

CONCURRENT EVALUATION FOR HRM SPECIALISATION SEM III CHANGE MANAGEMENT & NEW TECHNOLOGIES IN HRM (319)

Faculty Name: Prof. Shrawani Parse

Important Instructions:

1. The subject is evaluated on the basis of three components

Component No	Component	Marks	Submission Date
1	Minor Research Project	50	14 th March 2022
2	Situation An <mark>alysis</mark>	50	18 th March 2022
3	Exam	50	

- 2. Assignments to be mailed to be submitted in person.
- 3. Student Name, Contact number, email-id, Specialization, Component must be clearly mentioned.





COMPONENT 1: Minor Research Project

A. Successful Change

Choose any one company of your choice where change is implemented successfully in any department such as HR dept/ Production Dept/Marketing Dept/ Finance Dept/ or any department. You need to study how the Change is implemented successfully.

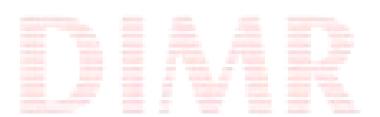
(Points to be explained):

- 1. Need for change
- 2. Department
- 3. Activities before implementing change
- 4. Process and implementation of Change.
- 5. Impact of Change (on employees, b) performance and production, c) culture d)Organization etc...
- 7. Benefits after change.

B. Failure of Change

Choose any one company of your choice where change is implemented in HR dept/ Production Dept/Marketing Dept/ Finance Dept/ or any department.

- You need to study the reasons for failure of change.
- Suggest the strategies that would have been taken by the Manager to make this business successful.



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COMPONENT 2: Situation Analysis

The impact of the 2020 coronavirus pandemic in India has been largely disruptive. It has forced many companies to rapidly change their approach to work.

- Study any one organisation from any sector and mention the working style that have been changed due to COVID-19 Pandemic.
- Comparison between Pre Covid and post Covid work method.
- Report should start with Company Profile

Sr.No	Points	Pre Covid -19	Post Covid - 19
1	Travelling		
2	Work place		
3	Working method/process		
4	Break time	T All	
5	Eating habits		
6	Communication		
7	Group task		
8	Spending habits		
9	Welfare facility		
10	Official meetings		
11	Celebrations		

COMPONENT 3: EXAM



