

**CONCURRENT EVALUATION FOR HRM SPECIALISATION  
SEM III STRATEGIC HUMAN RESOURCE MANAGEMENT (304)**

**Faculty Name: Prof. Shrawani Parse**

**Important Instructions:**

1. The subject is evaluated on the basis of three components

<b>Component No</b>	<b>Component</b>	<b>Marks</b>	<b>Submission Date</b>
1	Situation Analysis	50	14 th March 2022
2	Scrap Book	50	16 <sup>th</sup> March 2022
3	Exam	50	

2. Assignments to be mailed to be submitted in person.
3. Student Name, Contact number, email-id, Specialization, Component must be clearly mentioned.

**DIMR**



**Component 1 : Situation Analysis**

You are the HR Manager of the company. Formulate Human Resource Strategies with focus on the following:-

- 1) Company Goal
- 2) Company Policies
- 3) Company Business plans
- 4) Needs of Employees
- 5) Investment required for the product or service.

<b>Sr.No</b>	<b>Points</b>	<b>HR Strategies</b>
1	Company Goal	
2	Company Policies	
3	Company Business Plans	
4	Needs of Employees	
5	Investment Required for the product or Service	



**. Component 2 : Scrap Book**

1. Every student has to prepare scrap book on the mentioned topics.
2. The content in the scrap book should be supported with relevant diagrams, pictures, images, flowcharts, newspaper advertisement, articles etc. wherever needed.
3. Copied scrap book theme will not be marked.
4. Mention name, roll no on scrap book.
5. Submit Scrap book physically in the institute.

<b>Unit</b>	<b>Sr.No</b>	<b>Name of Student</b>	<b>Topic</b>
1	1	BHARATI RUPALI VITTHAL	Definition and objectives of SHRM, Evolution of SHRM, Strategic Fit,
	2	VIJAYA RAM KADAM	Types of HR strategies, Linking HR strategies to business strategies  Types of HR strategies, Linking HR strategies to business strategies
	3	MAYURI RAM KAVARE	Human Capital management, Valuation of human resources in a strategic level,  Human Capital management, Valuation of human resources in a strategic level,
2	4	SHIVANI MUKUND KHANDVE	HR cost, Investments in HR,,
	5	KHOT POONAM JAIPRAKASH	Formulation of HR strategies, Strategic HR vs traditional HR, Formulation of HR strategies, Strategic HR vs traditional HR,

	6	NAMRATA SUNIL KOLI	HRM in knowledge Economy, Challenges and issues in implementation of HR strategies in Indian context.
3	7	MORE SUSHMA CHHOTULAL	Business Strategy & HRP, HRP process
	8	MUFADDAL MOHAMMEDULBAKIR KHOMOSI	Job Analysis, Forecasting and analyzing HR demand (qualitative and quantitative),
	9	NAJEEB AHMAD MUJEEB AHMAD	Supply forecasting (external and internal), Comparison of demand and supply forecasting
4	10	PRAYAS PANDEY	Talent Management strategies, Career Planning and succession planning,
	11	SONAR RAVINA SUDHAKARRAO	Compensation and reward strategies, Employee engagement strategies Compensation and reward strategies, Employee engagement strategies
	12	SUVARNA DILIP SALGAR	SHRM in international context, Global competitive advantage, Issues and challenges in SHRM, cross cultural management- developing cross cultural sensitivity

**COMPONENT 3: EXAM**



**DNYANSAGAR INSTITUTE OF MANAGEMENT AND RESEARCH**

