

**SHRI KHANDERAI PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMPO14030)



CRITERIA VI

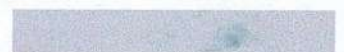
GOVERNANCE LEADERSHIP & MANAGEMENT

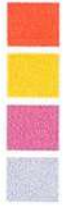
6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Sr. No	Content
1	Summary year wise
2	List of Teaching staff attended FDP year wise
3	List of Non-teaching staff attended FDP year wise
4	Certificates of Teaching staff attended FDP year wise
5	Certificates of Non-teaching staff attended FDP year wise
6	Reports of FDP conducted in the institute
7	Sample Certificate of FDP conducted for Teaching staff
8	Sample Certificate of FDP conducted for Non-teaching staff




Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045





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6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), *Management Development Programmes (MDPs)*, and professional development /administrative training programs during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	13	16	17	9	24

6.3.3.2 Total number of non-teaching staff year-wise during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	1	7	11	0	9



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6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
Teaching Staff				
2022-23	Prof. Nilam Naidu	Assistant Professor	One Week Online Workshop on Research Methodology	3/6/2023 To 24/3/2023
2022-23	Dr. Swati Tej Bali Singh	Assistant Professor	FDP on "Systematic Literature Review Process" -Faculty Exchange	02/04/2023
2022-23	Prof. Ujjwal More	Assistant Professor	Faculty Development Program on 'EBSCO Mobile App'	06/02/2023
2022-23	Mr. Sundar Pachkudave	Librarian	One Day Librarian Development Program(LDP) on "Enhancing the Library Services:Past,Present and Future	11/01/2023
2022-23	Prof. Ujjwal More	Assistant Professor	Ph.D. Course Work completed 3B of 45 hours	03/12/2022 to 25/12/2022
2022-23	Dr. Manisha Jagtap	Associate Professor	FDP on "Innovation, Entrepreneurship and IPR"	24/08/2022
2022-23	Dr. Manisha Jagtap	Associate Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Dr. Mayadevi Shriram Jadhav	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Sameer Bhausaheb Patil	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Nilambari Shailendra Moholkar	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Mohd. Iftekhar Mohd. Amir Khan	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Priyanka Shinde	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Anuj Bajaj	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Vishal Nicholas	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022



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2022-23	Prof. Nadeem Kazi	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Shrawani Parse	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Ujval More	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Shamli Anil Joshi	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Dr. Manisha Ramdas Khaladkar (Khedekar)	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Nilam Dharani Naidu	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Dr. Swati Tej Bali Singh	Assistant Professor	Faculty Development Program on Intellectual Property Rights	19/12/2022 to 23/12/2022
2022-23	Prof. Shamli Joshi	Assistant Professor	Faculty Development Program on Intellectual Property Rights	14/12/2022
2022-23	Prof. Nilam Naidu	Assistant Professor	Online FDP on Research Methodology	30/11/2022
2022-23	Prof. Shrawani Parse	Assistant Professor	Two-Day National Level FDP On "Ai-Vfx Assisted E-Content Development"	4/10/2022 to 5/10/2022
Non-Teaching staff				
2022-23	Mr. Sundar Pachkudave	Librarian	One Day National Seminar on "Best Library Practices for Higher Ranking"	28/05/2023


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Dr. D.Y. PATIL
Institute of Management &
Entrepreneur Development

Dr. D. Y. Patil Institute of Management
and Entrepreneur Development, Pune

CERTIFICATE

This is to certify that,

Prof. Nilam Naidu
of DTMR

has participated in "One Week Online Workshop on
Research Methodology"
from 3rd June 2023 to 24th June 2023

Dr. Priyanka Singh
Director

Dnyansagar Institute
Research
Balewadi, P

Director

Management and
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Accredited by NAAC with 'A+' Grade



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This is to certify that,

Prof. Ujjwal More
of DTMR

has participated in "EBSCO Mobile App"
On 6th Feb. 2023

Dr. Abhijit Mancharkar
Director



Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045



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CERTIFICATE

This is to certify that,

Dr. Manisha Jagtap

of DIMR

has participated in "Faculty Development Program on Intellectual Property Rights"

from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




Director
Dnyansagar Institute of Management and
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CERTIFICATE

