



CRITERIA VI

GOVERNANCE LEADERSHIP & MANAGEMENT

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Sr. No	Content
1	Summary year wise
2	List of Teaching staff attended FDP year wise
3	List of Non-teaching staff attended FDP year wise
4	Certificates of Teaching staff attended FDP year wise
5	Certificates of Non-teaching staff attended FDP year wise
6	Reports of FDP conducted in the institute
7	Sample Certificate of FDP conducted for Teaching staff
8	Sample Certificate of FDP conducted for Non-teaching staff




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Dnyansagar Institute of Management and
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Balewadi, Pune-411045





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(AISHE Code : C - 41293, PUN Code - IMMP014030)



6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), *Management Development Programmes (MDPs)*, and professional development /administrative training programs during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	13	16	17	9	24

6.3.3.2 Total number of non-teaching staff year-wise during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	1	7	11	0	9




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6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
Teaching Staff				
2021-22	Prof. Priyanka Shinde	Assistant Professor	FDP on IPR Awareness Training Program	15/06/2022
2021-22	Mrs. Kavita Pareek	Assistant Professor	Webinar on Impact on Online teaching on Higher Education	30/10/2021
2021-22	Mrs. Kavita Pareek	Assistant Professor	State Level Webinar on "Online Teaching Tools"	24/09/2021
2021-22	Mrs. Kavita Pareek	Assistant Professor	One Day Joint Webinar On " Capacity Building :For Teachers "	07/09/2021
2021-22	Dr. Shriram Shimpi	Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Dr. Manisha Jagtap	Associate Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Dr. Meena Sharma	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Dr. Mayadevi Shriram Jadhav	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Sameer Bhausahab Patil	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Pappu Gaikwad	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Kavita Pareek	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Nilambari Shailendra Moholkar	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021

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2021-22	Prof. Mohd. Iftexhar Mohd. Amir Khan	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Yogesh Prabhakar Deshmukh	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Swati Somesh Bhalerao	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Anuj Bajaj	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Vishal Nicholas	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Nadeem Kazi	Assistant Professor	Faculty Development Program on Research Methodology in Management	15/11/2021 to 19/11/2021
2021-22	Prof. Hrishikesh Dhumale	Assistant Professor	Faculty Development Programme (FDP) on Outcome based Education Philosophy covering CO-PO Mapping, PEO and PSO mapping with CO and Mapping Graduate Attributes with Vision-Mission of the institute	18/9/2021
2021-22	Prof. Hrishikesh Dhumale	Assistant Professor	FDP on E-content development	26/7/2021 To 29/7/2021
Non-Teaching Staff				
2021-22	Mr. Sunil Kamble	Librarian	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022
2021-22	Mr. Sundar Pachkudave	Librarian	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022
2021-22	Mr. Akbar Sayyad	O.S.	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022
2021-22	Mr. Nitin Karande	Accountant	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022
2021-22	Mr. Achinta Mondal	Technician	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022

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2021-22	Mr. Abhishek Patil	Lab Technician	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022
2021-22	Mr. Atul Jadhav	Clerk	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022
2021-22	Mr. Nitin Bhande	Clerk	Capacity Building Through Training For Non-Teaching Staff	18/04/2022 To 22/04/2022




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ASM's
Institute of Business Management and Research, Pune

CERTIFICATE

This is to certify that,

Prof. Priyanka Shinde
of DMR

has participated in "IPR Awareness Training Program"
on 15-06-2022

Dr. Sudhakar Bokephode
Director



Director
Dnyansagar Institute of Management and
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Estd. 2009.

Sir Dr. M. S. Gosavi College of Commerce

Krushinagar, Nashik-5.



Internal Quality Assurance Cell (IQAC) Organised ONE DAY ONLINE NATIONAL WEBINAR

42

Certificate

This is to certify that,

Dr./Mr. / Mrs. KAVITA PAREEK

has participated in the National Webinar entitled
"Consequences of Pandemic on Educational Economy"
on 21st September 2021 Organised by Internal Quality Assurance Cell (IQAC) of
Gokhale Education Society's, Sir Dr M. S. Gosavi College of Commerce, Nashik.

