



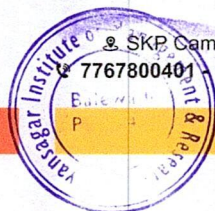
CRITERIA VI

GOVERNANCE LEADERSHIP & MANAGEMENT

6.3.2 Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development /administrative training programs during the last five years

Index for Supportive document

Sr. No	Content
1	Summary of financial support provided
2	List of faculty who have received financial support
3	Certificates and corresponding vouchers
4	Finance policy
5	Audited statement in which staff welfare expense highlighted





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



6.3.2 Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	4	9	1	1	4



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



List of faculties who have received
financial support 2018-2019





**SHRI KHANDERAU PRATISHTHAN'S
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(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years.

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2018-19	Prof. Sameer Patil	One Day National Seminar on New Trends in Commerce, Economics, Banking Computer Science, IT & Environment. Poona College, Camp, Pune.		5000
2018-19	Dr. Deepali Patil	One Day national Seminar on New Trends in Commerce, Economics, Banking Computer Science, IT & Environment. Poona College, Camp, Pune.		5000
2018-19	Prof. Yogesh Deshmukh	One Day national Seminar on New Trends in Commerce, Economics, Banking Computer Science, IT & Environment. Poona College, Camp, Pune.		5000
2018-19	Prof. Dhananjay Bhavsar	One Day national Seminar on New Trends in Commerce, Economics, Banking Computer Science, IT & Environment. Poona College, Camp, Pune.		5000
2018-19	Prof. Sameer Patil	International Workshop on Cultural and Social Analysis of Global Societies. Poona College of Arts, Commerce & Science, Camp, Pune.		5000
2018-19	Prof. Dhananjay Bhavsar	International Workshop on Cultural and Social Analysis of global Societies. Poona College of Arts, Commerce & Science, Camp, Pune.		5000
2018-19	Prof. Yogesh Deshmukh	International Workshop on Cultural and Social Analysis of global Societies. Poona College of Arts, Commerce & Science, Camp, Pune.		2710

SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA
776780401 - 10 director@dimr.edu.in www.dimr.edu.in



Director

Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

Certificates and corresponding
vouchers 2018-2019





Anjuman Khairul Islam's
POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE



Camp, Pune-411001

Department of Commerce
 (Post Graduate and Research Centre)

Sponsored Under
Quality Improvement Program (QIP)
 Savitribai Phule Pune University (SSPU), Pune

International Conference on

**"New Trends in Commerce,
 Economics, Banking, Cooperation,
 Management, Computer Science, IT &
 Environment"**


8th and 9th February 2019

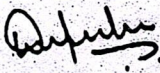
Certificate

This is to certify that
 Prof./Dr./Mr./Mrs./Ms. Sameer Patil
 of DIMR
 has actively participated / Presented a Paper entitled

*in International Conference on "New Trends in Commerce, Economics Banking,
 Cooperation, Management, Computer Science, IT & Environment", organised by
 Department of Commerce-PG & Research Centre held on 8th and 9th February, 2019.*


 Ms. Wafiq Wadwadawala
 Conference Co-coordinator


 Ms. Nasrin P. Khan
 Conference Coordinator


 Dr. Abbas Lokhandwala
 HOD & Conference Secretary


 Dr. Aftab Anwar Shalkh
 Principal & Conference Chairman

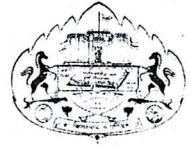



 Director
 Dnyansagar Institute of Management and
 Research

Balewadi, Pune-411045



Anjuman Khairul Islam's
POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE



Camp, Pune-411001

Department of Commerce
(Post Graduate and Research Centre)

Sponsored Under
Quality Improvement Program (QIP)
Savitribai Phule Pune University (SSPU), Pune

International Conference on

**"New Trends in Commerce,
Economics, Banking, Cooperation,
Management, Computer Science, IT &
Environment"**

8th and 9th February 2019



This is to certify that
Prof./Dr./Mr./Mrs./Ms. Deepali Patil
of DIMR, Pune

has actively participated /Presented a Paper entitled

in International Conference on "New Trends in Commerce, Economics Banking, Cooperation, Management, Computer Science, IT & Environment", organised by Department of Commerce-PG & Research Centre held on 8th and 9th February, 2019.