This is to certify that,

Dr. Mayadevi Shriram Jadhav
DIMR

of _____
has participated in "Faculty Development Program on Intellectual Property Rights"

from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




Director
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This is to certify that,

Sameer Bhabusabeb Patil

of DIMR

has participated in "*Faculty Development Program on Intellectual Property Rights*"

from 19/12/2022 to 23/12/2022

Dr. Sajid Alvi

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This is to certify that,

Nilambari Shailendra Moholkar

of DIMR

has participated in "Faculty Development Program on Intellectual Property Rights"

from 19/12/2022 to 23/12/2022

Dr. Sajid Alvi
Director




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This is to certify that,

Mohd. Iftakhar mohd. Amir Khan

of DIMR

has participated in *"Faculty Development Program on Intellectual Property Rights"*

from 19/12/2022 to 23/12/2022

A handwritten signature in black ink, appearing to read "Sajid Alvi", is written above the printed name.

Dr. Sajid Alvi
Director



Director
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This is to certify that,

PROF. Prilanka Shinde
DIMR

of _____
has participated in *"Faculty Development Program on Intellectual Property Rights"*
from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




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This is to certify that,

Prof. Anuj Bajaj
DIMR

of _____
has participated in *"Faculty Development Program on Intellectual Property Rights"*

from 19/12/2022 to 23/12/2022

Dr. Sajid Alvi
Director




Director
Dnyansagar Institute of Management and
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This is to certify that,

Prof. Vishal Nicholas
DIMR

of _____
has participated in "Faculty Development Program on Intellectual Property Rights"
from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




Director
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This is to certify that,

Prof. Nadeem Kazi

of

DIMR

has participated in *"Faculty Development Program on Intellectual Property Rights"*

from 19/12/2022 to 23/12/2022

Dr. Sajid Alvi
Director


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This is to certify that,

Prof. Shorwani Parse
of DIMR

has participated in "Faculty Development Program on Intellectual Property Rights"

from 19/12/2022 to 23/12/2022



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Director

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This is to certify that,

PROF. VIJAY MOORE

of DIMR

has participated in *"Faculty Development Program on Intellectual Property Rights"*

from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




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This is to certify that,

Prof. Shomli Anil Joshi

of DIMR

has participated in "Faculty Development Program on Intellectual Property Rights"

from 19/12/2022 to 23/12/2022

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Director



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This is to certify that,

Dr. Manisha Ramdas Khaladkar (Khedkar)

of DIMR

has participated in "Faculty Development Program on Intellectual Property Rights"

from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




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This is to certify that,

Prof. Nilum Dharani Naidu

of DIMR

has participated in *"Faculty Development Program on Intellectual Property Rights"*

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This is to certify that,

Dr. Swati Tej Bali Singh

of DIMR

has participated in *"Faculty Development Program on Intellectual Property Rights"*

from 19/12/2022 to 23/12/2022


Dr. Sajid Alvi
Director




Director
Dnyansagar Institute of Management and
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Poona Institute of Management Sciences
and Entrepreneurship - [PIMSE], Pune

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This is to certify that,

Prof. Shamli Joshi


of Dhyanagar Institute of Management & Research

has participated in "OUTCOME BASED EDUCATION FOR
ACADEMIC EXCELLENCE AND ACCREDITATION"

on 14th December 2022




Dr. Pornita Banerjee
I/C Director


Director
Dhyanagar Institute of Management
Research
Balewadi, Pune-411 004



Allana Institute of Management
Sciences, Pune

CERTIFICATE

This is to certify that,

Prof. Milam Hawdu

of DIMR

has participated "One day Research Methodology Workshop"
on 01-02-2023



Dr. Roshan Kazi
Director

Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



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www.poonacollege.edu.in
principal@poonacollege.edu.in



CERTIFICATE

This is to certify that,

Prof. Sharawari Parge
of @IMR, Pune.

has participated in FDP on
"AI-VFX ASSISTED E-CONTENT DEVELOPMENT"
from 4th Oct 2023 to 5th Oct 2023


Dr. Aftab Anwar Shaikh
Principal




Director
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Certificate
OF PARTICIPATION

This is to certify that

SUNDAR ROHIDAS PACHKUDAVE

has successfully participated in
an IQAC initiated One Day Librarians Development Program (LDP) on
“Enhancing the Library Services: Past, Present and Future”
Organized by SBPIM Library on 11th January 2023.