Asst. Prof. Vishal Barve
IQAC & Webinar Co-ordinator

Dr. Anagha Naik
Convenor

Dr. Manisha Rane
Principal & Webinar Director



Director
Institute of Management and
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Shri Ganeshdas Rathi Chhatralaya Samiti Amravati's
Smt. Kesharbai Lahoti Mahavidyalaya Amravati

Department Of Commerce
National Webinar On

“ Impact of Online Teaching on Higher Education ”

CERTIFICATE OF PARTICIPATION

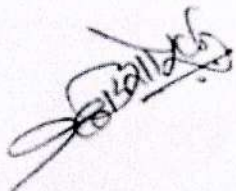
This is to Certify that


Mrs. Kavita Pareek

Dnyansagar Arts and Commerce College

**Has Successfully attended webinar organised by
Department of Commerce**

On 30-10-2021


Dr. Nandkishor Dhawale
Webinar Convenor


Dr. Vijaykumar Bhangdia
Principal




Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045

Kamala Education Society's
Pratibha College of Commerce and Computer Studies,
Chinchwad, Pune -19



KAMALA
Education Society

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Department of Business Administration

Organizes

State Level Webinar on "Online Teaching Tools"

24th September 2021

Certificate of Participation

This is proudly awarded to

Kavita Pareek of **Dnyansagar Institute of Management and Research**
For successful participation in State Level Webinar on "Online Teaching Tools".

Dr. Deepak V. Shah
Secretary
Kamala Education
Society, Chinchwad,
Pune

Dr. Babasaheb Sangle
Principal
Pratibha College of Commerce and
Computer Studies, Chinchwad, Pune

Dr. Anamika Ghosh
Program Coordinator
Pratibha College of Commerce and Computer
Studies, Chinchwad, Pune

Asst. Prof. Anita Vishwakarma
Event Coordinator
Pratibha College of Commerce and
Computer Studies, Chinchwad, Pune

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tel - 022-41307900 email: wiro@icai.edu ; website : www.icai.edu

WESTERN INDIA
REGIONAL COUNCIL



CERTIFICATE OF PARTICIPATION

This certificate is awarded to

KAVITA PAREEK

For active and significant participation in

ONE DAY JOINT WEBINAR

Savitribai Phule Pune University and ICSI-WIRC on
Capacity Building: For Teachers on 07 September 2021.

Given this on 07 September of 2021.

DR. PARAG C KALKAR
DEAN-FACULTY OF COMM. & MGMT.
SPPU

CS PAWAN G CHANDAK
CHAIRMAN
ICSI-WIRC

DR. RAJESH KUMAR AGRAWAL
REGIONAL DIRECTOR
ICSI-WIRC

Director

Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045





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CERTIFICATE

This is to certify that,

Shriram Shimpi

of DIMR, Pune.

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



Dr. Sajid Alvi

Director
Director

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This is to certify that,

of Dr. Manisha Jagtap
DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



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Director

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CERTIFICATE

This is to certify that,

Dr. Meena Sunildutt Sharma
of DIMR, Pune.

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



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Director

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CERTIFICATE

This is to certify that,

of Dr. Mayadevi Shiram Jadhav
of DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



Dr. Sajid Alvi
Director

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CERTIFICATE

This is to certify that,

of Sameer Bhausaheb patil
DIMR, Pune

has participated in *"Faculty Development Program on Research Methodology
in Management"* from 15/11/2021 to 19/11/2021



Dr. Sajid Alvi
Director

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CERTIFICATE

This is to certify that,

_____ Pappu Gaikwad _____
of _____ DIMR, Pune _____

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



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Director

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CERTIFICATE

This is to certify that,

Prof. Kawita Parveek

of DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



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Director

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CERTIFICATE

This is to certify that,

Nilambari Shailendra Mahalikar
of DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021

Dr. Sajid Alvi
Director



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CERTIFICATE

This is to certify that,

Mohd. Iftekhaz Mohd. Amir Khan
of DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021

Dr. Sajid Alvi
Director



Director
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CERTIFICATE

This is to certify that,

Yogesh Prabhakar Deshmukh
of DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021

Dr. Sajid Alvi
Director




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CERTIFICATE

This is to certify that,

Swami. Somesh Bhalerao
of DIMR, Pune

has participated in "Faculty Development Program on Research Methodology
in Management" from 15/11/2021 to 19/11/2021



Dr. Sajid Alvi
Director

Director
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CERTIFICATE

This is to certify that,

of Prof. Anuj Bajaj
DIMR, Pune.

has participated in *"Faculty Development Program on Research Methodology
in Management"* from 15/11/2021 to 19/11/2021

Dr. Sajid Alvi
Director

Director

**Dnyansagar Institute of Management and
Research**
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CERTIFICATE

This is to certify that,

Prof. Vishal Nicholas
of DIMR, Pune

has participated in "*Faculty Development Program on Research Methodology
in Management*" from 15/11/2021 to 19/11/2021



Dr. Sajid Alvi
Director

Director
Dnyansagar Institute of Management and
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CERTIFICATE

This is to certify that,

Prof. Nadeem Kazi
of DIMR, Pune.