Prof



Deepali Patil

Director

**Dnyansagar Institute of Management and
Research
Balewadi, Pune-411043**

Ms Wafiya Wadasadawala
Conference Co-coordinator

Ms. Nasrin P. Khan
Conference Coordinator

Dr. Abbas Lokhandwala
HOD & Conference Secretary

Dr. Aftab Anwar Shaikh
Principal & Conference Chairman



Anjuman Khairul Islam's

POONA COLLEGE OF ARTS, SCIENCE & COMMERCE



Camp, Pune-411001

Department of Commerce
(Post Graduate and Research Centre)

Sponsored Under
Quality Improvement Program (QIP)
Savitribai Phule Pune University (SSPU), Pune

International Conference on

"New Trends in Commerce, Economics, Banking, Cooperation, Management, Computer Science, IT & Environment"

8th and 9th February 2019

Certificate

This is to certify that

Prof./Dr./Mr./Mys./Ms. Yogesh Deshmukh
of WIMR, Pune

has actively participated /Presented a Paper entitled

*in International Conference on "New Trends in Commerce, Economics Banking,
Cooperation, Management, Computer Science, IT & Environment", organised by
Department of Commerce-PG & Research Centre held on 8th and 9th February, 2019.*

Prof



[Signature]

[Signature]

[Signature]
DIRECTOR

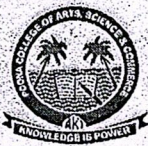
[Signature]

Ms Wafiya Wadasadawala
Conference Co-coordinator

Ms. Nasrin P. Khan
Conference Coordinator

Dr. Abbas Lokhandwala
HOD & Conference Secretary

Dr. Attab Anwar Shaikh
Principal & Conference Chairman
Balewadi, Pune-411045



Anjuman Khairul Islam's
POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE



Camp, Pune-411001

Department of Commerce
(Post Graduate and Research Centre)

Sponsored Under
Quality Improvement Program (QIP)
Savitribai Phule Pune University (SSPU), Pune

International Conference on

**"New Trends in Commerce,
Economics, Banking, Cooperation,
Management, Computer Science, IT &
Environment"**

8th and 9th February 2019

Certificate

This is to certify that

Prof./Dr./Mr./Mrs./Ms. Dhanjay Bhavsar
of DIMR, Pune

has actively participated /Presented a Paper entitled

*in International Conference on "New Trends in Commerce, Economics Banking,
Cooperation, Management, Computer Science, IT & Environment", organised by
Department of Commerce-PG & Research Centre held on 8th and 9th February, 2019.*

Ms Wafiya Wadasawala
Conference Coordinator

Ms. Nasrin P. Khan
Conference Coordinator

Dr. Abbas Lokhandwala
HOD & Conference Secretary

Dr. Aftab Anwar Shaikh
Principal & Conference Chairman



Director
Gnyansagar Institute of Management and
Research
Balewadi, Pune-411045

SKP's

Dnyansagar Institute of Management & Research, Balewadi, Pune-411045

PAYMENT VOUCHER

Budgeted Amount Rs.....

Voucher No. -----

Balance Amount Rs.....

Date: 30/01/2019

Head of Account: Seminar & Conference Exp

Particular	Rs	Ps
Being paid to Mr. Sameer Patil	20,000	/-
Deepali Patil, Yogesh Peshmukh,		
Dhanjay Bhavsar conference		
registration fee & other Exp.		
reimbursement		
by ch. no - 787856.	20,000	/-

Rupees in Words Twenty Thousand only

Account Officer

Director

Authorised Signatory

Receiver's Sign



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



Y & M Anjuman Khairul Islam's
POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE, CAMP, PUNE



International Workshop on
Cultural and Social Analysis of Global Societies

On 21st January 2019


Certificate



This is to certify that Prof./Dr./Mr./Mrs./Ms. Sameer Patil
of DIMR, Pune

has actively participated in International Workshop on Cultural and Social Analysis of Global Societies organised by
Department of Sociology, Y & M AKI's Poona College of Arts, Science & Commerce, Camp, Pune-1, (MS), India on
21st January 2019.