Ms. Swati Satpute
Librarian & LDP Coordinator



Dr. Kirti Dharwadkar
Director, SBPIM

Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

Certificate



Softech Solutions & Services

Softech Solutions & Services, Pune
organise

One Day National Seminar on
Best Library Practices for Higher Ranking

THIS CERTIFICATE IS PROUDLY PRESENTED TO



This is to certify that SUNNDAR R. PACHKUDAVE
of DNYANSAGAR INST. OF MGT & RESEARCH

has participated in One Day National Seminar on " Best Library Practices for Higher Ranking " , held on Citrus Hotel, Near Telephone Exchange, Lonavala Hill Station Dist-Pune on 28th May, 2023.

Chetan Taksale
Director
Softech Solutions & Services, Pune

Idrish Khan
Technical Director
Softech Solutions & Services, Pune

Director
Dnyansagar Institute of Management and
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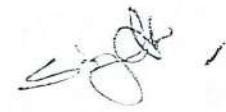
Mr. Akbar Sayyad

of DIMR, Pune

has participated in "Capacity Building Through Training for Non Teaching Staff"
from 18/04/2022 to 22/04/2022




Director
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Dr. Sajid Alvi
Director



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This is to certify that,

Mr. Sundar Kachrudane

of DIMR, Pune

has participated in "Capacity Building Through Training for Non Teaching Staff"
from 18/04/2022 to 22/04/2022




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This is to certify that,

Mr. Nitin Karande

of DIMR, Pune

has participated in "Capacity Building Through Training for Non Teaching Staff"
from 18/04/2022 to 22/04/2022




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Director



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This is to certify that,

Mr. Achinta Mondal

of DIMR, Pune

has participated in "*Capacity Building Through Training for Non Teaching Staff*"
from 18/04/2022 to 22/04/2022




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This is to certify that,


Mr. Atul Tadhar

of DIMR, Pune

has participated in "*Capacity Building Through Training for Non Teaching Staff*"
from 18/04/2022 to 22/04/2022




Director
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Dr. Sajid Alvi
Director



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This is to certify that,

Mr. Nitin Bhande

of DIMR, Pune

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022




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Dr. Sajid Alvi
Director



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This is to certify that,

Mr. Abhishek Patil

of DIMR, Pune

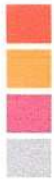
has participated in "*Capacity Building Through Training for Non Teaching Staff*"

from 18/04/2022 to 22/04/2022




Director
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Dr. Sajid Alvi
Director



Dnyansagar Institute of Management and Research

5 Days Faculty Development Program on Intellectual Property Rights



Date : From 19/12/2022 To 23/12/2022



Location: Seminar Hall, DIMR





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NOTICE

All the faculty members are hereby informed that the **Faculty Development Program (FDP) on Intellectual Property Rights** has been organized by the institute from 19th to 23rd December.

Unlock the secrets of Intellectual Property Rights at our Faculty Development Program (FDP).
Gain insights, protect innovations.

Program details as follow:

Time: Session I - 11am to 1pm

Session II - 3pm to 5pm

Venue: Seminar Hall.

Date	Session I (11am to 1pm)	Session II (3pm to 5pm)
19-12-2022	Intellectual Property Rights: An Interdisciplinary Study	Challenges in intellectual property litigation
20-12-2022	Trademark law: New Dimensions	Emerging Issues in Patenting
21-12-2022	Copyright Law: New Horizons	Procedure for IPR filling and grant patents in India
22-12-2022	Copyright in Digital Age	IPR Policy for academic institutions
23-12-2022	Geographical Indications Act-An overview	Certificate Distribution

Note- Attendance is mandatory.



