

**CONCURRENT EVALUATION FOR HRM SPECIALISATION**

**SEM III CHANGE MANAGEMENT & NEW TECHNOLOGIES IN HRM  
(319)**

**Faculty Name: Prof. Shrawani Parse**

**Important Instructions:**

1. The subject is evaluated on the basis of three components

<b>Component No</b>	<b>Component</b>	<b>Marks</b>	<b>Submission Date</b>
1	Minor Research Project	50	14 <sup>th</sup> March 2022
2	Situation Analysis	50	18 <sup>th</sup> March 2022
3	Exam	50	

2. Assignments to be mailed to be submitted in person.
3. Student Name, Contact number, email-id, Specialization, Component must be clearly mentioned.

**DIMR**

## **COMPONENT 1: Minor Research Project**

### **A. Successful Change**

Choose any one company of your choice where change is implemented successfully in any department such as HR dept/ Production Dept/Marketing Dept/ Finance Dept/ or any department. You need to study how the Change is implemented successfully.

(Points to be explained):

1. Need for change
2. Department
3. Activities before implementing change
4. Process and implementation of Change .
5. Impact of Change (on employees, b) performance and production , c) culture d)Organization etc ...
7. Benefits after change.

### **B. Failure of Change**

Choose any one company of your choice where change is implemented in HR dept/ Production Dept/Marketing Dept/ Finance Dept/ or any department.

- You need to study the reasons for failure of change.
- Suggest the strategies that would have been taken by the Manager to make this business successful.

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**COMPONENT 2: Situation Analysis**

The impact of the 2020 coronavirus pandemic in India has been largely disruptive. It has forced many companies to rapidly change their approach to work.

- Study any one organisation from any sector and mention the working style that have been changed due to COVID-19 Pandemic.
- Comparison between Pre Covid and post Covid work method.
- Report should start with Company Profile

Sr.No	Points	Pre Covid -19	Post Covid -19
1	Travelling		
2	Work place		
3	Working method/process		
4	Break time		
5	Eating habits		
6	Communication		
7	Group task		
8	Spending habits		
9	Welfare facility		
10	Official meetings		
11	Celebrations		

**COMPONENT 3: EXAM**



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