Dr. Gulab Pathan
Coordinator




Mr. Khan Moinuddin
Vice Principal


Dr. Aftab Anwar Shaikh
Principal

Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



Y & M Anjuman Khairul Islam's
POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE, CAMP, PUNE



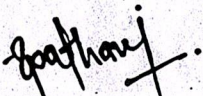
International Workshop on
Cultural and Social Analysis of Global Societies

On 21st January 2019

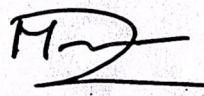
Certificate

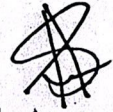
This is to certify that Prof./Dr./Mr./Mrs./Ms. Dhanjay Bhavsar
of DIMR, Pune
has actively participated and gave Poster Presentation entitled _____

in International Workshop on Cultural and Social Analysis of Global Societies organised by Department of Sociology,
Y&MAKI's Poona College of Arts, Science & Commerce, Camp, Pune-1, (MS), India on 21st January 2019.

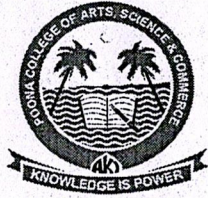

Dr. Gulab Pathan
Coordinator




Mr. Khan Moinuddin
Vice Principal


Dr. Aftab Anwar Shaikh
Principal


Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



Y & M Anjuman Khairul Islam's
POONA COLLEGE
OF ARTS, SCIENCE & COMMERCE, CAMP, PUNE



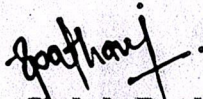
International Workshop on
Cultural and Social Analysis of Global Societies

On 21st January 2019

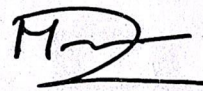
Certificate


This is to certify that Prof./Dr./Mr./Mrs./Ms. Yogesh Deshmukh
of DIMR, Pune

has actively participated in International Workshop on Cultural and Social Analysis of Global Societies organised by
Department of Sociology, Y & M AKI's Poona College of Arts, Science & Commerce, Camp, Pune-1, (MS), India on
21st January 2019.


Dr. Gulab Pathan
Coordinator




Mr. Khan Moinuddin
Vice Principal


Dr. Aftab Anwar Shaikh
Principal


Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

PAYMENT VOUCHER

Budgeted Amount Rs.....

Voucher No. -----

Balance Amount Rs.....

Date: 03/01/2019

Head of Account: Seminar & conference

Particular	Rs	Ps
Being paid to Prof. Sameer Patil, Prof. Manoj Bhaswar & Prof. Yogesh Deshmukh for Seminar registration fee & other expenses reimbursement	12 710	
2 people		
2 conf.	12 710	00

Rupees in Words Twelve Thousand Seven Hundred Ten only

Account officer

Director

Authorised Signatory

Receiver's Sign



Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

Audited Statement 2018-19

AUDITED FINANCIAL STATEMENTS

FOR THE PERIOD FROM

1-4-2018 TO 31-3-2019

DNYANSAGAR INSTITUTE OF MANAGEMENT AND
RESEARCH

RUN BY SHRI KHADERAI PRATISHTHAN

Sr. No. 4/2,A/p-Balewadi,Pune-411045



Prepared By:-

P.C.Patil & Associates,

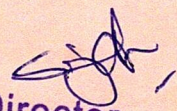
Chartered Accountants,

6th Floor Vidyadhar Heights,

Narayan Peth Garud Ganpati Chowk,

Laxmi road

Pune - 411 030


Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



Ref. No. :

Date :

Auditor's Report

To,
The Principal/Director,
Dnyansagar Institute Of Management and Research,
Sr. No. 4/2,A/p-Balewadi,
Pune-411045

We have audited the attached Balance Sheet of **Dnyansagar Institute Of Management and Research**, as at **31st March, 2019** and also the Income & Expenditure Account for the period ended on the date annexed thereto.

These financial statements are the responsibility of the Management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall statement presentation. We believe that our audit provides a reasonable basis of our opinion.

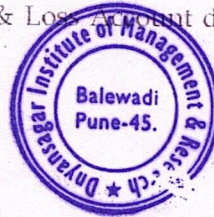
These Financial Statements of **Dnyansagar Institute Of Management and Research**, for the year ended **31st March 2019** incorporates apportionable and/or identifiable assets, liabilities and expenditure of the **Shri Khanderai Pratisthan** relating to this institute.

Further to our comments in the Annexure referred to above, we report that:

(i) We have obtained all the information and explanations; which to the best of our knowledge and belief were necessary for the purposes of our Audit;

(ii) In our opinion, proper books of account as required by law have been kept so far as appears from our examination of those books:

(iii) The Balance Sheet & Profit & Loss Account dealt with by this report are in agreement with the books of account.