Dr. Sajid Alvi

Director

Dnyansagar Institute of Management and
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Balewadi, Pune-411045

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Report on FDP on Intellectual Property Rights – An interdisciplinary Study

Event Type: FDP

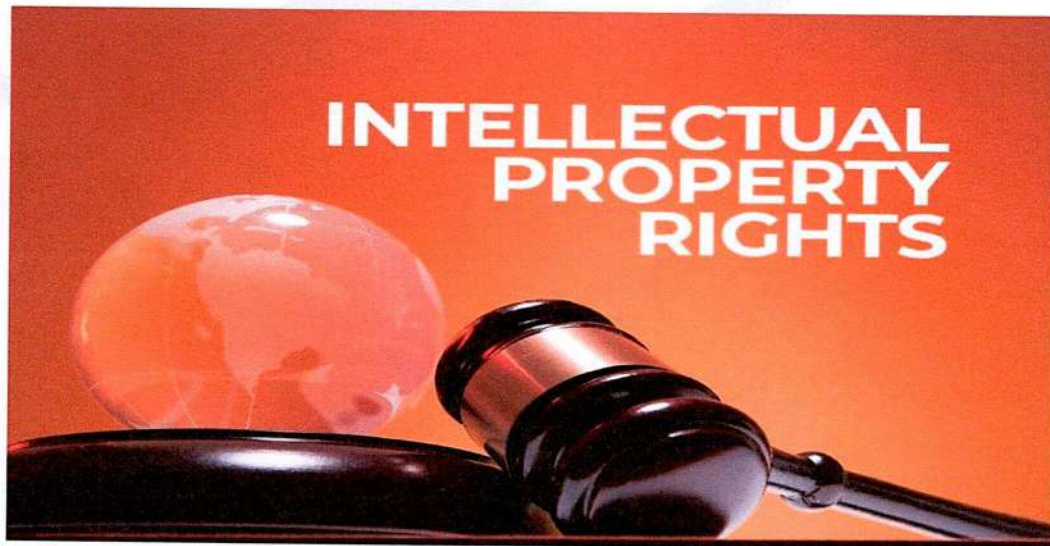
Event Name: FDP on Intellectual Property Rights – An Interdisciplinary Study

Day & Date: 19th Dec 2022 to 23th Dec 2022

Time: 11 am to 1 pm and 3 pm to 5 pm Daily

Venue: DIMR Seminar Hall

Resource Persons: Dr Shriram Shimpi, Dr Priyanka Singh, Prof Sameer Patil, Dr Anwar Shaikh, Dr Atik Shaikh and Prof Ujwal More



Objectives:

1. To create awareness on Intellectual Property Rights.
2. To understand challenges in Intellectual Property Litigation.
3. To understanding emerging issues in Patenting
4. To develop Academic and Industrial research perspective.
5. To establish a link between Industry and Academia on IPR.





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The information about the FDP was communicated to all faculty members through various means of communication to maximize the reach and ensure maximum participation from faculty members. The

faculty members from various institutes joined the FDP. Totally 34 faculty members from the various institutes of management in Pune participated in the FDP program. A host of faculty members acted as resource persons, the details of which are enumerated as follows.

The session started with inaugural speech by Dr Sajid Alvi, Director of the institute emphasising the need of faculty members to update themselves on various aspects of the subject and the efforts of DIMR in promoting the development of faculty members through conduction of programs to empower faculty members on key emerging subject's management field. To begin with on day 1, the resource persons of FDP Dr Shriram Shimpi has explained the fundamentals of the subject in the morning session. In the afternoon session, Dr Priyanka Singh has enlightened on the challenges in the intellectual property litigations. On second day, Prof Sameer Patil and Dr Anwar Shaikh have elucidated the participants on trademark laws and emerging issues in patenting. On day 3, the subjects on "Copywrite Law" and procedure for filling and grant of patents in India were dealt with in detail. On day 4, Prof Ujwal More highlighted about the opportunities and challenges in the subject "Copywrite in Digital age" followed by IPR policy for academic institutions by Dr Atik Shaikh. The FDP was concluded on day 5 with the description of Geographical Indications Act by Dr Atik Shaikh

The distinguished faculty members conducting the FDP have also answered the queries of various faculty members raised during the session.