has participated in "Faculty Development Program on Research Methodology
in Management" from 15/11/2021 to 19/11/2021



Dr. Sajid Alvi
Director

Director
Dnyansagar Institute of Management and
Research
Balewadi, Pune-411045



JSPM's Jayawant Institute of Management
Studies, Tathawade

CERTIFICATE

This is to certify that,

Prof. Harishikesh Dhomale

of _____

has participated in "FDP on E-content development"
From 26 -07-2021 to 29 -07-2021

Dr. Priyanka Singh
Director




Director
Dnyansagar Institute of Management and
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Balewadi, Pune-411045

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CERTIFICATE

This is to certify that,

Mr. Sunil Kamble

of DTMR

has participated in "*Capacity Building Through Training for Non Teaching Staff*"

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director



Director
Dnyansagar Institute of Management and
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CERTIFICATE

This is to certify that,

Mr. Sundar Pachkudave

of DIMR

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director




Director
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CERTIFICATE

This is to certify that,

Mrs. Akbar Sayyad

of DIMR

has participated in "*Capacity Building Through Training for Non Teaching Staff*"

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director



Director
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This is to certify that,

Mr. Nitin Karande

of DTMR

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director




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This is to certify that,

MR. Achinta Mondal

of DIMR

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022

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Director



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CERTIFICATE

This is to certify that,

Mr. Abhishek Patil

of DIMR

has participated in "*Capacity Building Through Training for Non Teaching Staff*"

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director



Director
Dnyansagar Institute of Management and
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CERTIFICATE

This is to certify that,

Mr. Atul Jadhav

of DIMR

has participated in *"Capacity Building Through Training for Non Teaching Staff"*

from 18/04/2022 to 22/04/2022


Dr. Sajid Alvi
Director




Director
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CERTIFICATE

This is to certify that,

Mr. Nitin Bhande

of DIMR

has participated in "*Capacity Building Through Training for Non Teaching Staff*"

from 18/04/2022 to 22/04/2022

Dr. Sajid Alvi
Director



Director
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Research
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Dnyansagar Institute of Management and Research

Faculty Development Program on Research Methodology in Management



Date : From : 15/11/2021 to 19/11/2021



Location: Seminar Hall, DIMR



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 ☎ 7767800401 - 10 ✉ director@dimr.edu.in 🌐 www.dimr.edu.in





NOTICE

All the faculty members are hereby informed that the Faculty Development Program (FDP) on Research Methodology in Management has been organized by the Institute from 15th to 19th November 2021.

Delve into advanced Research Methodology in Management at our Faculty Development Program (FDP). Elevate your academic pursuits, refine your methodologies.

Program details as follow:

Time: Session I - 11am to 1pm

Session II - 3pm to 5pm

Venue: Seminar Hall.

Date	Session I (11am to 1pm)	Session II (3pm to 5pm)
15-11-2021	Research, Selection on Topic and Types of Research	Research Design
16-11-2021	Literature Review and Gap identification	Variables, Data Types and Data collection methods
17-11-2021	Design Questionnaire and Formulation of Hypothesis and Objectives	Sampling Techniques and Hypothesis Testing
18-11-2021	Reliability and Validity of Data	Critical Evaluation of Journal Articles, Identifying Predatory
19-11-2021	Data Analysis Using SPSS	Data Analysis Using SPSS

Note- Attendance is mandatory.



Dr. Sajid Alvi

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A Report on FDP on Research Methodology in Management

Event Type: FDP

Event Name: **FDP on Research Methodology in Management**

Day & Date: 15th Nov 2021 to 19th Nov 2021

Time: 11 am to 1 pm and 3 pm to 5 pm Daily

Venue: DIMR Seminar Hall

Resource Persons: Dr Hemant Katole, Professor, Department of management Sciences, (PUMBA), Savitribai Phule University Pune

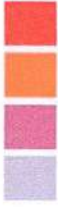


Objectives:

1. To maximise the facilitation of capacity building of the faculty members. .
2. To provide and enhance the knowledge in the field of research.
3. To provide some insights on selection of topic by faculty members
4. To familiarize and train the faculty members with the latest software and tools in research
5. Providing hands on experience with SPSS.



[Signature]
Director
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A five days faculty development program was successfully conducted at DIMR during 15th Nov 2021 to 19th Nov 2021. The FDP was attended by 43 participants of different institutes in Pune district. A brief report for each of the five days is given below

Date: 15th Nov 2021

Inaugural session:

The program was inaugurated in the morning at the seminar hall by Dr Sajid Alvi Director of the DIMR. He welcomed and felicitated the resource person Dr Hemnat Katole, Professor of Savitribai Phule Pune University. In his speech he shared his views with participants that researchers should focus on societal needs, commercial value and viability of research work. He further added that attending such faculty programs would enhance their knowledge and skills of research and teaching concepts He further added that it helps to improve performance of faculty members in teaching and research.

