0.00 | |
| Current Period | -7748214.95 | |
| Less : Transfer | -7748214.95 | |
| Total | | 25272333.94 |

For P.C. Patil & Associates
 Chartered Accountants

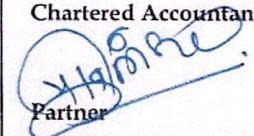

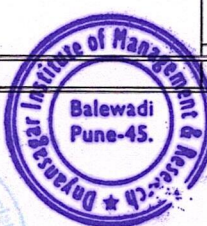


 Partner
 CA Yuvraj Bhandare
 M No. 130266
 UDIN : 21130266AAAAED4025
 Date : December 31, 2020




 Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045

SHRI KHANDERAY PRATISHTAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH
 Sr. No. 4/2,A/p-Balewadi,Pune-411045

Income & Expenditure Statement
 For the Period From 1-Apr-2019 to 31-Mar-2020

| Particular | Amount(Rs) | Amount (Rs) |
|---|--|--|
| Income | | |
| Fees Collected & Other Income | | 25225000.00 |
| Bank Interest | | 65554.00 |
| | | 25290554.00 |
| Expenditure | | |
| Salary | 20185849.00 | |
| Depreciation | 1734346.83 | |
| Advertisement Expenses | 335185.00 | |
| Admission Regulating Authority (ARA) | 20507.00 | |
| Administrative Expenses | 925901.00 | |
| Affiliation Fees | 59000.00 | |
| Audit Fees | 35400.00 | |
| Bank Charges | 11210.28 | |
| Community Development Activities | 733116.00 | |
| Corporation Tax | 244596.00 | |
| Electricity Exp. | 336063.84 | |
| Eligibility Fee Exp | 53900.00 | |
| Generator Fuel Expenses | 128700.00 | |
| Ground & Garden Maintanance | 235000.00 | |
| Housekeeping Expenses | 1048482.00 | |
| Hospitality Expenses | 107377.00 | |
| Internet Expenses | 518721.00 | |
| Journals and Periodical | 240731.00 | |
| Newspaper Expenses | 28589.00 | |
| Membership Fee | 27140.00 | |
| Office Expenses | 125416.00 | |
| Postage Expenses | 16586.00 | |
| Printing & Stationery Expenses | 405312.00 | |
| Professional Charges | 116670.00 | |
| Prospectus Expenses | 280500.00 | |
| Promotions Expenses | 96568.00 | |
| Repairs and Maintenance | 1071698.00 | |
| Security Expenses | 591955.00 | |
| Seminar and Conference Expenses | 310550.00 | |
| Staff Welfare Expenses | 167575.00 | |
| Student Welfare Expenses | 1094860.00 | |
| Sport & Gymkhana Expenses | 105040.00 | |
| Traning Placement Expenses | 790225.00 | |
| Telephone Exp | 240505.00 | |
| Travelling & Convyance Expenses | 275499.00 | |
| Website Development & Maintanance | 190500.00 | |
| Water Expenses | 149495.00 | |
| | | 33038768.95 |
| Excess Expenditure Over Income | | -7748214.95 |
| As per our report of even date For P.C. Patil & Associates Chartered Accountants | | |
|  Partner CA Yuvraj Bhandare M No. 130266 UDIN : 21130266AAAAED4025 Date : December 31, 2020 |   |  Director Dnyansagar Institute of Management and Research Balewadi, Pune-411045 |

**SHRI KHANDERAY PRATISHTAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH**

Sr. No. 4/2, A/p-Balewadi, Pune-411045

Fixed Assets Schedule for the period 01/04/2019 to 31/03/2020

| Sr.No. | Name of the Assets | Rate of Dep. | Opening Balance | Addition 2019-20 | | Total Fixed Assets | Opening Dep. | Depreciation | | Total Depreciation | Total Closing 31.03.2020 |
|--------|--------------------|--------------|--------------------|-------------------|------------------|--------------------|-------------------|-------------------|------------------|--------------------|--------------------------|
| | | | | Before 30.09.2019 | After 30.09.2019 | | | Before 30.09.2019 | After 30.09.2019 | | |
| 1 | Equipments | 15% | 217504.22 | 0.00 | 196080.00 | 2371584.22 | 326325.63 | 0.00 | 14706.00 | 341031.63 | 2030552.58 |
| 2 | Furniture | 10% | 1390043.34 | 118345.41 | 41300.00 | 1549688.75 | 139004.33 | 11834.54 | 2065.00 | 152903.88 | 1396784.88 |
| 3 | Computer | 40% | 289213.50 | 406400.00 | 0.00 | 695613.50 | 115685.40 | 162560.00 | 0.00 | 278245.70 | 417367.80 |
| 4 | Library Books | 40% | 151111.15 | 0.00 | 0.00 | 151111.15 | 60444.46 | 0.00 | 0.00 | 60444.46 | 90666.69 |
| 5 | Building | 10% | 901721.60 | 0.00 | 0.00 | 901721.60 | 901721.16 | 0.00 | 0.00 | 901721.16 | 8115490.44 |
| | Total | | 13023083.81 | 524745.41 | 237380.00 | 13785209.22 | 1543180.99 | 174394.54 | 16771.00 | 1734346.83 | 12050862.39 |




Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045