[Signature]
Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

Branch Office:

1. At Pune

6th Floor, Vidyadhar Heights,
Garud Ganapati Square,
Narayan Peth, Pune - 411 030.
Maharashtra, India.
Off. : 020-24482393 /
24476666

2. At Sangli

Pandurang Bunglow,
Samarth Chowk,
Shivajinagar, Sangli - 416 416
Maharashtra, India.
Off. : +91-0233-2329290
Mob. : +91-7588588518.

3. At Belgaum

S-1, Herambha Plaza,
2nd Floor, Civil Hospital Road,
Belgaum - 590 010
Karnataka, India
Off. : +91-831-2423235
Mob. : +91-9448230590

4. At Khanapur

H. No. 1119,
Samadevi Galli,
Khanapur - 591 302
Karnataka, India
Off. : +91-8336-222432
Mob. : +91-8147368687

(iv) In our opinion, the Balance Sheet & Profit & Loss Account dealt with by this report comply with the Accounting standards.

(v) In our opinion and to the best of our information and according to the explanations given to us, these financial Statements together with the schedules attached thereto and read with the Accounting Policy and Notes forming parts of the accounts give a true and fair view in conformity with the accounting principles generally accepted in India ;

(a) In the case of the Balance Sheet, of the state of affairs of the Institute as at 31st March, 2019;

(b) In the case of the Income & Expenditure, the Deficit/Surplus for the period ended on that date;

(vi) Reports of the Auditors under section 33 & 34 read with rule 19 and Statement in Schedule IX-C Bombay Public Trust Act have not been annexed to the Institute Statements of the accounts since the same are required to be submitted by the statutory auditor along with the consolidated statements of accounts **Shri Khanderao Pratishthan**.

Place: - Pune

Date: -

For P C Patil & Associates
Chartered Accountants



P. C. Patil
Partner

UDZNY19113836AAAA041298



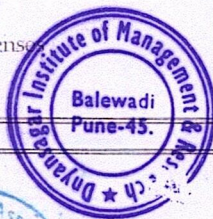
[Signature]
Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045


DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH

Sr. No. 4/2,A/p-Balewadi,Pune-411045

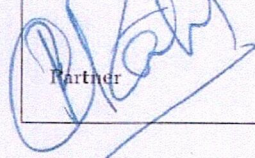
Income & Expenditure Statement
For the Period From 1-Apr-2018 to 31-Mar-2019

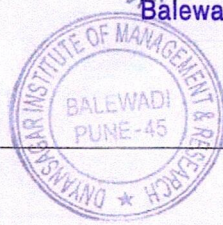
Particular	Amount(Rs)	Amount (Rs)
Income		
Fees Collected & Other Income		26,534,932
Expenditure		
Salary	20,807,746.00	
Depreciation	1,811,824.73	
P.F Admin Charges	51,534.00	
Provident Fund Employer Contribution	429,451.00	
Advertisement Expenses	241,700.00	
Affiliation Fees	191,800.00	
Audit Fees	35,400.00	
Bank Charges	15,733.00	
Building Repairs & Maintenance	243,405.00	
Computer Repairs & Maintenance	171,545.00	
Corporation Tax	232,043.00	
Electric Repairs and Maintenance	229,969.00	
Electricity Exp.	491,210.00	
Eligibility Fee Exp	55,850.00	
Generator Fuel Expenses	111,837.00	
Ground and Garden Maintenance	245,000.00	
Hospitality Expenses	51,367.00	
Housekeeping Expenses	877,971.00	
Internet Expenses	375,646.00	
Journals and Periodical	152,910.00	
Newspaper Expenses	23,170.00	
Office Expenses	33,522.00	
Postage Exp	17,618.00	
Printing & Stationery Expenses	251,499.00	
Prospectus Expenses	275,600.00	
Furniture and Equipments Maintenance	185,979.00	
Security Expenses	582,070.00	
Seminar and Conference Expenses	262,439.00	
Sport & Gymkhana Expenses	102,030.00	
Staff Welfare Expenses	118,267.00	
Student Function Expenses	326,311.00	
Student Welfare Expenses	166,447.00	
Telephone Exp	239,303.00	
Traning and Placement Expenses	787,024.00	
Travelling & Convyance Expenses	248,324.00	
Visiting Faculty Exp	852,365.00	
Water Expenses	104,740.00	
Website Development & Maintenance Expense	181,750.00	
		31,582,400
Excess Expenditure Over Income		(5,047,468)




Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045

For P.C. Patil & Associates
Chartered Accountants


Partner



U DIN 19113836AAAADY1298

DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH

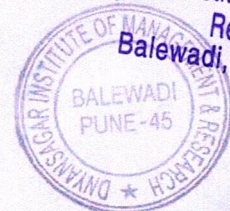
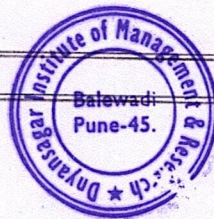
Sr. No. 4/2,A/p-Balewadi,Pune-411045

BALANCE SHEET
As on 31st March 2019

Particulars	Amount (Rs)	Amount (Rs)
Sources of Funds :		
Shri Khanderao Pratishthan		23,916,214
Total		23,916,214
Application of Funds :		
Fixed Assets		13,023,084
Invesment		
F.D.R. with banks	-	
Working Capital		10,893,130
Current Assets		
Sundry Debtors	11,339,432	
Loans & Advances	1,687,814	
Bank Accounts	4,346,319	
Other Current Assets	10,853	
Sub total	17,384,418	
Less : Current Liabilities		
Provision	4,861,663	
Other Payable	954,531	
Sundry Creditors	675,094	
Sub total	6,491,288	
Income & Expenditure A/c		
Opening Balance	-	
Current Period	(5,047,468)	
Less : Transfer	(5,047,468)	
Total		23,916,214

For P.C. Patil & Associates
Chartered Accountants

(Signature)
Partner



(Signature)
Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

502019113836AAAAPI298

DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH

Sr. No. 4/2, A/p-Balewadi, Pune-411045

Fixed Assets Schedule for the period 01/04/2018 to 31/03/2019

Sr.No.	Name of the Assets	Rate of Dep.	Opening Balance	Addition 2018-19		Total Addition	Total Fixed Assets	Depreciation			Total Depreciation	Total Closing 31.03.2019
				Before 30.09.2018	After 30.09.2018			Opening Dep.	Before 30.09.2018	After 30.09.2018		
1	Equipments	15%	1,279,738	1,008,349	249,330	1,257,679	2,537,417	191,961	151,252	18,700	361,913	2,175,504
2	Furniture	10%	1,544,493	-	-	-	1,544,493	154,449	-	-	154,449	1,390,043
3	Computer	40%	482,023	-	-	-	482,023	192,809	-	-	192,810	289,214
4	Library Books	40%	250,552	1,300	-	1,300	251,852	100,221	520	-	100,741	151,111
5	Building	10%	10,019,124	-	-	-	10,019,124	1,001,912	-	-	1,001,912	9,017,212
	Total		13,575,930	1,009,649	249,330	1,258,979	14,834,909	1,641,352	151,772	18,700	1,811,825	13,023,084




Director
 Dnyansagar Institute of Management and
 Research
 Balewadi, Pune-411045

A large, red, rounded rectangular box with a thin blue border is centered on the page. It contains the text "Finance Policy" in a bold, black, serif font.

Finance Policy



**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



Financial support to staff for attending seminar/conference/workshop

Incentive Scheme for Conference/Seminar/FOP

Objectives:

- ❖ The primary objective of the proposed incentive scheme is to motivate the faculty members of our college to undertake quality research, consultancy and other research related activities.
- ❖ To encourage staff for attending Seminars/Conferences/Workshops regularly.
- ❖ To pursue efforts to write books, monographs for publication by International and National publishers of repute.
- ❖ To undertake consultancy projects sponsored by Government & Private, Industrial and other organizations.
- ❖ To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, concepts etc. and obtain patents.

Applicability

All staff of DIMR




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



Procedure:

- The Faculty members, who had attended FDP/Seminar/Conference must submit an application requesting for refund and submit proof in form of certificate copy and payment receipt as applicable.
- All the faculty members who wish to apply for incentives or refund for any of the above reason must submit the relevant documents to the account section before 25th May of every year.
- After verifying the provided document the faculty members will be refunded at actual amount.
- The amount will be paid to the faculty members in cash after verification.
- If there are more than one author for the same paper the co-author *will* be considered as a separate author and he will get the benefit of the policy as same as the first author.




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