After the inaugural session, Dr Hemant Katole, the resource person started his discussion with explanation of the basic concepts of research methodology. He has elucidated the on the aspects like selection of topic by faculty members, and types of research. He has also shared a few important aspects to be considered during research. In the afternoon session, he enlightened the faculty members on different concepts like induction and deduction, hypothesis, variables and overall research design.

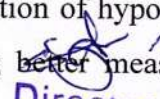
16th Nov 2021

The session was devoted to the importance of literature review and gap identification. Dr Hemant Katole explained various aspects of literature review like how to start literature review, which articles to consider, how to cover it in the thesis, different styles of citations etc. In the afternoon session, he covered the topics like variables, data types and data collection methods. During the process he has given many practical examples to the participants

17th Nov 2021.

The third day started with the inputs on designing the questionnaire and formulation of hypotheses and objectives. He also covered basics of scale development and steps in designing better measures. The afternoon session dealt with details of sampling techniques and hypothesis testing.




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**SHRI KHANDERAI PRATISHTHAN'S
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(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)
(AISHE Code : C - 41293, PUN Code - IMMP014030)

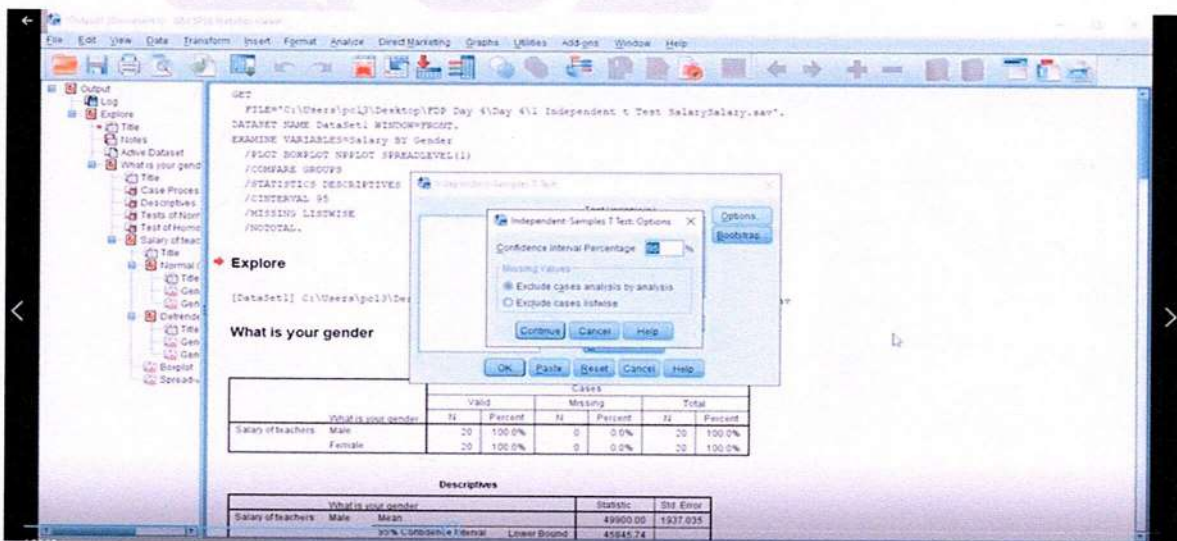


18th Nov 2021

In the morning session, the issues on reliability and validity of data were explained by Dr Hemant Katole. In the afternoon session, participants were given inputs on evaluation of journal articles and selection of journals.

19th Nov 2021

The fifth day was spent on data analysis using SPSS and the same was elucidated through a case study. The faculty members got hands on experience in a lab equipped with pre-installed SPSS was provided to the participants. They practiced running test, t test, ANOVA, rgresssin and multivariate analysis on SPSS software. Dr Hemant Katole also answered the queries of various faculty members raised during the session.



At the end, The Director of the institute thanked Dr Hemant Katole for the systematic efforts in elucidating the details of the subject for the benefit of various participating faculty members.

The faculty members also thanked Dr Hemant Katole and appreciated the learnings during the program.



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Outcome of the e FDP: A total of 43 faculty members participated and got benefitted out of the subject FDP



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CERTIFICATE

This is to certify that,

of _____

has participated in *"Faculty Development Program on Research Methodology
in Management"* from 15/11/2021 to 19/11/2021

Dr. Sajid Alvi
Director