The Director and the staff of DIMR were thankful to Dr Shriram, Shimpi, Dr Priyanka Singh, Prof. Sameer Patil, and Dr Anwar Shaikh, Prof Ujwal More for the systematic efforts in elucidating the details of the subject for the benefit of various participating faculty members

Outcome of the e FDP: A total of 34 faculty members participated and got benefitted out of the subject FDP





Dnyansagar Institute of Management and Research

5 Days Staff Development Program on "Capacity Training & Building for Non-Teaching Staff"



Date : From 18/04/2022 To 22/04/2022



Location: Seminar Hall, DIMR



Director
**Dnyansagar Institute of Management and
Research**
Balewadi, Pune-411045





**SHRI KHANDERAU PRATISHTHAN'S
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)



A Report on Staff Development (Non-Teaching) Program

Event Type: Staff (Non-Teaching) Training

Event Name: Staff Development program on Capacity Building through Training for non-teaching Staff

Day & Date: 18th April 2022 to 22nd April 2022

Time: 11 am to 1 pm daily

Venue: DIMR Seminar Hall

Target Trainees: Office assistants/ clerks working in offices of administration department. accounts clerks, library staff and other staff

Resource Persons: Dr Hemant Katole, Professor, Department of Management Sciences, Savitribai Phule Pune University Pune, Dr Priyanka Singh, Director, D Y Patil Institute of Management and Entrepreneur Development, Prof Ashok Kumar, IBMR Wakad, Prof. Hidayat Pirzade, Dr D. Y Patil School of MCA Lohgaon

Objectives of the program:

1. To enhance the productivity of non-teaching staff members.
2. To empower non - teaching staff and enhance their confidence and self-esteem.
3. To provide better service to all stakeholders thereby add to the brand building of the Institute

A five day training program was organized by DIMR for their non-teaching staff towards skill enhancement and capacity building for non-teaching staff during 18th April 2022 to 22nd April 2022

On day 1, the director, Dr Sajid Alvi welcomed the participants and addressed briefly on the significance and relevance of the theme of the workshop. Thereafter the resource person Dr Hemant Katole, briefed the *non-teaching staff about the new education policy and explained the importance of awareness among all teaching as well as non-teaching staff.* He stressed that if non- teaching staff, particularly the staff involved in admission process should be aware of the broad provisions in new education policy. It will facilitate them to guide students suitably during admission process.




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On day 2 and day 3, sessions on NAAC were conducted by Dr Priyanka Singh, The sessions covered all the important components and segments of NAAC process starting from Registration for HEI, Preparation and submission of IIQA, Self-Study Report (SSR), Data verification and Validation (DVV), Student Satisfaction Survey (SSS), and the Assessment Outcome Document. The session ended with a brief demonstration of the website of NAAC as a gist of the entire process.

On day four, the resource person explained about the process of University Roaster System for teaching and non- teaching staff. The session focussed on plan for designing the Roaster and managing the same for different categories.

On day five, the institute organised a refresher training program on MS Word, MS Excel and MS Power point for the staff members. The objective was to enhance the multitasking capacity of the non- teaching staff.

All of the above sessions seemed very useful. The participants of the workshop had a wonderful experience during various practice and exercises. There were discussions in between and at the end of the session in which the doubts and queries of participants were resolved.

Outcome of the program:

1. All non- teaching staff attended the program.
2. All of them felt motivated and confident.
3. The professional development of the non- teaching staff has resulted in positive environment and acted as catalyst for change in organization in dealing with stakeholders of the institute.




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





SKP's
DNYANSAGAR INSTITUTE OF
MANAGEMENT AND RESEARCH
SKP Campus, Balewadi, Pune - 411045

CERTIFICATE

This is to certify that,

of _____

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director